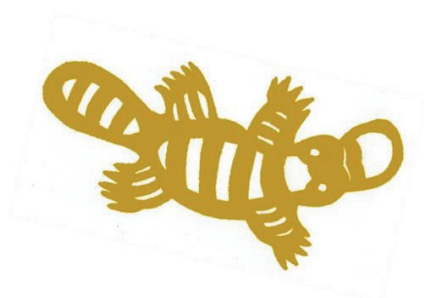




ANNUAL REPORT 2021/2022

The Committee members and Staff of PlayAbility wish to acknowledge the Traditional Owners of the lands and waters of the Bega valley, and pay our respects to Elders past and present and emerging

We pledge in our endeavours
to acknowledge and to celebrate
individual cultural and social identity and expression



Contact

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Our Vision

For families to have the capacity to raise their children in an environment that promotes safety and wellbeing, builds their confidence and skills, creates resilience and forms connections to their community and culture

Our Mission

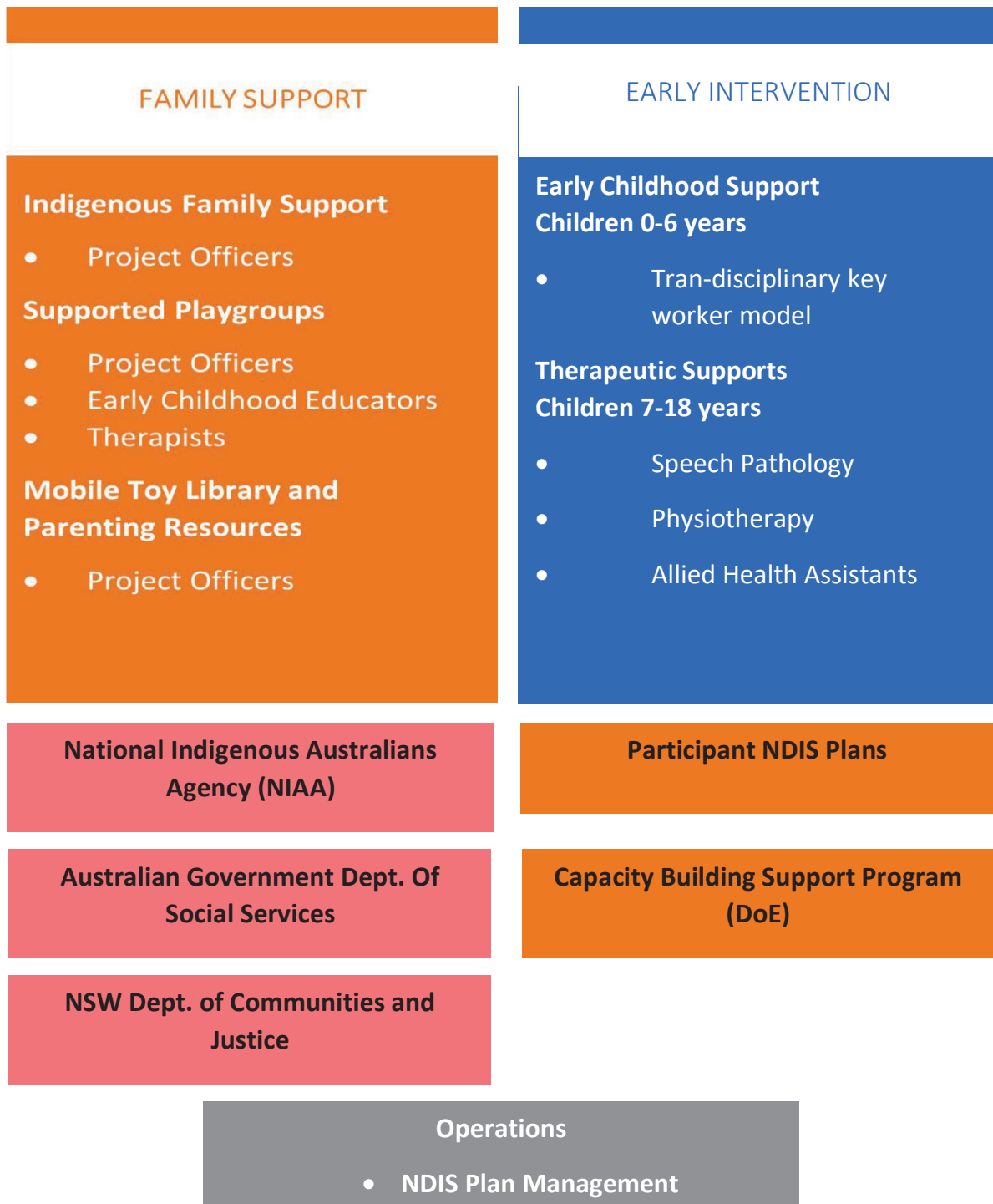
- To apply innovative evidence based practices using a strengths-based capacity building approach**
- To provide a flexible and responsive family-centred approach that creates a team of support around the child**
- To build families' skills so they can participate meaningfully in their community and feel connected and included**
- To overcome barriers encountered by families and children with additional needs through advocacy and support**

Our Values

**PlayAbility is committed to the provision of services based on the values of Respect Accountability Inclusiveness Collaboration Honesty Trust
Delivered with a focus on evidence based practice, innovation, quality and adaptability in order to support the changing needs and objectives of each family and child**

We advocate and support all children, without discrimination, irrespective of a child's race, language, religion, ethnic origin, disability or other status

Services



Welcome

This annual report details the services and activities, achievements, and financial performance of PlayAbility in the period between July 2021 and June 2022. The report is written to be easily read by stakeholders, including members, people we support, their families, carers, staff, volunteers, government representatives and corporate and community organisations.

PlayAbility has been providing services in the Bega Valley since the late 1980's. Presently, we provide a range of quality services supporting local vulnerable and disadvantaged families including Aboriginal and Torres Strait Islander families and to children living with disability and/or developmental delays.

PlayAbility consists of two services, each funded differently: Family Support and Early Intervention. Our Family Support team delivers targeted programs funded by the NSW State Government and the Federal Government. Our Early Intervention service is funded through participant NDIS (National Disability Insurance Scheme) plans and one NSW State Government program.

Although separate teams, staff in Family Support and Early Intervention work collaboratively together (and with other local providers) to meet the needs of families in the community, many of whom receive support from both services.

Our Family Support team of Project Officers run a range of programs including Supported Playgroups in Bega, Bermagui, Cobargo, and Eden, the Mobile Parenting Support Service and Toy Library and Intensive Family Support for Aboriginal and Torres Strait Islander and non-Aboriginal families with young children.

Due to Covid-19 NSW public health orders and restrictions on social distancing Supported Playgroups were suspended through 2021 and into early 2022 with the approval of funding bodies. In response the Family Support team established a virtual playgroup service through our website and social media which included fortnightly activity packs delivered to registered families. The Mobile Parenting Support and Toy Library services were on-demand until July 2022 when scheduled visits resumed.

Our Early Intervention team of therapists and teachers provided Early Childhood (EC) for children aged 0-6 years and Therapy Supports for children aged 7-18 years under the NDIS and the Sector Capacity Building program for State Government funded preschools funded by the Department of Education. The Operations Team provided Plan Management services for families with funded NDIS plans.

The Covid-19 health crisis and the restrictions imposed through legislation continued to create a lot of disruption to service delivery for both Early Intervention and Family Support. Teams responded flexibly and successfully as rules changed despite limited access to schools and cancelled group programs we remained in close contact with families. As restrictions lifted in Autumn 2022 services began to return to regular scheduling with isolation rules only causing intermittent disruption for staff and families.

In line with our vision and mission both teams engaged families using a strengths-based capacity building 'team around the child' approach; built on the values of collaboration and trust. This approach extended to schools and other agencies to increase their capacity and enhance support for all children and families in our shared care.

Importantly, our purpose also values and promotes individual differences in ability and culture and seeks to promote the inclusivity of everyone's strengths into our shared community.

PlayAbility Incorporated is registered with the Australian Charities and Not-for-profits Commission (ACNC), a registered Income Tax Exempt Charity (ITEC) and has Deductible Gift Recipient (DGR) status. PlayAbility is a registered provider of NDIS supports with the NDIS Quality Safeguards Commission. Registered supports include Early Childhood, Therapeutic Supports, Plan Management, Assistance in Life Stages and Transition, Development of Life Skills, and Participation in Community, Social and Civic Activities. PlayAbility is a member of two peak bodies; Reimagine Australia and National Disabilities Services.

All staff, student placements, volunteers and management committee members have a current Working with Children Check clearance and all signatories to financial transactions have undergone a National Criminal Record Check. Staff delivering NDIS supports have a current NDIS Worker Screening Check.

Publicity and Promotion

PlayAbility has several ways in which we communicate our programs, services, and events through the community. These include our website, social media, term newsletters, email lists, brochures and through inter-agency meetings, community contacts and partner organisations. We have multiple listings in the Bega Valley Shire Council Community Directory and are listed on the NDIA portal. Our service is promoted at least once a year with an editorial in the local papers and online.

Referrals to Early Intervention and Therapy Supports most often come directly from parents / carers once they have a funded NDIS plan for their child. EACH, the regional 'partner in community,' provides a list of local providers to parents / carers once a child's plan is activated. Up until recently PlayAbility was the only Early Childhood Early Intervention provider with a few independent therapists providing unregistered supports to all ages.

Referrals to our Family Support services come from connections and relationships with families and other agencies in the sector. Both the supported playgroups and the mobile toy library and parenting resource service important soft entry points for families. Access to all Family Support services are voluntary.

Staff from Family Support and Early Intervention teams actively attend and set up stalls at community and cultural events to promote our programs and connect with the community and other service providers. Many of these activities continue to be disrupted due to Covid-19.

Overall, PlayAbility has a wide reach across the community. Our staff are often the first point of enquiry for health or education workers and other agencies in the community services sector. We are immensely proud of this and ensure every enquiry is acted on respectfully and confidentially.

Compliment to Family Support for their Virtual Playgroup program – "During the covid lock down I received multiple resource packages delivered to my home. These were invaluable and we still use them today. The recipes are fun and the activities engaging"

Management Committee

Elspeth Collins	President / Secretary	
Frank Pearce	Vice President	
Paul Sommerin	Treasurer	
Jeanie Leser	Public Officer	
Mia Maze	Ordinary Member	
Narelle Sargent	Ordinary Member	
Katie Plumb	Ordinary Member	(Resigned February 2022)

Staff

Operations

Geoff Johnston	Chief Executive Officer	
Samantha Schweitzer	Operations Manager	
Rose Taylor	Accountant	(Part time)
Rachel Wilson	Plan Management	(Casual)
Shae Beht	Assistant	(Part time)
George Schweitzer	Assistant	

Family Support

Kylie Eldridge-Spires	Manager		(Resigned July 2022)
Mahala Pickett	Project Officer	(Part time)	(Resigned June 2022)
Kim Aldridge	Project Officer	(Part time)	(Passed away Feb 2022)
Amber Spires	Project Officer	(Part time)	(Resigned June 2022)
Sarah Sweeny	Project Officer	(Part time)	
Karen Urquhart	Social Worker	(Part time)	(Resigned January 2022)
Makayla Spires	Project Officer	(Part time)	(Resigned February 2022)
Mikaela Lewis	Assistant	(Casual)	(Commenced April 2021)
Carly Milner	Assistant	(Casual)	(Commenced June 2022)
Mya Grantham	Assistant	(Casual)	(Resigned Nov 2021)

Compliment to Playgroup – “The ladies are amazing with the children and very welcoming to the parents. My daughter has a lot of behaviour issues and the ladies are so patient and understanding with her, she loves all of them and looks forward to playgroup every week”

Early Intervention / Therapy

Suzie Eruera	Manager/Specialist Teacher		
Pauline Mendes	Manager/Speech		(Commenced October 2021)
Rowan Cox	Pathologist		
Georgina Begg	Speech Pathologist		(Commenced November 2021)
Cathy English	Speech Pathologist		(Commenced January 2022)
	Speech Pathologist		
Karyn Thomas	Specialist		(Resigned January 2022)
Lucy Gollan	Teacher/Keyworker	(Part time)	(Commenced January 2022)
	Specialist		
	Teacher/Keyworker		
Karin Champagne	Specialist	(Part time)	
Sue Hill	Teacher/Keyworker	(Part time)	(Commenced May 2022)
	Specialist		
	Teacher/Keyworker		
Catherine Brown	Specialist	(Part time)	(Stood down November 2021)
	Teacher/Keyworker		
Louissa McPherson	Specialist	(Part time)	(Stood down November 2021)
	Teacher/Keyworker		
Bronwyn Gallagher	Specialist	(Part time)	(Stood down November 2021)
	Teacher/Keyworker		
Kristy Ellis	Music Teacher	(Casual)	(Commenced March 2022)
Jamie Goodman	Physiotherapist	(Part time)	
James Dedman	Physiotherapist	(Part time)	
Phil Power	Keyworker	(Part time)	
Brooke Hansen	Keyworker	(Part time)	
Sophie Revington	Allied health Assist.	(Part time)	
Sonia Evans	Allied health Assist.	(Part time)	

Sector Capacity Building

Fran Bowery	EC Teacher	(Part time)	(FS team from July 2022)
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Compliment to Cathy (Speech Pathologist) – “The sessions with you and James (Physiotherapist) are really helping at home, I've noticed a difference. It gives me ideas for the words I can use at home”



PlayAbility Inc

Annual General Meeting - 16 November 2021

Venue: via Zoom

Present: Frank Pearce, Elspeth Collins, Jeanie Leser, Mia Maze, Paul Sommerin, Katie Plumb, Narelle Sargent, Liz Royds (Tanner Salt and Associates) and Geoff Johnston (CEO)

Chairperson: Frank Pearce

Meeting open: 6:30 pm

The Chair opened the meeting with an Acknowledgement of Country

1. Minutes of 2020 Annual General Meeting

Taken as read.

Proposed resolution: That the minutes of the 2019-2020 annual general meeting be accepted.

Passed Proposed: Frank Pearce Second: Mia Maze

2. President's Report - Frank Pearce

Taken as read.

Passed Proposed: Jeanie Leser Second: Katie Plumb

3. CEO's Report - Geoff Johnston.

Taken as read.

Passed Proposed: Narelle Sargent Second: Katie Plumb

4. Treasurer's Report - Paul Sommerin

Taken as read.

Passed Proposed: Paul Sommerin Second: Narelle Sargent

5. Auditor's Report - Liz Royds

Taken as read.

Additional comments: Ms. Royds will provide a report to the Management Committee which makes three recommendations in relation to the findings from the audit.

Passed Proposed: Paul Sommerin Second: Narelle Sargent

6. Proposed resolutions / business arising

No resolutions and no business arising.

7. Appointment of an auditor

Proposed resolution: Tanner Salt and Associates be appointed as auditors for the next reporting period.

Passed Proposed: Narelle Sargent Second: Mia Maze

6. Management Committee Nominations

Office Bearers & Committee Members vacated their positions.

Nominations were submitted prior to the meeting.

New Office Bearers and Committee Members accepted their positions as follows:

President: Elspeth Collins	Proposed: Katie Plumb	Second: Jeanie Leser
Vice President: Frank Pearce	Proposed: Katie Plumb	Second: Jeanie Leser
Treasurer: Paul Sommerin	Proposed: Katie Plumb	Second: Frank Pearce
Secretary: Elspeth Collins	Proposed: Jeanie Leser	Second: Narelle Sargent
Ordinary Member: Jeanie Leser	Proposed: Frank Pearce	Second: Katie Plumb
Ordinary Member: Katie Plumb	Proposed: Jeanie Leser	Second: Frank Pearce
Ordinary Member: Mia Maze	Proposed: Frank Pearce	Second: Katie Plumb
Ordinary Member: Narelle Sargent	Proposed: Frank Pearce	Second: Katie Plumb
Public Officer: Jeanie Leser	Proposed: Mia Maze	Second: Katie Plumb

Meeting Closed: 7.00pm

Minutes taken by: Narelle Sargent

Date: 17 November 2021

Compliment to Sophie (Allied Health Assistant) from a Tathra preschool – “Sophie has established a positive relationship with (child) and he enjoys his therapy sessions. We have found Sophie’s resources valuable and we are now using them with all children who seek out the sound cards. Sophie is collaborative, professional and child centered. Her resources and interactions invite participation and support educational outcomes for the children she is working with”



President of the Committee Elspeth Collins

The CEO, management team and staff of PlayAbility deserve yet again a massive round of applause for their ongoing and successful support of children and families in the Bega Valley over the past 12 months. The organization has continued to face the twin challenges of the ongoing impact of Black Summer 2020 and the Covid-19 pandemic. The fact that so many children and families have been supported against such a backdrop is a credit to the entire organization.

Looking forward to 2023, the committee is close to finalizing a new Strategic Plan and are looking forward to the day when we can open the doors of the new Inclusion Hub. We are very grateful for the BLERF funds and are excited for the future of PlayAbility.

On behalf of the committee, I would like to thank Geoff for his passion and vision and my fellow committee members for their time, energy and expertise as we all seek to serve the Bega Valley and play our part in making the world a better place.

Compliment to Early Intervention – “PlayAbility has been an amazing support for our family, (our child) has learnt and grown so much, everyone we have met has been exceptionally kind, supportive and welcoming. The services they have provided for us have made our NDIS experience easy and smooth”



Treasurer of the Committee Paul Sommerin

The annual audit for PlayAbility Inc. has been conducted by Simon Byrne of Kothes Accounting Group.

The opinion of Kothes is that the financial report of PlayAbility Incorporated:

- Gives a true and fair view of the association's financial position as of 30 June 2022 and of its performance for the year ended on that date; and
- Complies with division 60 of the Australian Charities and Not-for-profits Commission Act 2012.

The Audited financial report has been prepared to assist PlayAbility Incorporated to meet the requirements of the Associations Incorporation Act 2009 and the Australian Charities and Not-for-profits Commission Act 2012. As a result, the financial report may not be suitable for another purpose.

Headline financials for the year to 30 June 2022

	30 June 2022	20 June 2021
Total Income for the Year	\$1,975,221	\$1,668,064
Total Expenditure for the Year	\$1,853,951	\$1,663,320
Total Surplus/Deficit for the Year	\$121,271	\$4,744
Total Depreciation charge for the year	\$20,251	\$20,673
Cash Holdings:		
IMB Operating Account	\$397,857	\$425,478
Term Deposit	\$10,580	\$10,461
Petty Card (Debit Card)	\$2,105	\$3,575
Total Cash	\$410,542	\$439,597

Note to Cash Holdings:

\$287,945 cash is held as current provision for Employee Entitlements accrued at 30 June 2022.

The Operations team and Treasurer have presented financial reports to the committee at monthly meetings throughout the year and our thanks go to the entire team for the provision of these reports and the preparation of the 2022 financial report particularly during the pandemic. The previous 12-24 months has been likely the most challenging financially for the organization due to the uncertainty and impact to both our staff, their families, and the families they serve.

Due to Government restrictions to reduce the spread of Covid-19, delivery of both family support and early intervention services were significantly disrupted for a second year. To offset the impact the NSW State Government and Federal Government provided a range of grants and schemes to help organisations to respond to the changing circumstances. This support enabled us to maintain our workforce and fund the purchase of consultancy supports and equipment.

I wish to recognise the dedication and professionalism of PlayAbility staff, through their commitment to working with families, for continuing to adapt services in response to changing circumstances and the pressures of uncertainty.

Finally, I want to thank the Board for their ongoing commitment and assistance during the past 12 months and their support with the financial stability of the organization

Going forward, the financial stewardship of the PlayAbility will continue to be a critical factor as the organization seeks to increase specialist staff to meet demand, develop programs and manage the costs of purchasing and renovating the new centre in Bega. The operations and management teams in conjunction with the committee will continue to monitor the monthly financials and cash position along with updates on funding for the key programs to ensure PlayAbility operates within its financial capabilities.

Compliment to Rachel (Plan Manager) – “Thanks so much, I really appreciate it and the help you've given. It's definitely given a nudge in the right direction and I really appreciate you coming here this morning. It was lovely to meet you too and talk things through with you”



CEO Geoff Johnston

The success of our grant application for the purchase of property and development of the Inclusion Hub project was a huge lift for the organisation mid 2021. The news was a boost to morale and enabled us to see beyond the cold reality of Covid-19 restrictions and vaccination requirements. Government support grants also gave us confidence to continue to ensure employment for current staff, upgrade our processes and to recruit and plan for growth. As restrictions eased and service delivery began to recover in 2022 we began to focus on the wellbeing of staff and sustainability after such a long period of instability.

Back in late 2021, all our lives involved a complex dance of rules and protocols involving social distancing, sanitation, temperature taking, app check-in, vaccination, communication, and compromise. Policies and processes were continually updated and communicated in line with the latest press release. Service delivery was adapted on a client-by-client basis and contactless where possible.

The innovative and effective response of the organisation to the changing environment is a credit to managers and staff on all three teams.

In October, Pauline Mendes joined us as a speech pathologist and a manager for the growing therapy support team. This long-awaited boost in skills and knowledge began a transition process towards an integrated division of our early childhood and therapy services.

The NSW Government implemented Public Health Orders (PHOs) in November that targeted non-vaccinated staff. By December, two PHOs captured eight staff including seven who were stood down from in person service delivery. The broad definition of each PHO meant that legal advice was required for PlayAbility to manage the risks to unvaccinated staff members, families, and the organisation.

Early 2022 was a period of reflection and change. Firstly, we undertook an external review of our policies and procedures leading up to the audit for the NDIS quality standards. Secondly, we undertook a review of our NDIS billing practices to increase efficiency and optimise income. At the same time the Early Childhood and Therapy teams restructured their internal processes, roles and responsibilities, and models of engagement with families were more clearly defined.

The audit process against the NDIS quality standards was a tough and drawn-out process. In the previous 18 months the NDIS Quality Safeguards Commission implemented a raft of new requirements, in response to the pandemic, with a level of compliance that left no stone unturned.

The design and development applications for the Inclusion Hub were completed through early 2022 with the scope of the project reduced to align with the budget due to increases in building costs. The application for 'Change of Use and Alterations' was submitted in late May after the current owners settled on the number of car parks to be allocated in their subdivision.

In early March we rented the cottage in Parker Street that we will soon own under the BLERF grant. This positive move was taken to offset the potential sale of the rented Church Street centre and enabled playgroups and EI sessions to be delivered more flexibly. It was transformed into a very welcoming space that staff from all teams enjoy using for services, administration, and gatherings.

Then in late February, we were all shocked by the very sudden and unexpected passing of Aunty Kim of the Family Support team. This incredibly sad event affected everybody deeply and we miss her every day.

This was a tough time for all in the organisation. Concurrently, Covid-19 restrictions lifted with the vaccination rate. Families were initially hesitant about accessing services, particularly if anybody in the family was unwell. Similarly, staff stayed home if slightly unwell. Everybody followed the rules well.

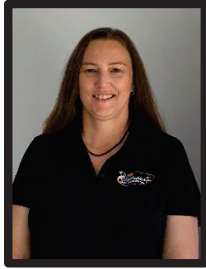
Before long people started catching Covid. The resulting disruption of cancellations and rescheduling was exacerbated by the feelings of fatigue and fog that followed the recovery for many.

By April it became increasingly evident that we would need to engage external support to navigate the process of rebuilding the Family Support team. Kelly from Resources for Humans came to us via a connection with Mia on the committee. Her first role was to design a plan that would be inclusive of the strengths of the existing team and recruit to identify gaps. The plan changed over time, but the key elements remain, and Kelly redesigned the position descriptions and advertisement that aims to recruit to the manager position first, followed by program officers and a community engagement role.

This year will be long remembered for its highs and lows. I am very grateful to the management group of Kylie, Sam, Suzie, and Pauline who have supported their teams through this period. I am also grateful to the committee for their support and guidance through some complex decisions. Navigating change through disruption has been a great challenge for us all. Fortunately, we are reminded daily of the value and impact our services and staff have on children, families, and our community.

Looking forward, 2023 will be the year we complete and move into the Inclusion Hub in Bega. This will also involve a raising of our profile and change in logo. Our new logo, designed by the late Aunty Kim Aldridge and represented on the cover page, reflects our ongoing commitment to families from Wallaga Lake in the north to Eden in the south.

Compliment to Rachel (Plan Manager) – “Appreciate the amazing support you have provided so far”



Operations team Sam Schweitzer

The 2021/2022 financial year feels like it has been a long one! The ongoing Covid-19 pandemic was still a major factor at the start of the year with lockdowns and public health orders affecting our service delivery. Ongoing grants from the NSW Government, Social Sector Transformation Fund, made a valuable difference to our financial performance this year as they could be utilised for wages, training, consultation and IT equipment. The DSC consultation into billing and our other processes was extremely useful.

The staff continued their amazing efforts to keep services running and hopefully we can maintain more consistent service delivery this year. Family Support have continued to keep their programs running as they have since the start of Covid-19. The Sector Capacity Building funding from NSW Department of Education (DoE) finally wound up at the end of 2021. We have been receiving this funding in various forms for over 12 years to support early learning providers to create an inclusive and productive services for children with disabilities and delays. The DoE decided to go with larger providers who could service multiple local government areas which we obviously did not have the capacity to do. Fran Bowery who worked in the program has transitioned to the Family Support team and the Mobile Toy & Parenting Resource Service, so its great to have her knowledge and skills in that team.

Tanner Salt have been our auditors for as long as I have been here (at least 12 years) decided to focus on other areas of their accounting practice. Kothes Accounting Group managed to squeeze us in with short notice and I am hopeful for a long association going forward.

The operations team ended the year in a great place. We have managed to divide up our growing list of tasks in a way that we can work in a collaborative and efficient way to support our co-workers and clients. Thanks Rachel, Rose, Shae and George for your commitment and flexibility during the year.

It has been 12 months of staffing change with several of our long-standing family support staff deciding to go in new directions. I had personally worked with Kylie and Mahala for over 10 years and Amber and Makayla for several years as well. It's difficult to say goodbye to such long-term colleagues and friends but we were unbelievably fortunate to have such a strong core team of staff for so many years in Family Support. I wish them all luck in whatever exciting opportunities are ahead for them.

We had the devastating loss of Kim Aldridge, in February, 2022. Kim was long-time friend and mentor to me and the rest of the staff. Her sudden and untimely passing will be felt for years to come. I feel very privileged to have had the opportunity to have known her and will cherish the memories and the many keepsakes she made for me.

Thanks to the Management team of Geoff, Suzie, Pauline and Kylie for your support throughout the year. I'm really looking forward to the next couple of years - hopefully moving into the inclusion hub and continuing to grow our amazing service and enhance the future for the children and families of the Bega Valley.

Family Support team

Due to the ongoing restrictions, Family Support continued to engage families through the virtual playgroup program. This included online content and fortnightly resource pack drops to around 60 families. Families requiring more intensive assistance were contacted regularly by phone or through maintaining social distance to exchange information.

The team also ensured families were connected to appropriate services through the case conference meetings with allied agencies, through referral, and through collaboration with the Early Intervention team.

Early 2022 was a challenging time with the tragic passing away of our dear colleague and friend Aunty Kim Aldridge. Furthermore, January through to June saw the resignations of Karen, Makayla, Amber, and Mahala, for a range of personal reasons.

In Autumn 2022, the Supported Playgroups and Toy Library began to resume in-person with the recruitment of an assistant and transition of Fran over to the FS team. Sarah, as playgroup facilitator, was particularly instrumental in coordinating these programs to get back up and running.

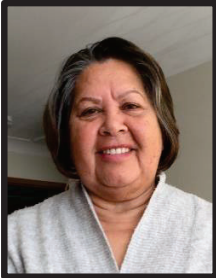
July 2022 saw the resignation of Kylie Spires as the Family Support team manager. Along with her close colleagues this was the end of an era for PlayAbility. The significance of Kylie's work is worth mentioning because as a manager her passion, knowledge and connections across Indigenous communities and allied services was a key strength of the organisation over many years.

We were fortunate over the past 5-10 years to have a core team that included Mahala, Kim, Amber, Erin, Sarah, Makayla, and Karen. It is highly uncommon to have such a dedicated team for so long in the community services sector and with Kylie at the helm they achieved many great outcomes.

Their work as a team highlighted many qualities that exemplified the vision, mission, and values of PlayAbility. Their level of commitment created positive change through their consistent advocacy for families over a lengthy period. They held the trust and respect of Aboriginal Elders and community members through the integrity of their approach and the connections they nurtured.

"We have recently moved to Eden and initially had a hard time finding activities located in Eden for my children ages 1 and 3. Another mum introduced us to PlayAbility and we have loved it ever since. The staff are really engaging with the kids and have welcomed us warmly. We are very grateful to have this service available. Thankyou to all the wonderful staff, Sarah, Fran and Mikaela are who we regularly see"

In Remembrance of Aunty Kim



On February 25, 2022, Aunty Kim passed away at home. This came as a complete shock to all of us, especially those of us who have been with PlayAbility for a long time or worked closely with her. In the days before she had appeared well, had many good conversations, and had participated in important meetings for families in her care.

In the days following we all experienced grief for our loss in diverse ways and took time to remember the qualities Kim brought to our lives and the lives around us.

Kim's beautiful craft and artwork can be seen around our offices and playrooms. She loved to sew, and her big snakes are even more precious now. From painted stones to the design of our new logo, Kim filled each image with deep cultural knowledge and heart energy from a woman deeply connected to her country.

Aunty Kim was a proud Aboriginal woman who will be remembered for her ability to share the wisdom of her culture and connection to community with us, through words. She was kind, gentle and graceful and spoke her wisdom to us when we were ready to listen. She was also very funny.

There was a depth and lightness in her presence which always created calm. For me, time seemed to stand still, especially when we were just sitting having a chat. Kim was beautiful and warm. And those that knew her well also experienced her strength when things that needed to be said got said. We are all incredibly grateful to have known Aunty Kim and will always remember her for the light she brought to the people around her and the beautiful artworks and objects she has left behind.



The FS team in 2020: Sarah, Amber, Aunty Kim, Kylie, Mahala, Makayla and Erin



Early Childhood team Suzie Eruera

Firstly, I would like to say thank you to the Early Intervention team for their professionalism; for the relationships they develop with each family who engages with PlayAbility; for their unwavering belief in the work that we do and the difference it can make in the lives of children and their families; and for the ongoing conversations, collaboration and learning.

The effects of Covid 19, and the ongoing Public Health Orders took their toll on the Early Intervention team in November 2021 when we had to 'stand down' three of our Early Intervention Specialist Teachers. The loss of Bronwyn, Louissa and Catherine left a huge hole in our team and a lot of families without the support needed coming into the busiest time of the year. In true PlayAbility style, the whole of the organisation - EI team, Managers, Operations Team and Family Support rallied around families until new early Intervention Specialist Keyworkers could be allocated.

The other big change for Early Intervention occurred in October 2021 when Pauline joined PlayAbility in the role of Therapy Supports Manager. This meant that the role of Early Intervention Manager could be split, with Suzie retaining responsibility for the Early Childhood (under 7 years) clients and Pauline taking over responsibility for the clients over 7 years. It has taken a lot of trial and error, discussion and collaboration to make this change work as smoothly as possible for both staff and families.

The Early Intervention team has changed a lot in the last 12 months.

- Georgie joined the team as a Speech Pathologist in November 2021
- In January 2022, we farewelled long standing staff member Karyn Thomas. Karyn had been with PlayAbility for 5 years working as a Keyworker for families across the Bega Valley. Her smiling face and caring nature have been missed by everyone
- Lucy joined the team as a Keyworker in January 2022
- Cathy joined the team as a Speech Pathologist in January 2022
- Sue joined the team as a keyworker in May 2022

As our team continues to grow and diversify PlayAbility has been able to continue to offer a comprehensive range of services to our clients.

Fran has been the facilitator of the Sector Capacity Building Program since February 2020. Unfortunately, at the end of June 2022, PlayAbility no longer received funding to provide this service to the 11 Preschools in the Bega Valley. I would like to recognise the impact Fran's work has had on the Preschool community locally. In the short time she was in this role Fran was able to build a supportive network for preschool staff; where they were able to ask questions, seek information; access

professional development opportunities, link in with a range of local agencies and services, develop an understanding of NDIS, be supported to access additional funding to support the inclusion of all children into early childhood education. Her professionalism, knowledge and energy will be missed by all the preschool she supported. Fortunately for us, Fran is now an integral part of our Family Support team.

This year has seen a steady flow of referrals into Early Childhood Intervention and our improved waitlist, intake and assessment referral processes have ensured that family needs continue to be met in a timely manner.

As the role of Keyworkers is becoming more understood by our staff and by families, the need for ongoing professional development has been highlighted as a priority moving forward. In an ideal world, to ensure all staff who work in a Keyworker role with PlayAbility are equipped with the tools they need, we will look for all team members to complete ongoing training such as The Keyworker online course with Noah's Ark, Hanen Spark, Traffic Jam in My Brain, Brain Gym and Circles of Security.

Overall, it has been a challenging but productive year, with growth not only in terms of client numbers and services offered, but also in the support offered to staff and the recognition of our diverse skill set. I am looking forward to next year.

Finally, I would like to highlight the amazing support we receive from the Operations Team and the Family Support Team; they are often the first contact a family has with PlayAbility and tackle all the curly questions from concerned parents with grace and good humour.

Compliment to Karin (Keyworker / Teacher) – “Your report is so detailed, thoughtful and thorough. Thank you. I was in tears by the end of it, especially your words ‘(my child) has a lot to give the world’. We have had such tough times previously as a family, but you have always stood by and supported and believed in him. I think your report is perfect - it captures his challenges, and also his progress. He gives us so much joy”



Therapy Support team

Pauline Mendes

Highlights:

- 2022 has been a dynamic year for the Therapy Support team, with new staff joining Playability.
- Children have been allocated to a range of staff including Allied Health Assistants, Physiotherapists and Speech Pathologists
- We have developed systematic processes for referrals to the Therapy Support team
- Therapy Support services are provided in a range of community environments

What's New?

- Jamie Goodman our Physiotherapist commenced a Masters in Paediatric Physiotherapy. Jamie has also mentored & supervised Mikaela Lewis to complete her practical requirements for qualification as an Allied Health Assistant.
- We purchased a range of new assessments, games and resources



Activities:

- Craft Groups for ages 7 to 14 years, run by Phil Power and groups with a focus on Science, Technology, Engineering & Mathematics by Brooke Hansen have been a success
- Therapy Support Staff Rowan, Jamie & Georgie, have attended the Family Support playgroups, providing families with the opportunity to meet staff in a relaxed setting
- Holiday Group activities: Brooke Hansen has run a range of interesting holiday activities, including movie nights and social barbeques
- Motor Skills Groups run by our Physiotherapists James Dedman, Jamie Goodman & Mikaela Lewis have been well attended with families actively engaged. The children have learnt team skills in a safe environment and made friends

New Learning:

The team are receiving regular support in a combination of discipline specific and general staff meetings, which offer a combination of peer support, case discussion and professional development.

Staff have also shared their expertise with each other, on a range of topics including:

- Interoception (Sonia Evans- AHA - recognition of our body signals to assist with self-regulation)
- Using concept words in play (Pauline Mendes – Speech Pathologist)
- Basics of Balance - (Jamie Goodman - Physiotherapist)
- Basic taping techniques - (Jamie Goodman - Physiotherapist)
- Using key word signs - (Cathy English-Speech Pathologist)
- Morning Circle songs - (Karin Champagne & Lucy Gollan - teachers)
- Mental Health First Aid Workshop
- Traffic Jam in My Brain online
- Group Supervision - Meetings with Fiona Doquille have supported us to reflect on our practice

Early Intervention at Play



Food Art - Talon & Sonia



Playful - Georgie & Jeron



Brooke, Harry, Jamie & Thea



Cooking - Phil & Kyle



Sensory Gym - James & Louise



Avocado/chocolate mousse
- Mikaela & Bailey

Craft Group - Sarah, Stella, Lilah,
Zoe, Phil, Hayden, Maddi

Picnic & dancing with Jeron, Chris, Isla,
Finn & Mia





Fire making - Cathy & Isaiah

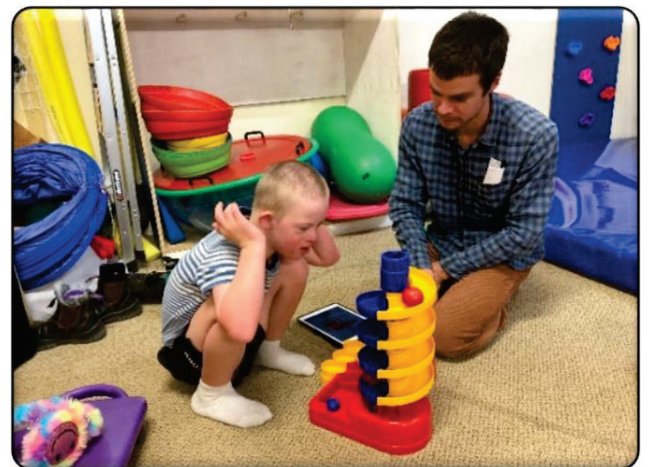


Transitioning to solids – Maddi with Huxley

Finger plays - Sue, Huxley & Jamie



Story making - Pauline & Elijah with a felt board about pirates



Augmenting Communication - Ciaran & Rowan using Snap Scene

Community Support

PlayAbility would like to thank the following people and organisations for their support during the year

Bega Golf Club
Bega Valley Shire Council
Bendigo Bank
Campbell Page
Fiona Doquille
Brighter Futures
Family Referral Service
Far South Coast Family Support
Country Women's Association
Gippsland Tyres
Katungul AMS
Merimbula Pambula Golf Club
Merimbula RSL
Mumbulla Community Foundation
Pambula Wholefoods
WMD Law
Dr Michael Holland, MP
Kristy McBain, MP



PLAYABILITY INCORPORATED

ABN: 97 730 195 739

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

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Committee's Report

PlayAbility Inc. (ABN: 97 730 195 739)
For the year ended 30 June 2022

Committee's Report

Your committee present their report on the financial statements for the year ended 30 June, 2022.

Committee Members:-

The following persons held office as Committee members during the financial year and up to the date of this report

Committee Member	Position
Elspeth Collins	President / Secretary
Frank Pearce	Vice President
Paul Sommerin	Treasurer
Jeanie Leser	Public Officer
Mia Maze	Ordinary Member
Narelle Sargent	Ordinary Member
Katie Plumb	Ordinary Member (Resigned February 2022)

Principal Activities

The principal activities other Association during the financial year were the provision of early childhood early intervention for children aged 0-7 with a disability or developmental delay, therapy supports for children aged 7-18, NDIS plan management, sector capacity building and family support and capacity building for Indigenous and non-Indigenous families with young children in the Bega Valley and southern Eurobodalla Shires.

Significant Changes

No significant changes in the nature of the principal activities occurred during the year however disruptions continued to normal business due to restrictions imposed to reduce the spread of Covid-19. These restrictions required PlayAbility to adapt service delivery models and reduce in-person, school and centre based supports; resulting in reduced capacity to deliver services and generate income.

Result

The surplus of the association for the financial year was \$121,271 (2021 surplus \$4,744). The continued and larger surplus this year is attributable to continuation of services with the disruptions caused by Covid-19 and governments grants supporting with wages and operating costs.

This report is made in accordance with a resolution of the Members of the Committee:

Elspeth Collins

President - Elspeth Collins, Date: 13.11.2022

Paul Sommerin

Treasurer - Paul Sommerin, Date: 13/11/2022

Statement of Profit or Loss and Other Comprehensive Income

PlayAbility Inc. (ABN: 97 730 195 739)
For the year ended 30 June 2022

	Notes	2022	2021
Income			
		\$	\$
Fundraising and donations income		4	16,670
NDIS income		992,822	843,679
Grants and funding		921,156	652,774
Finance income - interest income		555	969
Other income - government stimulus package		0	37,500
Other income - JobSaver		60,684	0
Other income - JobKeeper		0	112,500
Other income		0	3,972
Total Income		1,975,221	1,668,064
Expenditure			
Depreciation expense		20,251	20,673
Running expenses			
Audit, accounting and book keeping		5,459	5,724
Advertising and promotions		1,329	2,070
Bank Fees/Charges		34	21
Cleaning		7,383	8,170
Consumables		639	1,570
Insurances		15,232	25,315
IT software & support		26,270	16,446
Office supplies and postage		15,168	11,453
Professional fees		67,815	7,844
Rent/Hire		37,793	22,633
Repairs & Maintenance		3,014	12,657
Safety: Security & fire checks		2,933	255
Subscriptions/Memberships		1,143	1,627
Sundry expenses		37	0
Telephone and internet		19,079	18,978
Utilities: elec, water, waste, rates		4,359	4,553
Total Running expenses		207,686	139,315
Resources & Equipment Small		19,548	12,614
MT & PRS Toy Purchases		0	31
Training & Development		18,269	12,722

Employee benefits expenses		
Salary & Wages (inc admin and contract)	1,360,283	1,239,604
Superannuation Expense	132,735	114,225
Workers Compensation	0	29,329
Provisions - Annual, LSL & Personal	45,845	55,325
Total Employee benefits expenses	1,538,863	1,438,483
Travel and Motor Vehicle expenses		
Travel cost & allow.	24,454	15,083
Motor Truck Expenses	0	(243)
Motor Car Expenses (Mazdas)	8,777	7,806
Motor 7 seater Expenses	5,622	6,428
Van Expenses	10,481	10,408
Total Travel and Motor Vehicle expenses	49,334	39,481
Total Expenditure	1,588,197	1,477,964
Current Year Surplus Before Income Tax	121,271	4,744
Income Tax Expense	1	0
Net Current Year Surplus After Income Tax	121,271	4,744
Other comprehensive income	0	0
Total comprehensive income for the year	121,271	4,744

The accompanying notes form part of these financial statements.

Statement of Financial Position

PlayAbility Inc. (ABN: 97 730 195 739)
As at 30 June 2022

	Notes	30 Jun 2022	30 Jun 2021
		\$	\$
Assets			
Current Assets			
Cash and Cash Equivalents	2	410,542	439,597
Trade and Other Receivables		191,883	200,873
WIP - NDIS Income		0	42,308
Total Current Assets		602,425	682,777
Non-Current Assets			
Property, Plant and Equipment	3	672,111	557,775
Total Non-Current Assets		672,111	557,775
Total Assets		1,274,536	1,240,552
Liabilities			
Current Liabilities			
Trade and Other Payables		9,236	42,834
GST Payable		1,410	17,393
PAYG, Super and other payroll liabilities		22,176	33,596
Accrued funding / deferred income		135,000	207,132
Employee Entitlements	4	287,945	242,100
Total Current Liabilities		455,767	543,054
Total Liabilities		455,767	543,054
Net Assets		818,769	697,498
Equity			
Accumulated surpluses		382,769	261,498
Reserves		436,000	436,000
Total Equity		818,769	697,498

The accompanying notes form part of these financial statements.

Statement of Changes in Equity

PlayAbility Inc. (ABN: 97 730 195 739)
For the year ended 30 June 2022

	2022	2021
	\$	\$
Equity		
Retained Earnings		
Opening Balance	261,498	256,754
Result for the Year	121,271	4,744
Total Retained Earnings	382,769	261,498
Asset Revaluation Reserve		
Opening Balance	436,000	436,000
Total Asset Revaluation Reserve	436,000	436,000
Total Equity	818,769	697,498

The accompanying notes form part of these financial statements.

Statement of Cash Flows

PlayAbility Inc. (ABN: 97 730 195 739)
For the year ended 30 June 2022

	2022	2021
	\$	\$
Operating Activities		
Receipts from donations, grants, NDIS	2,023,299	1,532,572
Payments to suppliers and employees	(1,917,908)	(1,324,862)
Interest received	555	969
Net Cash Flows from Operating Activities	105,946	208,679
Investing Activities		
Proceeds from sale of property, plant and equipment	0	15,000
Payment for property, plant and equipment	(135,000)	0
Net Cash Flows from Investing Activities	(135,000)	15,000
Net Cash Flows	(29,054)	223,679
Cash and Cash Equivalents		
Cash and cash equivalents at beginning of period	439,597	215,918
Net change in cash for period	(29,054)	223,679
Cash and cash equivalents at end of period	410,542	439,597

The accompanying notes form part of these financial statements.

Notes to the Financial Statements

PlayAbility Inc. (ABN: 97 730 195 739)
For the year ended 30 June 2022

The principal activities of the Association during the financial year were the provision of early childhood early intervention for children aged 0-7 with a disability or developmental delay, therapy supports for children aged 7-18, NDIS plan management, sector capacity building and family support and capacity building for Indigenous and non-Indigenous families with young children in the Bega Valley and southern Eurobodalla Shires.

1. Summary of Significant Accounting Policies

In the opinion of those charged with Governance the Association is not a reporting entity since there are unlikely to exist users of the financial statements who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the Australian Charities and Not for profits Commission Act 2012.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 Presentation of Financial Statements, AASB 107 Statement of Cash Flows, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors and AASB 1054 Australian Additional Disclosures.

Income Tax

The association is exempt from income tax under section 50-5 of the Income Tax Assessment Act 1997.

Revenue and Other Income

Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Association expects to receive in exchange for those goods or services. Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability. None of the revenue streams of the Association have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

Grant revenue

Government grants are recognised at fair value where there is reasonable assurance that the grant will be received and all grant conditions will be met. Grants relating to expense items are recognised as income over the periods necessary to match the grant to the costs they are compensating. . Amounts arising from grants in the scope of AASB 1058 are recognised at the assets fair value when the asset is received. The company considers whether there are any related liability or equity items associated with the asset which are recognised in accordance with the relevant accounting standard. Once the assets and liabilities have been recognised then income is recognised for any remaining asset value at the time that the asset is received.

Other income

Other income is recognised on an accruals basis when the Association is entitled to it.

Notes to the Financial Statements

PlayAbility Inc. (ABN: 97 730 195 739)

For the year ended 30 June 2022

Cash and Cash Equivalents

Cash on hand includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

Work in Progress (WIP)

Work in progress represents work performed by staff that has not been invoiced as at the year end.

Property, Plant and Equipment

Property Plant and Equipment are measured at cost except the building which is carried at a revalued amount. Valuations are carried out every 3 to 5 years.

Depreciation of Fixed Assets

Non-current assets are depreciated using the prime cost and diminishing value basis of depreciation so as to write off the cost of the asset over their estimated lives. The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount. Gains and losses on disposals are determined by comparing proceeds with carrying amount. These gains and losses are included in the statements of comprehensive income.

Notes to the Financial Statements

PlayAbility Inc. (ABN: 97 730 195 739)
For the year ended 30 June 2022

Trade payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the entity during the reporting period which remain unpaid. The balance is raised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

Employee Provisions

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

Accrued Funding

All funding received which it is specified in the funding agreement is to be spent in future financial years is being carried forward as accrued funding.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

Leases

The incorporated association expenses lease payments as incurred. In the committee's opinion expensing lease payments as incurred presents a true and fair view of the association's financial position and performance as it more closely aligns to the requirements of its funding bodies.

Ongoing Government Financial Support

The accounts have been prepared on a going concern basis which assumes continuity of normal business activities and the realisations of assets and settlement of liabilities in the ordinary course of business. In the event that current funding contracts and funding were to cease, the association would have to significantly restructure its operations to meet its commitments.

New or amended Accounting Standards and Interpretations adopted

The incorporated association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Information and Declarations to be furnished under the Charitable Fundraising Act 1991

During the year the company obtained net income of \$4 for charitable purposes which incorporated \$4 in donations. Fundraising efforts conducted included donations received.

Notes to the Financial Statements

PlayAbility Inc. (ABN: 97 730 195 739)

For the year ended 30 June 2022

2. Cash and Cash Equivalents

Account	2022	2021
	\$	\$
IMB Cash Operating Account	397,857	425,478
Term Deposit Provisions	10,580	10,544
Petty cash cards	2,105	3,575
Total Cash and Cash Equivalents	410,542	439,597

Account	2022	2021
3. Property, Plant & Equipment		
Buildings & Improvements		
Buildings & Improvements (Independenten	896,000	761,000
Accumulated Depreciation	(228,295)	(209,275)
Total Buildings & Improvements	667,705	551,725
Motor Vehicles		
Motor Vehicles at Cost	16,480	16,480
Accumulated Depreciation	(12,073)	(10,429)
Total Motor Vehicles	4,406	6,050
Total Property, Plant & Equipment	672,111	557,775

A valuation was carried out in October 2015 which placed a value of \$1m on the building. The committee has decided that the current carrying value is a more appropriate measure of fair value since the building is situated on Crown Land and can only be sold to another organisation that meets the Crown lands criteria. These restrictions would make it more difficult to sell the property and would reduce its selling price.

The building is being depreciated over 50 years. The current Crown Land lease expires on 30 June 2024. At this stage there is no reason to expect that the lease will not be renewed, however if any information came to light that cast any doubt over the expected renewal of the lease then the depreciation policy in respect of the building would be reviewed at that stage.

Account	2022	2021
4. Employee Entitlements		
Provision for annual leave	106,208	0
Provision for personal leave	110,858	0
Provision for long service leave	70,879	0
Employee provisions - AL, Personal and	0	242,100
Total Employee Entitlements	287,945	242,100

Notes to the Financial Statements

PlayAbility Inc. (ABN: 97 730 195 739)

For the year ended 30 June 2022

	Account	2022	2021
5. Commitments			
	Lease commitments are as follows:		
	Less than 1 year	9,828	736
	More than 1 year but less than 5 years	0	10,811
Total Commitments		9,828	11,547

6. Related party transactions

The Committee members (whose names appear in the Committee's Report) did not receive any remuneration from the association during the year. There were no other transactions with related parties.

7. Post year end events

There has been no significant post year end events other than the ongoing effect of COVID 19 on the delivery of services.

PlayAbility has been awarded up to \$1,730,515.00 under the NSW Bushfire Local Economic Recovery Fund for the purpose of establishing a Playability inclusion hub in Bega. Work will commence on the Inclusion hub in late 2022, early 2023. Once work has commenced on the project the funding will be released to PlayAbility on the completion of various milestones.

Statement By Members of the Committee

PlayAbility Inc.
For the year ended 30 June 2022

The Committee declare that in the committee's opinion:

- there are reasonable grounds to believe that the association is able to pay all of its debts, as and when they become due and payable; and
- the financial statements and notes satisfy the requirements of the Australian Charities and Not for profits Commission Act 2012.

Signed in accordance with subsection 60.15(2) of the Australian Charities and Not for profit Commission Regulation 2013.

Espeth Collins

Espeth Collins (President)

Date: 13/11/2022

Paul Sommerin

Paul Sommerin (Treasurer)

Date: 13/11/2022

Fundraising Declaration

PlayAbility Inc. (ABN: 97 730 195 739)

For the year ended 30 June 2022

In the opinion of the Committee:

1. the financial statements give a true and fair view of all income and expenditure of the association with respect to fundraising appeals, and
2. the statement of financial position gives a true and fair view of the state of affairs with respect to fundraising appeals conducted by the association, and
3. the provisions of the Act (Charitable Fundraising Act, 1991), the regulations under the Act and the conditions attached to the authority have been complied with by the association, and
4. the internal controls exercised by the association are appropriate and effective in accounting for all income received and applied by the association from any of its fundraising appeals.

Signed in accordance with a resolution of the Members of the Committee:



Espeth Collins(President), Date: 13.11.2022



Paul Sommerin (Treasurer), Date: 13.11.2022



Auditor's Independence Declaration under Section 60-40 of the Charities and Not-for-profits Commission Act 2012 to the Committee of PlayAbility Incorporated

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2022, there have been:

- (i) no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

KOTHES
Chartered Accountants

SIMON BYRNE
Registered Company Auditor # 153624
Partner
7 November 2022



CHARTERED ACCOUNTANTS
AUSTRALIA + NEW ZEALAND

Liability limited by a scheme
approved under Professional
Standards Legislation

DIRECTORS

Simon Byrne
Fiona Dunham
Gary Pearce
Kevin Philistin
Gary Skelton

BEGA
MERIMBULA
EDEN
BOMBALA
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Independent Regional Member of Walker Wayland Australasia Limited



Independent Audit Report to the members of PlayAbility Incorporated

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of PlayAbility Incorporated, which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by members of the committee.

In our opinion the financial report of PlayAbility Incorporated has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) giving a true and fair view of the Association's financial position as at 30 June 2022 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Association's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Responsible Entities for the Financial Report

The Committee of the Association are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. The Committee's responsibility also includes such internal control as the Committee determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.



DIRECTORS

Simon Byrne
Fiona Dunham
Gary Pearce
Kevin Philistin
Gary Skelton

BEGA
MERIMBULA
EDEN
BOMBALA
BERMAGUI
COOMA
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Independent Regional Member of Walker Wayland Australasia Limited

Independent Audit Report to the members of PlayAbility Incorporated (Continued)

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible entities.
- Conclude on the appropriateness of the responsible entities' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KOTHES
Chartered Accountants



SIMON BYRNE
Registered Company Auditor # 153624
Partner
7 November 2022



Supplementary Information For the Year Ended 30 June 2022

The additional financial data presented on the following pages is in accordance with the books and records of the Association which have been subjected to the auditing procedures applied in our statutory audit of the Association for the year ended 30 June 2022. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and we give no warranty of accuracy or reliability in respect of the data provided. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person (other than PlayAbility Incorporated) in respect of such data, including any errors or omissions therein however caused.

KOTHES
Chartered Accountants

SIMON BYRNE
Registered Company Auditor # 153624
Partner
7 November 2022



CHARTERED ACCOUNTANTS
AUSTRALIA + NEW ZEALAND

Liability limited by a scheme
approved under Professional
Standards Legislation

DIRECTORS

Simon Byrne
Fiona Dunham
Gary Pearce
Kevin Philistin
Gary Skelton

BEGA
MERIMBULA
EDEN
BOMBALA
BERMAGUI
COOMA
JINDABYNE

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Kothes Chartered Accountants
ABN 36 472 755 795

Independent Regional Member of Walker Wayland Australasia Limited

Profit and Loss

PlayAbility Inc.

1A Early Intervention & Therapy Supports (NDIS)

For the year ended 30 June 2022

	2022	2021
Income		
401.01 NDIS Service Delivery Income	890,841.89	762,834.73
401.03 Fee For Service	0.00	6,170.00
409 Donations/Fundraising	4.29	0.00
411 Misc Income	0.00	7.21
412 Interest received	387.56	690.72
417 Gov Stimulus Package	0.00	22,500.00
418 Jobkeeper	0.00	66,375.00
418.1 JobSaver	60,684.00	0.00
Total Income	951,917.74	858,577.66
Operating Expenses		
602.01 Dep - Buildings	12,363.00	11,985.75
602.032 Dep - Mazda 2 DFTQ8Y	1,231.39	1,648.00
603.01 Accounting	3,520.50	3,540.08
603.02 Advertising & Promotion	0.00	2,070.00
603.025 Bank/Credit Card Fees	31.52	16.19
603.03 Cleaning	6,810.78	5,962.96
603.04 Consumables	493.96	1,024.24
603.05 Insurance	10,205.32	14,120.53
603.06 IT Software & Support	181.73	407.88
603.09 Office Supplies	5,530.83	8,302.31
603.1 Professional Fees	1,966.58	5,888.81
603.11 Rent	16,067.94	18,529.67
603.12 Repairs & Maintenance	2,264.51	8,214.30
603.13 Safety, Security, Fire Checks	168.11	142.48
603.14 Small Resources & Equipment	16,479.76	7,519.84
603.15 Subscriptions & Memberships	1,142.73	1,175.45
603.16 Sundry Expense	37.40	0.00
603.17 Phone/Mobile/Internet	8,996.28	3,760.95
603.18 Utilities	2,421.86	3,908.11
603.19 Travel Costs	13,860.50	9,306.62
603.2 Training & Development	938.37	3,898.01
604.01 Salary & Wages Direct	560,218.90	564,599.18
604.02 Superannuation Expense Direct	62,936.77	57,372.62
604.03 Provisions Direct	24,374.88	25,501.13
604.04 Workers Compensation Direct	0.00	11,564.82
604.05 Salary & Wages Administration	61,157.20	73,641.73
604.06 Superannuation Administration	9,290.18	0.00
604.07 Provisions Administration	2,145.49	5,018.51
604.08 Workers Compensation Administration	0.00	1,689.61
604.09 Contactor Payments	3,535.62	0.00
604.10 EAP Fees	0.00	72.73
606 Motor Vehicle Expense	0.00	145.44
606A.01 Fuel - Mazda	923.53	1,226.49
606A.02 Repairs & Maintenance - Mazda	609.18	2,260.49
606A.03 Insurance and Rego - Mazda	1,511.36	1,457.66
606D.01 Fuel - BQ03EN	281.54	0.00
606F.01 Fuel - Mazda 2	1,317.90	1,209.22
606F.02 Repairs & Main - Mazda 2	3,197.26	432.73
606F.3 Insurance & Rego - Mazda 2	1,217.29	1,218.98
Total Operating Expenses	837,430.17	858,833.52
Net Result	114,487.57	(255.86)

Profit and Loss

PlayAbility Inc.

1B Plan Management (NDIS)

For the year ended 30 June 2022

	2022	2021
Income		
401.02 Plan Management Income NDIS	86,983.74	74,674.20
412 Interest received	11.81	0.00
Total Income	86,995.55	74,674.20
Operating Expenses		
602.01 Dep - Buildings	760.80	0.00
603.01 Accounting	216.37	0.00
603.03 Cleaning	5.10	0.00
603.06 IT Software & Support	0.00	4,644.90
603.09 Office Supplies	112.23	0.00
603.1 Professional Fees	12.06	0.00
603.12 Repairs & Maintenance	0.00	23.21
603.14 Small Resources & Equipment	98.35	521.85
603.17 Phone/Mobile/Internet	533.01	246.46
603.2 Training & Development	0.00	565.45
604.01 Salary & Wages Direct	435.54	0.00
604.02 Superannuation Expense Direct	1,157.70	6,148.42
604.05 Salary & Wages Administration	73,769.20	64,297.69
604.06 Superannuation Administration	5,455.73	0.00
604.07 Provisions Administration	0.00	160.93
604.08 Workers Compensation Administration	0.00	930.39
Total Operating Expenses	82,556.09	77,539.30
Net Result	4,439.46	(2,865.10)

Profit and Loss

PlayAbility Inc.

2 Supported Playgroups, Mobile Toy & Parenting Resource

Service, Fed Dept. of Social Services

For the year ended 30 June 2022

	2022	2021
Income		
403.01 DSS MPSS/Playgroups Project Funding	204,998.20	187,612.42
403.02 DSS MPSS/Playgroups SCHADS Supplement	0.00	15,155.33
412 Interest received	48.45	102.02
417 Gov Stimulus Package	0.00	6,000.00
418 Jobkeeper	0.00	18,000.00
Total Income	205,046.65	226,869.77
Operating Expenses		
602.01 Dep - Buildings	2,472.60	2,853.75
603.01 Accounting	703.30	872.00
603.03 Cleaning	235.06	876.87
603.04 Consumables	118.16	274.51
603.05 Insurance	2,132.45	4,636.99
603.07 MT&PRS Resources	0.00	31.19
603.09 Office Supplies	1,935.11	1,431.37
603.1 Professional Fees	272.67	917.79
603.11 Rent	5,262.72	2,057.89
603.12 Repairs & Maintenance	397.42	2,289.64
603.13 Safety, Security, Fire Checks	27.52	45.35
603.14 Small Resources & Equipment	1,391.20	2,016.34
603.15 Subscriptions & Memberships	0.00	127.27
603.17 Phone/Mobile/Internet	2,643.20	1,212.41
603.18 Utilities	838.80	256.25
603.19 Travel Costs	1,727.61	1,207.73
603.2 Training & Development	643.83	648.87
604.01 Salary & Wages Direct	126,626.50	155,282.01
604.02 Superannuation Expense Direct	12,093.84	16,232.15
604.03 Provisions Direct	6,774.96	8,287.08
604.04 Workers Compensation Direct	0.00	3,089.89
604.05 Salary & Wages Administration	25,717.26	9,904.81
604.06 Superannuation Administration	2,820.46	0.00
604.07 Provisions Administration	480.00	1,284.63
604.08 Workers Compensation Administration	0.00	450.56
606C.03 Insurance and Rego - Truck	0.00	(242.96)
606D.02 Repairs & Maintenance - BQ03EN	0.00	329.29
606E.03 Insurance and Rego - BM47ZA	0.00	327.12
606G.01 Lease Toyota Van	10,423.04	10,122.35
606G.02 Fuel Toyota Van	58.24	139.81
Total Operating Expenses	205,795.95	226,962.96
Net Result	(749.30)	(93.19)

Profit and Loss

PlayAbility Inc.

3 "Let Me Create My World", National Indigenous Australians Agency

For the year ended 30 June 2022

	2022	Notes	2021
Income			
404.01 NIAA -LMCMW Project Funding	194,540.40		189,000.00
404.02 NIAA -LMCMW Project Funding SCHADS Supplement	0.00		5,540.40
412 Interest received	57.79		102.02
417 Gov Stimulus Package	0.00		6,000.00
418 Jobkeeper	0.00		18,000.00
Total Income	194,598.19		218,642.42
Operating Expenses			
602.01 Dep - Buildings	2,282.40		2,853.75
603.01 Accounting	694.20		1,300.80
603.025 Bank/Credit Card Fees	2.22		2.19
603.03 Cleaning	215.47		876.87
603.04 Consumables	18.20		233.56
603.05 Insurance	1,827.82		4,626.15
603.09 Office Supplies	891.62		746.31
603.1 Professional Fees	472.15		760.05
603.11 Rent	6,230.36		1,454.25
603.12 Repairs & Maintenance	222.36		1,472.35
603.13 Safety, Security, Fire Checks	23.60		45.35
603.14 Small Resources & Equipment	445.95		179.41
603.15 Subscriptions & Memberships	0.00		127.27
603.17 Phone/Mobile/Internet	2,467.17		1,204.44
603.18 Utilities	744.71		247.02
603.19 Travel Costs	443.98		567.95
603.2 Training & Development	643.83		1,187.36
604.01 Salary & Wages Direct	115,784.18		154,715.80
604.02 Superannuation Expense Direct	11,131.82		16,336.41
604.03 Provisions Direct	6,774.96		8,287.08
604.04 Workers Compensation Direct	0.00		3,089.89
604.05 Salary & Wages Administration	25,441.26		11,588.30
604.06 Superannuation Administration	2,521.98		0.00
604.07 Provisions Administration	480.00		1,284.63
604.08 Workers Compensation Administration	0.00		450.56
604.10 EAP Fees	200.00		0.00
606D.01 Fuel - BQ03EN	247.43		853.80
606D.02 Repairs & Maintenance - BQ03EN	91.82		343.84
606D.03 Insurance and Rego - BQ03EN	1,823.98		913.29
606E 5 Seat BM47ZA	0.00		317.00
606E.01 Fuel - BM47ZA	212.52		699.45
606E.02 Repairs & Maintenance - BM47ZA	517.37		318.18
606E.03 Insurance and Rego - BM47ZA	1,237.04		2,162.11
Total Operating Expenses	184,090.40		219,245.42
Net Result	10,507.79	Note: 1	(603.00)

1. \$10,507.79 Approved Rollover to 2022/23 Financial Year

Profit and Loss

PlayAbility Inc.

4 Targeted Earlier Intervention, NSW Dept. of Communities & Justice
For the year ended 30 June 2022

	2022	2021
Income		
402.01 TEI - DCJ (NSW) Dept of Communities & Justice	103,027.67	99,926.77
412 Interest received	35.20	51.04
417 Gov Stimulus Package	0.00	3,000.00
418 Jobkeeper	0.00	9,000.00
Total Income	103,062.87	111,977.81
Operating Expenses		
602.01 Dep - Buildings	1,141.20	1,331.75
603.01 Accounting	324.63	10.80
603.025 Bank/Credit Card Fees	0.00	2.19
603.03 Cleaning	116.69	453.48
603.04 Consumables	8.35	37.52
603.05 Insurance	1,066.23	1,931.08
603.09 Office Supplies	413.75	972.80
603.1 Professional Fees	405.72	277.22
603.11 Rent	2,431.71	591.31
603.12 Repairs & Maintenance	129.71	657.80
603.13 Safety, Security, Fire Checks	13.77	22.12
603.14 Small Resources & Equipment	207.83	335.30
603.15 Subscriptions & Memberships	0.00	197.49
603.17 Phone/Mobile/Internet	1,305.56	1,078.97
603.18 Utilities	353.22	141.81
603.19 Travel Costs	337.50	439.66
603.2 Training & Development	98.18	599.44
604.01 Salary & Wages Direct	67,165.93	74,973.24
604.02 Superannuation Expense Direct	6,449.12	8,875.30
604.03 Provisions Direct	4,574.96	4,885.27
604.04 Workers Compensation Direct	0.00	1,449.57
604.05 Salary & Wages Administration	13,696.00	12,637.35
604.06 Superannuation Administration	1,376.01	0.00
604.07 Provisions Administration	240.00	615.49
604.08 Workers Compensation Administration	0.00	247.81
606D.01 Fuel - BQ03EN	35.00	0.00
606E.02 Repairs & Maintenance - BM47ZA	632.86	0.00
606E.03 Insurance and Rego - BM47ZA	542.06	163.55
Total Operating Expenses	103,065.99	112,928.32
Net Result	(3.12)	(950.51)

Profit and Loss

PlayAbility Inc.

5 Sector Capacity Building, NSW Dept. of Education

For the year ended 30 June 2022

	2022	2021
Income		
405 NSW Dept of Ed SCB	82,666.67	90,933.32
Total Income	82,666.67	90,933.32
Operating Expenses		
603.1 Professional Fees	80.35	0.00
603.14 Small Resources & Equipment	104.69	24.25
603.17 Phone/Mobile/Internet	534.27	492.56
603.19 Travel Costs	7,104.72	2,814.12
603.2 Training & Development	615.46	349.99
604.01 Salary & Wages Direct	67,490.41	78,246.07
604.02 Superannuation Expense Direct	6,749.44	5,900.80
604.04 Workers Compensation Direct	0.00	642.66
604.05 Salary & Wages Administration	0.00	2,496.20
Total Operating Expenses	82,679.34	90,966.65
Net Result	(12.67)	(33.33)

Profit and Loss

PlayAbility Inc.

6 Koori Kids Project, National Indigenous Australians Agency

For the year ended 30 June 2022

	2022	2021
Income		
404.03 NIAA - Narooma Koori Kids Project	0.00	27,192.31
412 Interest received	0.00	23.00
418 Jobkeeper	0.00	1,125.00
Total Income	0.00	28,340.31
Operating Expenses		
603.19 Travel Costs	0.00	730.00
604.01 Salary & Wages Direct	0.00	26,744.50
604.02 Superannuation Expense Direct	0.00	2,449.07
604.05 Salary & Wages Administration	0.00	894.00
Total Operating Expenses	0.00	30,817.57
Net Result	0.00	(2,477.26)

Profit and Loss

PlayAbility Inc.

7 Safety & Wellbeing Project, National Indigenous Australians Agency
For the year ended 30 June 2022

	2022	2021
Income		
404.04 NIAA Safety & Wellbeing Project	139,506.29	10,493.71
Total Income	139,506.29	10,493.71
Operating Expenses		
603.06 IT Software & Support	1,362.73	0.00
603.09 Office Supplies	6,284.00	0.00
603.11 Rent	7,800.00	0.00
603.17 Phone/Mobile/Internet	2,600.00	0.00
603.19 Travel Costs	980.00	0.00
604.01 Salary & Wages Direct	108,362.67	9,583.33
604.02 Superannuation Expense Direct	10,752.29	910.38
604.10 EAP Fees	1,374.55	0.00
Total Operating Expenses	139,516.24	10,493.71
Net Result	(9.95)	0.00

Profit and Loss

PlayAbility Inc.

8A SSTF Round 1, NSW Dept. of Communities & Justice

For the year ended 30 June 2022

	2022	2021
Income		
402.02 SSTS - DCJ (NSW) Dept of Communities & Justice	30,625.45	22,374.55
Total Income	30,625.45	22,374.55
Operating Expenses		
603.06 IT Software & Support	21,674.11	11,392.73
603.1 Professional Fees	9,160.25	0.00
603.17 Phone/Mobile/Internet	0.00	10,981.82
Total Operating Expenses	30,834.36	22,374.55
Net Result	(208.91)	0.00

Profit and Loss

PlayAbility Inc.

8B SSTF Open Grant 0812, NSW Dept. of Communities & Justice

For the year ended 30 June 2022

	2022	2021
Income		
402.02 SSTS - DCJ (NSW) Dept of Communities & Justice	50,000.00	0.00
Total Income	50,000.00	0.00
Operating Expenses		
603.02 Advertising & Promotion	1,328.62	0.00
603.06 IT Software & Support	3,051.63	0.00
603.1 Professional Fees	37,536.35	0.00
603.2 Training & Development	6,061.79	0.00
604.10 EAP Fees	1,929.08	0.00
Total Operating Expenses	49,907.47	0.00
Net Result	92.53	0.00

Profit and Loss

PlayAbility Inc.

8C SSTF Round 3, NSW Dept of Communities & Justice

For the year ended 30 June 2022

	2022	2021
Income		
402.02 SSTS - DCJ (NSW) Dept of Communities & Justice	85,000.00	0.00
Total Income	85,000.00	0.00
Operating Expenses		
604.01 Salary & Wages Direct	85,000.00	0.00
Total Operating Expenses	85,000.00	0.00
Net Result	0.00	0.00

PlayAbility Inc Financial Report 2021-2022

Profit and Loss

PlayAbility Inc.

8D SSTF, NSW Dept. of Communities & Justice

For the year ended 30 June 2022

	2022	2021
Income		
402.02 SSTS - DCJ (NSW) Dept of Communities & Justice	25,882.00	0.00
Total Income	25,882.00	0.00
Operating Expenses		
604.05 Salary & Wages Administration	25,882.00	0.00
Total Operating Expenses	25,882.00	0.00
Net Result	0.00	0.00

Profit and Loss

PlayAbility Inc.

9 Bega Inclusion Hub, Bushfire Local Economic Recovery Funding,
NSW Government (Asset purchase 31 Parker St, Bega)

For the year ended 30 June 2022

	2022	2021
Income	0.00	0.00
Operating Expenses		
603.1 Professional Fees	17,686.81	0.00
603.13 Safety, Security, Fire Checks	2,700.00	0.00
603.14 Small Resources & Equipment	370.14	0.00
Total Operating Expenses	20,756.95	0.00
Net Result	(20,756.95)	0.00

Profit and Loss

PlayAbility Inc.

Auspiced "The Connection Project", Gabriella Green Olea

For the year ended 30 June 2022

	2022	2021
Income		
419 Auspiced Funds	15,000.00	0.00
Total Income	15,000.00	0.00
Operating Expenses		
603.14 Small Resources & Equipment	450.00	0.00
Total Operating Expenses	450.00	0.00
Net Result	14,550.00	0.00

Profit and Loss

PlayAbility Inc.

General (Unclassified funding, donations, small grants etc)

For the year ended 30 June 2022

	2022	2021
Income		
408 Small Grants	4,909.09	4,545.46
409 Donations/Fundraising	0.00	16,670.00
411 Misc Income	0.00	3,964.72
412 Interest received	14.33	0.00
Total Income	4,923.42	25,180.18
Operating Expenses		
603.1 Professional Fees	222.00	0.00
603.14 Small Resources & Equipment	0.00	2,017.47
603.19 Travel Costs	0.00	17.28
603.2 Training & Development	5,763.64	5,400.00
604.02 Superannuation Expense Direct	0.00	(0.12)
Total Operating Expenses	5,985.64	7,434.63
Net Result	(1,062.22)	17,745.55