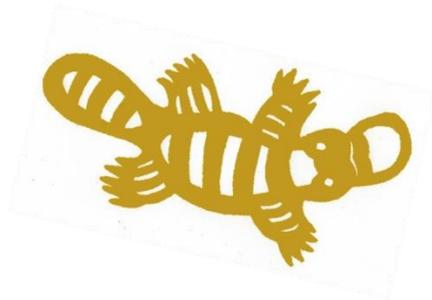




ANNUAL REPORT 2020/2021

The Committee members and Staff of PlayAbility wish to acknowledge the Traditional Owners of the lands of the Bega valley, and pay our respects to Elders past and present and emerging

We pledge in our endeavours
to acknowledge and to celebrate
individual cultural and social identity and expression



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Our Vision

For families' to have the capacity to raise their children in an environment that promotes safety and wellbeing, builds their confidence and skills, creates resilience and forms connections to their community and culture.

Our Mission

- To apply innovative evidence based practices using a strengths-based capacity building approach**
- To provide a flexible and responsive family-centred approach that creates a team of support around the child**
- To build families' skills so they can participate meaningfully in their community and feel connected and included**
- To overcome barriers encountered by families and children with additional needs through advocacy and support**

Our Values

PlayAbility is committed to the provision of services based on the values of Respect Accountability Inclusiveness Collaboration Honesty Trust Delivered with a focus on evidence based practice, innovation, quality and adaptability in order to support the changing needs and objectives of each family and child

We advocate and support all children, without discrimination, irrespective of a child's race, language, religion, ethnic origin, disability or other status

Services

FAMILY SUPPORT

Indigenous Family Support

- Project Officers

Supported Playgroups

- Project Officers
- Early Childhood Educators
- Therapists

Mobile Toy Library and Parenting Resources

- Project Officers

National Indigenous Australians Agency (NIAA)

Australian Government Dept. Of Social Services

NSW Dept. of Communities and Justice

EARLY INTERVENTION

Early Childhood Intervention Children 0-6 years

- a. Tran-disciplinary key worker model

Therapeutic Supports Children 7-18 years

- b. Speech Pathology
- c. Physiotherapy

Participant NDIS Plans

Capacity Building Support Program (DoE)

Operations Team
NDIS Plan Management

Welcome

This annual report details the services and activities, achievements, and financial performance of PlayAbility in the period between July 2020 and June 2021. The report is written to be easily read by stakeholders, including members, people we support, their families, carers, staff, volunteers, government representatives and corporate and community organisations.

PlayAbility has been providing services in the Bega Valley since the late 1980's. Presently, we provide a range of services to vulnerable and disadvantaged families including Aboriginal and Torres Strait Islander families and to children living with disability and/or developmental delays.

PlayAbility consists of two distinct services each funded differently: Family Support and Early Intervention. Our Family Support team deliver programs funded by the NSW State Government and the Federal Government. Our Early Intervention service is funded through participant NDIS plans (Federal Government) and one NSW State Government program.

Although separate teams, staff in Family Support and Early Intervention work collaboratively together (and with other local providers) to meet the needs of families in the community, many of whom receive support from both services.

Our Family Support team of Project Officers run a range of programs including Intensive Family Support for Aboriginal and non-Aboriginal families with young children, Supported Playgroups in Bega, Bermagui, Cobargo, Narooma and Eden and the Mobile Parenting Support Service and Toy Library. They also take the role in helping families access and navigate the NDIS.

Due to Covid-19 NSW public health orders and restrictions on social distancing Supported Playgroups were suspended through 2020/21 with the approval of funding bodies. In response the Family Support team established a virtual playgroup service through the website and social media. This program was supplemented with weekly activity packs delivered to registered families. Mobile Parenting Support Service and Toy Library remain an on-demand service.

Our Early Intervention team of therapists and teachers provide: Early Childhood Early Intervention (ECEI) for children aged 0-6 years, Therapy Supports for children aged 7-18 years and the Sector Capacity Building program for State Government funded preschools.

The Covid-19 health crisis impacted on the delivery of in-person supports in Early Intervention with most contact moving to telehealth from April with a gradual return to regular centre based sessions as the risk (pre-Delta strain) gradually abated and restrictions eased from October 2020 until early June 2021 when cases began to rise again with new restrictions.

In line with our vision and mission both teams engaged families using a strengths-based capacity building 'team around the child' approach; built on the values of collaboration and trust. This approach is extended to schools and other agencies to increase their capacity and enhance supports for all children and families in our shared care.

Importantly, our purpose also values and supports individual differences in ability and culture and seeks to promote the inclusivity of everyone's strengths into our shared community.

PlayAbility Incorporated is registered with the Australian Charities and Not-for-profits Commission (ACNC), a registered Income Tax Exempt Charity (ITEC) and has Deductible Gift Recipient (DGR) status. Playability is also registered provider of NDIS supports with the Quality Safeguards Commission. Registered supports include Early Childhood Early Intervention, Therapeutic Supports, Behaviour Support, Plan Management, Assistance in Life Stages and Transition, Development of Life Skills and Participation in Community, Social and Civic Activities. PlayAbility is a member of two key peak bodies, Reimagine Australia, and National Disabilities Services (NDS).



James, Geoff, Karyn, Sonia and Pauline.

All staff, student placements, volunteers and management committee members have a current Working with Children Check clearance and all signatories to financial transactions have undergone a National Criminal Record Check.

Publicity and Promotion

PlayAbility has several ways in which we communicate our programs, services, and events through the community. These include our website, Facebook page, term newsletters, email lists, brochures and through inter-agency meetings, community contacts and partner organisations. We have multiple listings in the Bega Valley Shire Council Community Directory and are listed on the NDIA portal. Our service is promoted at least once a year in the NDIS Services lift out in the local papers.

Referrals to Early Intervention and Therapy Supports most often come directly from parents / carers once they have a funded NDIS plan for their child. EACH, the regional 'partner in community,' provides a list of local providers to parents / carers once a child's plan is activated. Up until recently PlayAbility was the only Early Childhood Early Intervention provider with a few independent therapists providing unregistered supports to all ages.

Referrals to our Family Support services come mostly from connections and relationships with families and other agencies in the sector. Both the supported playgroups and the toy library are important soft entry points for families because access to our services is voluntary.

Staff from Family Support and Early Intervention teams actively attend and set up stalls at community and cultural events to promote our programs and connect with the community and other service providers. Many of these activities continue to be disrupted due Covid-19.

Overall, PlayAbility has a wide reach across the community. Our staff are often the first point of enquiry from workers in Health or Education and other agencies in the community services sector. We are immensely proud of this and ensure every enquiry is acted on respectfully and confidentially.

Management Committee

Frank Pearce	President
Elspeth Collins	Vice President
Alison Simpson	Secretary (Resigned February 2021)
Narelle Sargent	Secretary (Inducted Feb 21 Secretary Mar 21)
Paul Sommerin	Treasurer (Inducted Feb 21 Treasurer Mar 21)
Katie Plumb	Ordinary Member
Mia Maze	Ordinary Member (Inducted February 2021)
Jeanie Leser	Ordinary Member (Inducted May 2021)
Anna Clarke	Ordinary Member (Resigned March 2021)
Simone Bayley	Ordinary Member (Resigned December 2020)
Helga Humbert	Treasurer (Resigned December 2020)

Staff

Operations

Geoff Johnston	Chief Executive Officer
Samantha Schweitzer	Operations Manager
Rose Taylor	Accountant (Casual)
Rachel Wilson	Assistant (Part time)
Shae Beht	Assistant (Part time) Commenced June 2021
George Schweitzer	Assistant (Casual) Commenced October 2020

Family Support

Kylie Eldridge-Spires	Manager
Mahala Pickett	Project Officer (Part time)
Kim Aldridge	Project Officer (Part time)
Amber Spires	Project Officer (Part time)
Erin Halloran	Project Officer (Part time) EI from late 2020
Sarah Sweeny	Project Officer (Part time)
Makayla Spires	Project Officer (Part time)
Karen Urquhart	Social Worker (Part time) (Commenced June 2020)
Mya Grantham	Assistant (Casual) (Commenced June 2021)

Early Intervention / Therapy

Suzie Eruera	Manager / Specialist Teacher		
Rowan Cox	Speech Pathologist		
Karyn Thomas	Specialist Teacher	(Leave Feb- Aug 2021)	
Karin Champagne	Specialist Teacher	(Part time)	
Catherine Brown	Teaching Assistant	(Part time)	(Commenced Feb 2021)
Louissa McPherson	Specialist Teacher	(Part time)	(Commenced Feb 2021)
Bronwyn Gallagher	Specialist Teacher	(Part time)	(Commenced May 2021)
Coralie Pickering	Specialist Teacher	(Part time)	(Resigned Sept 2020)
Annastasia Norris	Specialist Teacher	(Part time)	(Resigned Sept 2020)
Christa Forsyth	Specialist Teacher	(Part time)	(resigned November 2020)
Erin Halloran	Specialist Teacher	(Part time)	(resigned January 2021)
Amanda Bradfield	Specialist Teacher	(Part time)	(Resigned February 2021)
Emma Weaver	Speech Pathologist	(Casual)	(Resigned December 2020)
Katrina Hansen	Physiotherapist	(Casual)	(Commenced May 2021)
Jamie Goodman	Physiotherapist	(Part time)	(Leave Feb- Aug 2021)
James Dedman	Physiotherapist	(Part time)	(Commenced March 2021)
Phil Power	Keyworker	(Part time)	
Brooke Hansen	Allied health Assist.	(Part time)	(Commenced October 2021)
Sophie Revington	Allied health Assist.	(Part time)	(Commenced April 2021)
Sonia Evans	Allied health Assist.	(Part time)	(Commenced June 2021)

Sector Capacity Building

Fran Bowery	EC Teacher	(Part time)
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New Logo by Aunty Kim



1. MINUTES OF THE 2019/20 AGM

Date: 7th December, 2020 Meeting Open: 6:15 pm

Venue: Merimbula RSL Club. 52-54 Main Street Merimbula, NSW 2548

Present: Frank Pearce, Helga Humbert, Elspeth Collins (Zoom), Alison Simpson (Zoom), Liz Royds (Tanner, Salt and Associates), Chelsea Yarrie (public)

Apologies: Anna Clarke, Simone Bayley, Katie Plumb

Frank Pearce welcomed those present and opened the meeting.

1. Minutes of Previous Meeting

Read by: All present, no amendments. Moved: F Pearce Seconded: H Humbert

2. President's Report

Read by: Frank Pearce . No business arising. Moved: E Collins Seconded: A Simpson

3. Treasurer's Report

Read by: Helga Humber. No business arising. Moved: A Simpson Seconded: E Collins

4. CEO's Report

Read by: Geoff Johnston. No business arising. Moved: Humbert H Seconded: F Pearce

5. Auditor's Report

Read by: Liz Royds. No business arising. Moved: F Pearce Seconded: H Humbert

First surplus in 3 years was notable given the significant disruptions to service delivery offset by adaptation to NDIS and Government stimulus of Jobkeeper and Cash Flow Boost. Significant staff liabilities due to long term staff leave entitlements.

6. Existing Committee Members

Frank Pearce: President

Elspeth Collins: Vice President

Helga Humbert: Treasurer

Secretary: Alison Simpson

Ordinary Members: Simone Bayley, Katie Plumb, Anna Clarke

Samantha Schweitzer; Public Officer

7. Management Committee Nominations

Office Bearers & Committee Members vacated their positions. Chelsea Yarrie read out the names of those nominating as well as the names of the proposer & seconder. There were no nominations from the floor.

New Office Bearers and Committee Members accepted their positions as follows:

President – Frank Pearce	Proposer; A Simpson	Seconder; E Collins
Vice President- Elspeth Collins	Proposer; H Humbert	Seconder; F Pearce
Treasurer-	Not filled at time of meeting	
Secretary- Alison Simpson	Proposer; F Pearce	Seconder; H Humbert
Ordinary Member- Katie Plumb	Proposer; F Pearce	Seconder; E Collins
Ordinary Member -Anna Clarke	Proposer; E Collins	Seconder; A Simpson

Public Officer - Samantha Schweitzer was again appointed the public officer

8. Auditor

Tanner, Salt & Associates to be re-appointed as Auditors.

Proposed: E Collins Seconded: F Pearce

9. General Business: Special Resolution, tabling of the updated Constitution

It was resolved, by way of special resolution, to replace the current constitution of PlayAbility Incorporated with the proposed constitution tabled at this meeting with effect on and from the date that the change of the constitution is registered by the Commissioner for Fair Trading (NSW) in accordance with section 14(1) of the Associations Incorporation Act 2009 (NSW).

Proposed: F Pearce Seconded: A Simpson

Meeting Closed 6:50pm



Presidents Report – Frank Pearce

“To begin with the end in mind means to start with a clear understanding of your destination. It means to know where you are going so that you better understand where you are now and so that the steps you take are always in the right direction” (Steve Covey)

In these extraordinary times we are fortunate to live in the Bega Valley. However, in our beautiful patch, the effects of the 2020 bushfires and the pandemic continue to significantly impact families living with social disadvantage and disability. In this, PlayAbility plays a valuable role in our community, supporting families through these challenges.

The way the PlayAbility team responded to the continually changing restrictions and needs of the community over the year has been a credit to their character and the vision of the organisation. Management has worked with staff to develop new ideas and programs to support families meet their goals. The committee has followed each change and adaptation to ensure we stay true to the key purpose and capacity of the organisation. There have been many twists and turns, and there are many more to come.

Early in the year there was a changing of the guard as we welcomed four new committee members onto the seven strong board. We now have a committee actively supporting the CEO and making decisions about the current and future directions. This is timely as the PlayAbility has grown much over the past 18 months and is especially important due to the successful grant PlayAbility attained this year to purchase and renovate property in Bega.

The PlayAbility Inclusion Hub will be the future of Early Intervention and Family Support services for families in Bega and the whole north of the shire. This major step for PlayAbility will raise the capacity and profile of the organisation to meet the future needs of the community and will require input and oversight from the committee to transition successfully. This is a task we look forward to undertaking in collaboration with the community, management, and staff.

On behalf of the committee, I extend our gratitude to all staff who continue to provide quality services to families under increasingly challenging circumstances. I would like to thank Geoff for his vision and commitment and the managers, Suzie, Kylie, and Sam, who have guided their teams effectively through all the disruption. Lastly, I extend my gratitude to the members of the committee who volunteer their time and expertise in our shared passion supporting families.

“No matter what happens, or how bad it seems today, life will go on, and it will be better tomorrow” (Maya Angelou)

Treasurers Report – Paul Sommerin

The annual audit for PlayAbility Inc. Has been conducted by Tanner Salt & Associates (Certified Practising Accountants).

The opinion of Tanner Salt & Associates is that the financial report of PlayAbility Incorporated:

- a. Gives a true and fair view of the association's financial position as at 30 June 2021 and of its performance for the year ended on that date; and
- b. Complies with division 60 of the Australian Charities and Not-for-profits Commission Act 2012.

The Audited financial report has been prepared to assist PlayAbility Incorporated to meet the requirements of the Associations Incorporation Act 2009 and the Australian Charities and Not-for-profits Commission Act 2012. as a result, the financial report may not be suitable for another purpose.

Headline Financials for the year to 30 June 2021

	30 June 2021	20 June 2020
Total Income for the Year	\$1,659,260	\$1,1371,617
Total Expenditure for the Year	\$1,659,119	\$1,338,257
Total Surplus/Deficit for the Year	\$2,141	\$33,360
Total Capital Expense	\$0	\$0
Total Depreciation charge for the year	\$20,673	\$25,238
Cash Holdings:		
IMB Operating Account	\$425,478	\$205,787
Term Deposit	\$10,544	\$10,461
Petty Card (Debit Card)	\$3905	-
Total Cash	\$439,927	\$226,709

Note to Cash Holdings:

\$179,689 cash is held as current provision for Employee Entitlements accrued at 30 June, 2020. \$62,758 cash is held as a non-current provision for Employee Entitlements accrued at 30 June, 2021.

The Operations team and Treasurer have presented financial reports to the committee at monthly meetings throughout the year and thanks go to Sam Schweitzer for the provision of these reports and the preparation of the 2021 financial report.

Due to Government restrictions to reduce the spread of Covid-19, delivery of both family support and early intervention services were significantly disrupted. This also impacted on the acquittal time frames of some programs. In response, the NSW State Government and the Federal Government provided a range of grants and schemes to offset the impact, maintain employment and support organisations to respond to the changing circumstances and enabled us to maintain our workforce and fund the purchase of consultancy supports and equipment. I wish to recognise the dedication and professionalism of PlayAbility staff, through their commitment to

working with families, for continuing to adapt services in response to changing circumstances and the pressures of uncertainty.

Going forward, financial stewardship of the PlayAbility will continue to be a critical factor as the organisation seeks to increase specialist staff to meet demand, develop programs and manage the costs of purchasing and renovating the new centre in Bega. The Operations and management teams in conjunction with the committee will continue to monitor the monthly financials and cash position along with updates on funding for the key programs to ensure PlayAbility operates within its financial capabilities



New building, "Inclusion Hub" 31-33 Parker Street Bega



CEO Report – Geoff Johnston

The role of PlayAbility and our services to the community have become increasingly important over the past 18 months since the Black Summer Bushfires and the Covid-19 pandemic. These events have had a significant effect on client families and staff impacted directly and indirectly. PlayAbility responded as flexibly as we could to meet the needs of families and staff through this time and continue to do so as the community is still deeply affected.

The second half of 2020 saw the continuation of both services adapting to Covid-19 restrictions and reduced access to schools and rented halls. The Family Support team had their virtual playgroup program up and running and were delivering up to 50 activity packs a fortnight to families in need. This continued until the end of 2020. The Early Intervention team were gradually able to increase centre based services and access schools towards the end of the year and we were able to recruit fresh staff to meet demand.

Something shifted at end of 2020 and the beginning of 2021 that is hard to define. In Early Intervention we had a run of six resignations from staff making life changes and two key staff going on extended leave. There was no clear pattern to these we could identify. On the other hand, we received five expressions of interest from people seeking to join our management committee from a listing on the Australian Institute of Company Directors (AICD) website. Staff numbers did pick up gradually from February through to June which meant we were able to achieve a manageable wait list for services.

The addition of four new people to the management committee at the start of 2021 has been positive as they have taken an active role in decision making and the direction of the organisation. The changeover resulted from resignations of Alison, Helga, Anna, and Simone who had supported the organisation through the NDIS transition. Since the last AGM, as is the case these days, all meetings have been held by videoconference.

In late October 2020, the Commonwealth and NSW State Government announced a grant round for bushfire affected communities named the Bushfire Local Economic Recovery Fund, BLERF for short. This was exceptional in that the criteria enabled the purchase of property. At this point I had begun a business case and making connections towards establishing a new centre in Bega and this opportunity presented as our one shot. We went for it. Although it was a huge task, we received a lot of support from across the community towards our cause. From a service delivery point of view the start of 2021 was incredibly positive as both teams adapted to the changing circumstances effectively. Family Support started the year delivering a two-week school holiday program for the Quaama community funded through a Coordinare bushfire grant. This was followed by the Reconnect Play sessions which involved meeting families in open nature areas to offset the challenges of social distancing. Early Intervention had the arrival of new staff and

families into the service and continued to deliver a growing range of popular group activities. In April, the Family Support team were finally able to move into an office space of their own next door to the Early Intervention centre.

For managers, this period was challenging due to mounting workloads; balancing the needs of staff, reporting, intakes, risk management (Covid-19) and rising client needs on top of our main duties. We continued to look to recruit staff into positions that will disperse some of the tasks off management, but progress has been slow in this area. Supervision has begun to be provided for about a quarter of our staff and some current staff are being trained into specialist roles.

Providing a sustainable service through the Covid-19 restrictions has been a major challenge. Thankfully, in late 2020 the Jobkeeper scheme relieved pressure on wages from falling income. More good news was to follow in May and June with additional NIAA (National Indigenous Australians Agency) funding for the Family Support team and two rounds of funding from the NSW Government Social Sector Transformation Fund. This funding has helped us to upgrade and upskill to meet growing demand. An unconditional donation from the Gantner family trust was also welcomed and will enable us to better resource services for families in the north.



James, Geoff and Sarah in front of the new "Inclusion Hub"

To cap off the financial year, on the last day of June, I received an evening phone call with the news our application to the BLERF had been successful. The grant of \$1.73 million dollars was in recognition of our work over many years and will enable PlayAbility to purchase and renovate the former Bega private hospital and adjacent consulting rooms. This will be the culmination of our vision to create an Inclusion Hub for the ongoing delivery of our services in a purpose-built facility and secure the future of PlayAbility as a key provider for the years to come.

community. However, we are looking forward to the coming year and continuing with a creative approach to the challenges of the times.

As of November 2021, there is uncertainty regarding the future of restrictions, public health orders and the effect of Covid 19 in the

Finally, I would like to express my gratitude to Sam, Suzie, and Kylie for their ongoing commitment to staff and families and the vision of the organisation. Also, thanks to the committee members who have volunteered their time and skills to help guide us on our shared journey. Lastly, I extend my gratitude and regards to all PlayAbility staff who go about their daily work with unwavering dedication to families and the community.



Operation Manager's Report – Sam Schweitzer

Like the 2019/20 Financial Year, 2020/21 has been no less challenging. The ongoing Covid-19 pandemic has created challenges in every part of our service. Without government assistance our financial result would have shown a loss and I am grateful that we have been well-supported in this way. The challenges will be ongoing well into the next financial year but hopefully by 2022 we will start to see some light at the end of the tunnel.

Our financial position continues to gradually improve after a few tough years after the introduction of the NDIS. We are finding a balance in staffing levels and service provision which enables us to be financially viable but still provide a holistic service to the community and be available for an approachable sounding board to any family who has concerns about their child's development.

The financial reports reflect our continued growth and if we can have a prolonged period of stability in the coming year/s we should start to show increased income in Early Intervention and Therapy Supports which we can put back into the service to support staff and families with up-to-date facilities, technology and training.

The Family Support funded programs continue to grow which is a testament to the respect that Kylie Eldridge-Spires, FS Manager, and her team have from the community, other service providers and government departments.

The operations team is under growing pressure to provide the financial, IT, general administration and human resources support for our growing organisation. We will hopefully increase our staffing hours over the next 6 months. Meeting compliance and risk management benchmarks is also increasing ours, the CEO's and committees' workload each year. We have funding carried forward from this financial year to 21/22, from the Social Sector Transformation Fund (NSW Gov), to engage professional guidance and consultation in this area.

My staff have performed amazingly and adapted to constant change under trying circumstances. I thank Rachel, Shae, George and our accounting contractor Rose for their continued support.

Congratulations must go to Geoff Johnston, CEO, for his unwavering vision to obtain funding for a fit for purpose centre in Bega for our community. Now known as the "Inclusion Hub" and fully funded by a grant from the NSW Government his dream will hopefully become a reality in 2022.

Page Break



Family Support Manager's Report – Kylie Eldridge-Spires

The evolving environment this year has provided us with an opportunity to initiate a staged approach in returning to our usual service delivery. During the January 2021 school holiday period PlayAbility Family Support team actively engaged with the community of Quaama. After the immense trauma of the 2019/20 Black Summer Bushfires and ongoing isolation due to the Covid-19 pandemic the community were clear in their need for more support.

Grant funding from Coordinare, the Quaama School Holiday program was delivered over 2 weeks. Far South Coast Family Support facilitated the Bringing Up Great Kids Program for Parents while staff from PlayAbility and Campbell Page provided fun and engaging activities for children including Tie Dyeing, Fluffy Slime and Sensory Hula Hoops. Morning Tea was provided by the Quaama general store. This collaborative program was tremendous success and received wonderful feedback from families, services, and the wider community.

In place of our Intensive Supported Playgroups, we began facilitating outdoor Reconnect Play Sessions in Term 1. These gatherings, within the Covid-19 restrictions, were delivered across four locations each week including Cobargo, Bermagui, Bega, and Eden. Initially, these groups provided an opportunity for our children and families to come together and connect with one another and our service. We designed our groups to meet program objectives; with a specific focus on connection to culture, healing, and the significance of country to preserve and promote our local Indigenous culture. This was supported through activities such as storytelling, song time, educational nature walks and identifying native plants and animals.

Throughout term 1 we ceased delivery of resource packs and minimised content on the Virtual Playgroup page, closely monitored the easing Covid-19 restrictions and considered the advice of both NSW Health and Playgroups Australia. On this basis we made the informed decision to begin delivering our Intensive Supported Playgroups at our 4 indoor locations from term 2.

Existing families were overjoyed with the return to our indoor locations, and several fresh faces appeared. This enabled us to program and provide developmentally and culturally appropriate play sessions and activities specifically targeted to key areas including gross and fine motor skills, problem solving, literacy and numeracy advancement, social interaction, and emotional regulation. Importantly, supporting children to develop pre-school skills and establish the foundations for healthy parent and child interactions.

Our families have been at the centre of all processes and decisions during this term, participating in surveys, offering verbal and written feedback.

In-person family support increased profoundly over this time. We carried out home visits, assisted with transport and appointments with following Covid-19 procedures. The return to our usual service delivery ensured all families in need had equal access. Family Support routinely engaged with other services in our region to strengthen professional networks and relationships and establish appropriate provision and coordination of supports and advocacy for clients involved with multiple services, maintaining collaborative referral processes and pathways.

In recognition of our service response to the pandemic we received a nomination for a Community Service Industry Award with two staff attending the gala event held by the Community Industry Group.

In these pressing and challenging times, the Family Support team has done a stellar job.





Early Intervention Manager's Report –Suzie Eruera

With a steadily growing team working more remotely, due to the Covid-19 situation, it has been quite the challenge meeting the needs of families across a large and diverse shire. The role of Keyworker has never been more important through these times when families need the support of a professional who can understand and respond to their individual needs and respect their capacity. Demand for therapy supports has increased too as parents look for targeted support. We have been fortunate to increase our team of allied health practitioners to meet this demand. And with families becoming increasingly isolated, we have deepened collaboration with the Family Support team over shared clients to increase holistic support for families that is more culturally responsive and aware.

The past 12 months has seen many staff come and go. This has been a factor of the times we are living in and the nature of a growing organisation. In response we stepped up our support of employees through regular team and individual meetings and provided external supervision to those working intensively with vulnerable families. Families accessing our service have been experiencing a wide range of pressures and I would like to acknowledge the professionalism and commitment of the early intervention team in supporting them through the ups and downs.

Professional development has kept the early intervention team updated in the skills they need to do their work and supported them to take care of themselves and each other. With changing circumstances across the year, we have raised the importance of kindness and encouraged wellbeing through regular team meetings and the weekly staff newsletter.



Sonia, James and Oliver

Staff changes have meant the waitlist varied throughout the year. Intakes of new children were steady, and we even had the waitlist down to a manageable level before new restrictions changed everything mid-year. This was helped with the implementation of group programs which have been successful, particularly for school aged children and was important because it has been becoming harder to provide services in schools due to lockdowns.

As staff numbers and referrals gradually increased, we modified our procedures and forms to capture, process and store information to be more functional and streamlined. This was done in collaboration with the operations team who have also done a fantastic job of supporting the team with their billing and the increasing numbers of families choosing to be plan managed by PlayAbility.

The Sector Capacity Building Program, delivered by Fran, has been successful again. With preschool directors juggling restrictions we have had very positive feedback regarding the input Fran has been able to provide. This includes resources, referrals, professional development options and information to facilitate the inclusion of children living with differences into school.

I would like to thank the operations staff, the Family Support team, and the Early Intervention team for their unwavering commitment to the families through the year. Although we have been working remotely through the year in many ways, we are closer now than ever.



Community Support

PlayAbility would like to thank the following people and organisations for their support during the year

Bendigo Bank
Campbell Page
Carbon Copy Printing, Pambula
Coordinare (PHN Southern NSW)
Eden Men's Shed
Far South Coast Family Support
Gantner Family Trust
Gippsland Tyres, Eden
Kategic
Katungul AMS
Merimbula Pambula Golf Club
Merimbula RSL
Mumbulla Foundation
NSW Government
Pambula Wholefoods
Tulgeen
Andrew Constance, MP
Kristy McBain, MP
Hall & Wilcox



PLAYABILITY INCORPORATED

FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2021



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COMMITTEE MEMBER'S REPORT FOR THE YEAR ENDED 30 JUNE 2021

Your Committee present their report on the financial statements for the year ended 30 June 2021.

Committee members:-

The following persons held office as Committee members during the financial year and up to the date of this report:

Name	Position
Frank Pearce	President
Elsbeth Collins	Vice President
Alison Simpson	Secretary (Resigned February 2021)
Narelle Sargent	Secretary (Inducted Feb 21 Secretary Mar 21)
Paul Sommerin	Treasurer (Inducted Feb 21 Treasurer Mar 21)
Katie Plumb	Ordinary Member
Mia Maze	Ordinary Member (Inducted February 2021)
Jeanie Leser	Ordinary Member (Inducted May 2021)
Anna Clarke	Ordinary Member (Resigned March 2021)
Simone Bayley	Ordinary Member (Resigned December 20)
Helga Humbert	Treasurer (Resigned December 20)

Principal activities:-

The principal activities of the Association during the financial year were the provision of early childhood early intervention for children aged 0-6 with a disability or developmental delay, therapy supports for children aged 7-18, NDIS plan management, sector capacity building and family support and capacity building for Indigenous and non-Indigenous families with young children in the Bega Valley and southern Eurobodalla Shires.

Significant changes:-

No significant changes in the nature of the principal activities occurred during the year however there were disruptions to normal business due to restrictions imposed to reduce the spread of Covid-19. These restrictions required PlayAbility to adapt service delivery models and reduce in-person, school and centre based supports; resulting in reduced capacity to deliver services and generate income.



COMMITTEE MEMBER'S REPORT FOR THE YEAR ENDED 30 JUNE 2021 (CONT)

Result:-

The surplus of the association for the financial year was \$2,141 (2020 surplus of \$33,360).

This report is made in accordance with a resolution of the Members of the Committee:

Frank Pearce
[Handwritten signature]

.....
Chairperson

Paul A
Sommerin

Digitally signed by Paul A
Sommerin
Date: 2021.11.12 10:04:51
+04'00'

.....
Treasurer

.....
16 November 2021
Eden



STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2021

	Note	2021	2020
<u>INCOME</u>		\$	\$
Revenue and Other Income	2	1,659,260	1,371,617
 <u>EXPENDITURE</u>			
Depreciation Expense		20,673	25,238
Running expenses			
Audit, accounting and book keeping		5,724	5,160
Advertising and Promotion		2,070	1,474
Cleaning		8,170	7,051
Bad debt provision		-	380
Bank Fees/Charges		20	-
Consumables		1,570	182
Insurances		25,315	14,048
IT Software & Support		16,446	9,000
Office Supplies and Postage		11,453	6,486
Meeting Expenses		-	406
Professional fees		7,844	798
Telephone, fax, email		18,978	18,268
Rent/Hire		22,633	25,048
Repairs & Maintenance		12,511	9,878
Safety: Security & fire checks		255	145
Subscriptions/Memberships		1,627	771
Utilities: elec, water, waste, rates		4,553	6,417
Resources & Equipment Small		12,283	12,327
MT & PRS Toy Purchases		31	-
Training & Development		12,722	11,805
TAP Expenses		-	-

The above statement of comprehensive income should be read in conjunction with the accompanying notes.



**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2021 (CONT)**

	2021	2020
	\$	\$
Salaries and Wages		
Salary & Wages (inc admin and contract)	1,239,604	958,266
Superannuation Expense	114,225	87,270
Salary On-Costs		
Workers Compensation	23,606	20,718
Provisions - Annual, LSL & Sick	55,325	84,461
Travel & Motor Vehicle expense		
Travel cost & allow.	15,083	8,308
Motor Truck Expenses	(243)	4,222
Motor Car Expenses (Mazdas)	7,806	4,277
Motor 5 seater Expenses	3,987	2,336
Motor 7 seater Expenses	2,440	4,330
Van Expenses	10,408	9,187
TOTAL EXPENSES	<u>1,657,119</u>	<u>1,338,257</u>
<u>OPERATING SURPLUS/(DEFICIT)</u>	<u>2,141</u>	<u>33,360</u>
OTHER COMPREHENSIVE INCOME	<u>-</u>	<u>-</u>
Total comprehensive income for the year	<u>2,141</u>	<u>33,360</u>

The above statement of Comprehensive income should be read in conjunction with the accompanying notes.



STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2021

	Note	2021 \$	2020 \$
Current Assets			
Cash	3	439,927	216,248
Trade and sundry debtor		188,419	50,354
WIP – NDIS income		42,308	54,654
TOTAL CURRENT ASSETS		670,654	321,256
Non-Current Assets			
Property, Plant & Equipment	4	557,775	589,483
TOTAL NON-CURRENT ASSETS		557,775	589,483
TOTAL ASSETS		1,228,429	910,739
Current Liabilities			
Accrued Funding	7	207,132	27,192
Creditors & Borrowings	5	36,538	997
GST and PAYG		36,017	4,262
Provisions	6	179,689	135,517
Super and other payroll liabilities		12,641	-
TOTAL CURRENT LIABILITIES		472,017	167,968
Non-Current Liabilities			
Provisions	6	62,758	51,258
TOTAL NON-CURRENT LIABILITIES		62,758	51,258

The above statement of financial position should be read in conjunction with the accompanying notes.



**STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2021**

TOTAL LIABILITIES	<u>534,775</u>	<u>219,226</u>
 NET ASSETS	 <u>693,654</u>	 <u>691,513</u>
Equity		
Accumulated surpluses	257,654	255,513
Reserves	<u>436,000</u>	<u>436,000</u>
	<u>693,654</u>	<u>691,513</u>
 MEMBERS' EQUITY	 <u>693,654</u>	 <u>691,513</u>

The above statement of financial position should be read in conjunction with the accompanying notes.



STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2021

	Note	2021	2020
Cash flows from operating activities		\$	\$
Receipts from donations, grants, NDIS (inc. of GST)		1,532,572	1,403,231
Payments to suppliers and employees (inc. of GST)		(1,324,862)	(1,275,408)
Interest received		969	838
Interest paid		-	-
Net cash inflow from operating activities	8	<u>208,679</u>	<u>128,661</u>
Cash flows from investing activities			
Acquisition of plant and equipment		-	-
Disposal of plant and equipment		15,000	-
Net cash inflow from investing activities		<u>15,000</u>	<u>-</u>
Cash flows from financing activities			
Proceeds from borrowings		-	-
Repayment of borrowings		-	-
Net cash inflow / (outflow) from financing activities		<u>-</u>	<u>-</u>
Net increase in cash and cash equivalents		<u>223,679</u>	<u>128,661</u>
Cash and cash equivalents at 1 July		216,248	87,587
Cash and cash equivalents at 30 June	3	<u><u>439,927</u></u>	<u><u>216,248</u></u>

The above statement of cash flows should be read in conjunction with the accompanying notes.



STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2021

	Asset revaluation reserve \$	Accumulated surpluses \$	Total \$
Balance as at 1 July 2019	436,000	222,153	658,153
Surplus(deficit) for the year	-	33,360	33,360
Other comprehensive income	-	-	-
Total comprehensive income	-	33,360	33,360
Balance as at 30 June 2020	436,000	255,513	691,513
Surplus(deficit) for the year	-	2,141	2,141
Other comprehensive income	-	-	-
Total comprehensive income	-	2,141	2,141
Balance as at 30 June 2021	436,000	257,654	693,654

The above statement of changes in equity should be read in conjunction with the accompanying notes.



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

Note 1 statement of significant accounting policies

Basis of preparation

In the committee's opinion, the incorporated association is not a reporting entity because there are no users dependent on general purpose financial statements.

These are special purpose financial statements that have been prepared for the purposes of complying with the Australian Charities and Not-for-profits Commission Act 2012 and New South Wales legislation the Associations Incorporation Act 2009, the Charitable Fundraising Act 1991 and associated regulations. The committee have determined that the accounting policies adopted are appropriate to meet the needs of the members of PlayAbility Inc.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') with the exception of AASB 16 Leases (see recognition and measurement policy for leases below) and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for-profit oriented entities.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report.

These financial statements have been prepared under the historical cost convention and do not take into account changing monetary values. The accrual and going concern basis have been adopted.

Cash and cash equivalents

Cash and cash equivalents include cash on hand and deposits held at call with banks.



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

Property Plant and Equipment

Property Plant and Equipment are measured at cost except the building which is carried at a revalued amount. Valuations are carried out every 3 to 5 years.

Depreciation of Fixed Assets

Non-current assets are depreciated using the prime cost and diminishing value basis of depreciation so as to write off the cost of the asset over their estimated lives.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These gains and losses are included in the statements of comprehensive income.

Employee benefits

Provision is made for the entity's liability for employee benefits arising from services rendered by employees to balance date.

Income Tax

The association is exempt from income tax under section 50-5 of the Income Tax Assessment Act 1997.

Government Grants

Government Grants are recognised at fair value where there is reasonable assurance that the grant will be received and all grant conditions will be met. Revenue is recognised in the period to which the grant relates.



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

Trade payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the entity during the reporting period which remain unpaid. The balance is raised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

Accrued Funding

All funding received which it is specified in the funding agreement is to be spent in future financial years is being carried forward as accrued funding.

Work in Progress (WIP)

Work in progress represents work performed by staff that has not been invoiced as at the year end.

New or amended Accounting Standards and Interpretations adopted

The incorporated association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

Leases

The incorporated association expenses lease payments as incurred. In the committee's opinion expensing lease payments as incurred presents a true and fair view of the association's financial position and performance as it more closely aligns to the requirements of its funding bodies.

Ongoing Government Financial Support

The accounts have been prepared on a going concern basis which assumes continuity of normal business activities and the realisations of assets and settlement of liabilities in the ordinary course of business. In the event that current funding contracts and funding were to cease, the association would have to significantly restructure its operations to meet its commitments.



**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
(CONT)**

FOR THE YEAR ENDED 30 JUNE 2021

Note 2 Revenue

	2021	2020
	\$	\$
NDIS Income	824,437	596,268
Grants and Funding	829,882	759,339
Other income	3,972	15,172
Interest income	969	838
	<u>1,659,260</u>	<u>1,371,617</u>

Note 3 Cash

	2021	2020
	\$	\$
IMB Cash Operating Account	425,478	205,787
Term Deposit Provisions	10,544	10,461
Petty cards	3,905	-
	<u>439,927</u>	<u>216,248</u>

Note 4 Property, Plant & Equipment

	2021	2020
	\$	\$
Plant & Equipment at cost	50,211	50,211
Accumulated Depreciation	(50,211)	(50,211)
	<u>-</u>	<u>-</u>
Motor Vehicles at cost	97,019	142,665
Accumulated Depreciation	(90,969)	(123,932)
	<u>6,050</u>	<u>18,733</u>



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

Buildings & Improvements (Independent valuation)	761,000	761,000
Accumulated Depreciation	(209,275)	(190,250)
	<u>551,725</u>	<u>570,750</u>
	<u>557,775</u>	<u>589,483</u>

A valuation was carried out in October 2015 which placed a value of \$1m on the building. The committee has decided that the current carrying value is a more appropriate measure of fair value since the building is situated on Crown Land and can only be sold to another organisation that meets the Crown lands criteria. These restrictions would make it more difficult to sell the property and would reduce its selling price.

The building is being depreciated over 50 years. The current Crown Land lease expires on 30 June 2024. At this stage there is no reason to expect that the lease will not be renewed, however if any information came to light that cast any doubt over the expected renewal of the lease then the depreciation policy in respect of the building would be reviewed at that stage.

Note 5 Creditors & Borrowings

	2021	2020
	\$	\$
Trade and sundry creditors	<u>36,538</u>	<u>997</u>
	<u>36,538</u>	<u>997</u>



**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
(CONT)**

FOR THE YEAR ENDED 30 JUNE 2021

Note 6 Provisions - Current

	2021	2020
	\$	\$
Employee Entitlements	<u>179,689</u>	<u>135,517</u>

Note 6 Provisions - Non Current

	2021	2020
	\$	\$
Employee Entitlements	<u>62,758</u>	<u>51,258</u>

Note 7 Accrued funding

	2021	2020
	\$	\$
Narooma Koori Kids Project	-	27,912
SSTF – funding for 21/22	17,626	-
NIAA Safety and Wellbeing	139,506	-
SSFF – Open Round	50,000	-
	<u>207,132</u>	<u>27,912</u>



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

Note 8 Reconciliation of net cash provided by operating activities to operating result

	2021	2020
	\$	\$
Operating surplus (deficit) attributable to the association	2,141	33,360
Adjustments for:		
Depreciation and amortisation	20,673	25,238
(Gain)/Loss on disposal of assets	(3,965)	-
Bad debt written off	-	380
Change in operating assets and liabilities:		
Decrease/(increase) in trade and other receivables	(138,065)	(43,539)
(Decrease)/increase in accrued revenue	179,940	27,192
Decrease/(increase) in other assets	12,346	27,216
(Decrease)/increase in trade and other payables	35,541	579
(Decrease)/increase in other liabilities	44,396	(26,226)
(Decrease)/increase in employee benefits	55,672	84,461
Net cash from operating activities	208,679	128,661



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

Note 9 Commitments

	2021	2020
	\$	\$
Lease commitments are as follows:		
Less than 1 year	736	-
More than 1 year but less than 5 years	10,811	-

Note 10 Related party transactions

The Committee members (whose names appear on page 3) did not receive any remuneration from the association during the year. There were no other transactions with related parties.

Note 11 Post year end events

There has been no significant post year end events other than the ongoing effect of COVID 19 on the delivery of services.

PlayAbility has been awarded up to \$1,730,515.00 under the NSW Bushfire Local Economic Recovery Fund for the purpose of establishing a Playability inclusion hub in Bega. Work will commence on the Inclusion hub in early 2022 and is due to be completed in July. Once work has commenced on the project the funding will be released to PlayAbility on the completion of various milestones.



**DECLARATION BY MEMBERS OF THE COMMITTEE
FOR THE YEAR ENDED 30 JUNE 2021**

The Committee has determined that PlayAbility Incorporated is not a reporting entity and that these special purpose financial statements should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The Committee declare that:

1. the financial statements and notes, present fairly the financial position of PlayAbility Incorporated as at 30 June 2021 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements; and
2. there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.

This declaration is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Frank Pearce *Th L Pearce*
....., Chairperson

Paul A Sommerin Digitally signed by Paul A Sommerin
Date: 2021.11.12
09:59:06 +04'00'
....., Treasurer

Eden, 16th day of November 2021



CERTIFIED PRACTISING ACCOUNTANTS

Colin Salt CPA Director

ABN: 71 057 474 806
ACN: 082 171 855

AUDITOR'S INDEPENDENCE DECLARATION TO THE COMMITTEE OF PLAYABILITY INCORPORATED.

As auditor of PlayAbility Incorporated. for the year ended 30 June 2021, I declare that, to the best of my knowledge and belief, there have been:

- a) No contraventions of the auditor independence requirements as set out in the Australian Charities and Not-for-Profits Commission Act 2012 in relation to the audit; and
- b) No contraventions of any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink, appearing to be 'CS', written over a horizontal line.

Colin Salt

Tanner Salt & Associates

Pambula

16th November 2021

3/16 Quondola Street,
Pambula NSW 2549
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Pambula NSW 2549



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Colin Salt CPA Director
ABN: 71 057 474 806
ACN: 082 171 855

CERTIFIED PRACTISING ACCOUNTANTS
**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
PLAYABILITY INCORPORATED**

Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report, of PlayAbility Incorporated, which comprises the Statement of Financial Position as at 30 June 2021, the Statement of Comprehensive Income and the Statement of Cash flows for the year ended that date, notes comprising a summary of significant accounting policies, other explanatory information and the Declaration by members of the committee.

In our opinion, the financial report of PlayAbility Incorporated has been prepared in accordance with Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012, including:

- a) giving a true and fair view of the association's financial position as at 30 June 2021 and of its performance for the year ended on that date; and
- b) complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the PlayAbility Incorporated in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter - Basis of accounting

We draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling PlayAbility Incorporated's reporting responsibilities under the Associations Incorporation Act 2009 and the Australian Charities and Not-for-profits Commission Act 2012. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Committee's Responsibility for the Financial Report

The Committee of PlayAbility Incorporated are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Associations Incorporation Act 2009 (NSW), the Australian Charities and Not-for-profits Commission Act 2012 and the needs of members. The Committee's responsibility also includes such internal control as the Committee determines is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error. In preparing the financial report, the Committee is responsible for assessing PlayAbility Incorporated's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Committee either intend to liquidate PlayAbility Incorporated or to cease operations, or have no realistic alternative but to do so. The Committee are responsible for overseeing PlayAbility Incorporated's financial reporting process.

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PLAYABILITY INCORPORATED

Auditor's Responsibility for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report. As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of PlayAbility Incorporated's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee.
- Conclude on the appropriateness of Committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on PlayAbility Incorporated's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the PlayAbility Incorporated to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Colin Salt

Tanner Salt & Associates

Pambula

16th November 2021



CERTIFIED PRACTISING ACCOUNTANTS

Colin Salt CPA Director

ABN: 71 057 474 806

ACN: 082 171 855

SUPPLEMENTARY INFORMATION FOR THE YEAR ENDED 30 JUNE 2021

The additional financial data presented on the following pages is in accordance with the books and records of PlayAbility Incorporated which have been subjected to the auditing procedures applied in our statutory audit of the association for the year ended 30 June 2021. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly we do not express an opinion on such financial data and no warranty of accuracy or reliability is given.

A handwritten signature in black ink, appearing to read 'CS', is written over a horizontal line.

Colin Salt

Tanner Salt & Associates

Pambula

16th November 2021

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**1A EARLY INTERVENTION & THERAPY SERVICES (EI)
NATIONAL DISABILITY INSURANCE SCHEME (NDIS)
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2021**

<u>INCOME</u>	2021	2020
	\$	\$
National Disability Insurance Scheme (NDIS) Income	754,135	596,267
Grant funding	-	14,161
Other Income		
Donations	-	-
Interest	691	320
Membership	-	-
Misc Income	6,177	-
Allocation of JobKeeper and CashFlow Boost	88,875	77,952
TOTAL INCOME	849,878	688,700
 <u>EXPENDITURE</u>		
Depreciation Expense	13,634	11,541
Running Expenses		
Accounting: Audit & Bookkeeping	3,540	2,890
Advertising and Promotion	2,070	844
Bank fees	16	-
Bad debt expense	-	380
Cleaning	5,963	4,520
Consumables	1,024	102
Insurances	14,121	7,003
IT Software & Support	183	7,989
Meeting Expenses	-	203

Office Supplies and Postage	8,302	4,068
Professional fees	5,889	641
Telephone, fax, email	3,761	11,547
Rent/Hire	18,530	18,349
Repairs & Maintenance	8,068	5,442
Safety: Security & fire checks	142	81
Training & Development	3,971	3,263
Subscriptions/Memberships	1,175	771
Utilities: elec, water, waste, rates	3,908	3,647
Resources & Equipment Small	7,188	3,254
Salaries and Wages		
Salary & Wages (inc admin and contract)	638,241	457,017
Superannuation Expense	57,373	41,437
Salary On-Costs:		
Workers Compensation	13,254	11,900
Leave provisions	30,520	26,686
Travel & Motor Vehicle Expense		
Travel cost & allow	9,307	6,102
Motor Car Expenses (Mazdas)	7,951	4,277
TOTAL EXPENSES	<u>858,131</u>	<u>633,954</u>
OPERATING SURPLUS/(DEFICIT)	<u><u>(8,253)</u></u>	<u><u>54,746</u></u>



**1B PLAN MANAGEMENT
NATIONAL DISABILITY INSURANCE SCHEME (NDIS)
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2021**

<u>INCOME</u>	2021 \$	2020 \$
National Disability Insurance Scheme (NDIS) Income – Plan Management	70,302	-
Grant funding	4,268	-
TOTAL INCOME	<u>74,570</u>	<u>-</u>
 <u>EXPENDITURE</u>		
Running Expenses		
IT Software & Support	4,870	-
Telephone, fax, email	246	-
Repairs & Maintenance	23	-
Training & Development	565	-
Resources & Equipment Small	522	-
Salaries and Wages		
Salary & Wages (inc admin and contract)	64,298	-
Superannuation Expense	6,149	-
Salary On-Costs:		
Workers Compensation	930	-
Leave provisions	161	-
TOTAL EXPENSES	<u>77,764</u>	<u>-</u>
 OPERATING SURPLUS/(DEFICIT)	 <u><u>(3,194)</u></u>	 <u><u>-</u></u>



**2 MOBILE TOY & PARENTING RESOURCE SERVICE &
SUPPORTED PLAYGROUPS
FEDERAL DEPARTMENT OF SOCIAL SERVICES (DSS)
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2021**

<u>INCOME</u>	2021	2020
	\$	\$
Grant funding	202,768	198,037
Memberships	-	-
Other Income		
Donations	-	-
Interest	102	75
Allocation of JobKeeper and CashFlow Boost	24,000	24,884
TOTAL INCOME	226,870	222,996
 <u>EXPENDITURE</u>		
Depreciation Expense	2,854	8,179
Running Expenses		
Accounting: Audit & Bookkeeping	872	929
Advertising and Promotion	-	129
Cleaning	877	1,014
Consumables	275	33
Insurances	4,637	2,836
IT Software & Support	-	495
Meeting expenses	-	83
Office Supplies and Postage	1,431	1,531
Professional fees	918	63
Telephone, fax, email	1,212	2,740

Rent/Hire	2,058	2,768
Repairs & Maintenance	2,290	539
Safety: Security & fire checks	45	26
Subscriptions/Memberships	127	-
Utilities: elec, water, waste, rates	256	1,130
Resources & Equipment Small	2,016	867
Training & Development	649	161
MT & PRS Resources	31	-
MT & PRS Toy Purchases	-	-
Salaries and Wages		
Salary & Wages (inc admin and contract)	165,187	166,574
Superannuation Expense	16,232	14,929
Salary On-Costs		
Workers Compensation	3,540	3,825
Provisions - Annual, LSL & Sick	9,572	23,110
Travel & Motor Vehicle Expense		
Travel cost & allow.	1,208	1,072
Motor Truck Expenses	(243)	4,222
Van Expenses	10,919	4,160
 TOTAL EXPENSES	 <u>226,963</u>	 <u>241,415</u>
 OPERATING SURPLUS/(DEFICIT)	 <u><u>(93)</u></u>	 <u><u>(18,419)</u></u>



3 “LET ME CREATE MY WORLD”
(INDIGENOUS ADVANCEMENT STRATEGY)
AUSTRALIAN GOVERNMENT – NATIONAL INDIGENOUS AUSTRALIANS
AGENCY (NIAA)

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2021

<u>INCOME</u>	2021	2020
	\$	\$
Grant funding	194,540	192,852
Other Income		
Donations	-	-
Interest	102	76
Misc Income	-	341
Allocation of JobKeeper and CashFlow Boost	24,000	24,884
TOTAL INCOME	218,642	218,153
 <u>EXPENDITURE</u>		
Depreciation Expense	2,854	3,615
Running Expense		
Accounting: Audit & Bookkeeping	1,301	929
Advertising and Promotion	-	129
Bank fees	4	-
Cleaning	877	1,056
Consumables	234	33
Insurances	4,626	2,929
IT Software & Support	-	383
Office Supplies and Postage	746	619

Meeting expenses	-	85
Professional fees	760	64
Telephone, fax, email	1,204	2,767
Rent/Hire	1,454	2,418
Repairs & Maintenance	1,472	541
Safety: Security & fire checks	45	26
Subscriptions/Memberships	127	-
Utilities: elec, water, waste, rates	247	1,137
Resources & Equipment Small Equipment	179	1,695
Training & Development	1,187	825
Salaries and Wages		
Salary & Wages (inc admin and contract)	166,304	162,886
Superannuation Expense	16,336	17,232
Salary On-Costs		
Workers compensation	3,540	3,825
Provisions - Annual, LSL & Sick	9,572	23,110
Travel & Motor Vehicle Expense		
Travel cost & allow.	568	203
Motor Vehicle Expenses (Mazdas)	-	-
Motor 5 seater Expenses	3,497	2,336
Motor 7 seater Expenses	2,111	4,330
TOTAL EXPENSES	<u>219,245</u>	<u>233,173</u>
OPERATING SURPLUS/(DEFICIT)	<u>(603)</u>	<u>(15,020)</u>



**4 TARGETED EARLIER INTERVENTION (TEI)
(FORMERLY ABORIGINAL FAMILY SUPPORT)
NSW GOVERNMENT DEPT. OF COMMUNITIES & JUSTICE (DCJ)
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2021**

<u>INCOME</u>	2021 \$	2020 \$
Grant funding	99,927	97,284
Other Income		
Interest	51	37
Allocation of JobKeeper and CashFlow Boost	12,000	12,280
TOTAL INCOME	111,978	109,601
 <u>EXPENDITURE</u>		
Depreciation Expense	1,332	1,903
Running Expenses		
Accounting: Audit & Bookkeeping	11	413
Advertising and Promotion	-	57
Bank fees	2	-
Cleaning	453	460
Consumables	38	15
Insurances	1,931	1,281
IT Software & Support	-	133
Meeting expenses	-	36
Office Supplies and Postage	973	267

Professional fees	277	28
Telephone, fax, email	1,079	1,214
Rent/Hire	591	1,513
Repairs & Maintenance	658	239
Safety: Security & fire checks	22	11
Subscriptions/Memberships	197	-
Utilities: elec, water, waste, rates	142	504
Resources & Equipment Small	335	20
Training & Development	599	72
Salary and Wages		
Salary & Wages (inc admin and contract)	87,611	86,401
Superannuation Expense	8,875	7,687
Salary On-Costs		
Workers compensation	1,697	1,169
Provisions - Annual, LSL & Sick	5,501	11,555
Travel & Motor Vehicle Expense		
Travel cost & allow.	440	248
Motor 5 seater Expenses	164	-
Motor 7 seater Expenses	-	-
TOTAL EXPENSES	<u>112,928</u>	<u>115,226</u>
OPERATING SURPLUS/(DEFICIT)	<u>(950)</u>	<u>(5,625)</u>



**5 SECTOR CAPACITY BUILDING (SCB)
NSW DEPT OF EDUCATION
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2021**

<u>INCOME</u>	2021	2020
	\$	\$
Grant funding	90,933	74,400
TOTAL INCOME	<u>90,933</u>	<u>74,400</u>
 <u>EXPENDITURE</u>		
Running Expenses		
Salary and wages	80,742	68,134
Superannuation	5,901	5,290
Provisions - Annual, LSL & Sick	-	-
Workers compensation	643	
Telephone	493	-
Resources & Equipment Small	24	49
Training & Development	350	253
Travel & Motor Vehicle Expense		
Travel cost & allow.	2,814	683
TOTAL EXPENSES	<u>90,967</u>	<u>74,409</u>
 OPERATING SURPLUS/(DEFICIT)	 <u><u>(34)</u></u>	 <u><u>(9)</u></u>



6 NAROOMA KOORI KIDS
AUSTRALIAN GOVERNMENT – NATIONAL INDIGENOUS AUSTRALIANS
AGENCY (NIAA)

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2021

	2021	2020
<u>INCOME</u>	\$	\$
Grant funding	27,912	35,720
Bank Interest	23	-
JobKeeper	1,125	-
Amount carried forward to FY21 – note 7	(-)	(27,912)
Misc Income	-	-
TOTAL INCOME	29,060	7,808
 <u>EXPENDITURE</u>		
Depreciation Expense	-	-
Running Expenses		
Cleaning	-	-
Consumables	-	-
Salary & Wages (inc admin and contract)	28,359	7,131
Superannuation Expense	2,449	677
Travel	730	
TOTAL EXPENSES	30,218	7,808
OPERATING SURPLUS/(DEFICIT)	(2,478)	-



7 NIAA SAFETY AND WELLBEING PROJECT
AUSTRALIAN GOVERNMENT – NATIONAL INDIGENOUS AUSTRALIANS
AGENCY (NIAA)

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2021

	2021	2020
<u>INCOME</u>	\$	\$
Donations	-	-
Grant funding	150,000	-
Interest	-	-
Misc Income	-	-
Amount carried forward to FY22 – Note 7	(139,506)	-
TOTAL INCOME	10,494	-
 <u>EXPENDITURE</u>		
Advertising	-	-
Repairs	-	-
Small Resources & Equip.	-	-
Training & Development	-	-
Salary & Wages (inc admin and contract)	9,583	-
Superannuation	911	-
Office Expenses	-	-
Travel	-	-
TOTAL EXPENSES	10,494	-
OPERATING SURPLUS/(DEFICIT)	-	-



8A SOCIAL SECTOR TRANSFORMATION FUND (SSTF) ROUND 1
NSW DEPT OF COMMUNITIES AND JUSTICE (DCJ)
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2021

	2021	2020
<u>INCOME</u>	\$	\$
Donations	-	-
Grant funding	40,000	-
Interest	-	-
Misc Income	-	-
Amount carried forward to FY22 – Note 7	(17,626)	-
TOTAL INCOME	22,374	-
 <u>EXPENDITURE</u>		
Advertising	-	-
Repairs	-	-
IT Software and support	11,393	-
Telephone, fax, email	10,981	-
Salary & Wages (inc admin and contract)	-	-
Superannuation	-	-
Office Expenses	-	-
Travel	-	-
TOTAL EXPENSES	22,374	-
OPERATING SURPLUS/(DEFICIT)	-	-



**8B SOCIAL SECTOR TRANSFORMATION FUND (SSTF) OPEN ROUND
NSW DEPT OF COMMUNITIES AND JUSTICE (DCJ)
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2021**

	2021	2020
<u>INCOME</u>	\$	\$
Donations	-	-
Grant funding	50,000	-
Interest	-	-
Misc Income	-	-
Amount carried forward to FY22 – Note 7	(50,000)	-
TOTAL INCOME	0	-
 <u>EXPENDITURE</u>		
Advertising	-	-
Repairs	-	-
IT Software and support	-	-
Telephone, fax, email	-	-
Salary & Wages (inc admin and contract)	-	-
Superannuation	-	-
Office Expenses	-	-
Travel	-	-
TOTAL EXPENSES	0	-
OPERATING SURPLUS/(DEFICIT)	-	-



PLAYABILITY GENERAL
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2021

	2021	2020
<u>INCOME</u>	\$	\$
Donations	16,670	-
Grant funding	4,545	27,367
Interest	-	330
Misc Income	3,965	9,761
Allocation of JobKeeper and CashFlow Boost	-	12,500
TOTAL INCOME	25,180	49,958
 <u>EXPENDITURE</u>		
Advertising	-	314
Repairs	-	3,119
Small Resources & Equip.	2,017	6,441
Training & Development	5,400	7,230
Salary & Wages (inc admin and contract)	-	10,122
Superannuation	-	18
Office Expenses	-	-
Travel	17	5,027
TOTAL EXPENSES	7,434	32,271
OPERATING SURPLUS/(DEFICIT)	17,746	17,687