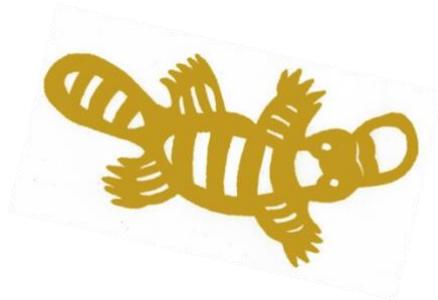




ANNUAL REPORT 2019/2020

The Committee members and Staff of PlayAbility wish to acknowledge the Traditional Owners of the lands of the Bega Valley, and pay our respects to Elders past and present and emerging

We pledge in our endeavours to acknowledge and to celebrate individual cultural and social identity and expression



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Our Vision

For families' to have the capacity to raise their children in an environment that promotes safety and wellbeing, builds their confidence and skills, creates resilience and forms connections to their community and culture

Our Mission

- To apply innovative evidence based practices using a strengths-based capacity building approach**
- To provide a flexible and responsive family-centred approach that creates a team of support around the child**
- To build families' skills so they can participate meaningfully in their community and feel connected and included**
- To overcome barriers encountered by families and children with additional needs through advocacy and support**

Our Values

PlayAbility is committed to the provision of services based on the values of Respect Accountability Inclusiveness Collaboration Honesty Trust Delivered with a focus on evidence based practice, innovation, quality and adaptability in order to support the changing needs and objectives of each family and child

We advocate and support all children, without discrimination, irrespective of a child's race, language, religion, ethnic origin, disability or other status

Services

Family Support

Indigenous Family Support

- Project Officers

Supported Playgroups

- Project Officers
- Early Childhood Educators
- Therapists

Mobile Toy Library and Parenting Resources

- Project Officers

Australian Government Dept. of Social Services

Dept. of Prime Minister and Cabinet / Indigenous Affairs

NSW Dept. of Communities and Justice

Early Intervention

Early Childhood Intervention children 0-6 years

- Trans-disciplinary Keyworker model

Therapeutic Supports children 7-18 years

- Speech Pathology
- Occupational Therapy
- Behaviour Support
- Psychology

Capacity Building Support for Preschool

- Early Childhood Specialist

Participant NDIS Plans

Capacity Building Support Program (DoE)

Welcome

This annual report details the services and activities, achievements and financial performance of PlayAbility in the period between July 2019 and June 2020. The report is written to be easily read by PlayAbility's stakeholders, including members, people we support, their families and carers, staff, volunteers, government representatives and corporate and community organisations.

PlayAbility has been providing services in the Bega Valley since the late 1980's. Presently, we provide a range of services to disadvantaged families including Aboriginal and Torres Strait Islander families and to children with disabilities and developmental delays and their families.

PlayAbility has two distinct services each funded differently: Family Support and Early Intervention. Our Family Support team deliver programs funded by the NSW State Government and the Federal Government. Our Early Intervention service is funded through participant NDIS plans (Federal Government) and one NSW State Government program.

Although separate teams, staff in Family Support and Early Intervention work collaboratively to meet the needs of families in the community, many of whom receive support from both services.

Our Family Support team of Project Officers run a range of programs including: Intensive Family Support for Aboriginal and Torres Strait Islander people with young children, Supported Playgroups in Bega, Bermagui, Cobargo, Narooma and Eden and the Mobile Parenting Support Service and Toy Library.

Due to Covid-19 NSW public health orders and restrictions on social distancing Supported Playgroups were suspended from mid-March 2020 with the approval of funding bodies. In response to this the Family Support team established a virtual playgroup service through the website and social media. This program was supplemented with weekly activity packs delivered to registered families. The Mobile Parenting Support Service and Toy Library became an on-demand service.

Our Early Intervention team of therapists and teachers provide: Early Childhood Early Intervention (ECEI) for children aged 0-6 years, Therapy Supports for children aged 7-18 years, Behaviour Support for children up to 18 and Capacity Building supports for State Government funded preschools.

Both teams engage families using a strengths-based capacity building-team around the child-approach that is built on values of collaboration and trust. This approach is extended to schools and other agencies to increase their capacity and enhance supports for all children and families in our shared care.

PlayAbility Incorporated is registered with the Australian Charities and Not-for-profits Commission (ACNC), a registered Income Tax Exempt Charity (ITEC) and



Carp St. Bega during the bushfire emergency Jan 2020. BDN

has Deductible Gift Recipient (DGR) status. Playability is also registered provider of NDIS supports with the Quality Safeguards Commission. Registered supports include: Early Childhood Early Intervention (ECEI), Therapeutic Supports, Behaviour Support and Plan Management. PlayAbility is a member of Early Childhood Intervention Australia (ECIA) and the National Disabilities Services (NDS).

All staff, student placements, volunteers and management committee members have current Working With Children Check clearance and all signatories to financial transactions have undergone a National Criminal Record Check.

Publicity and Promotion

PlayAbility has several ways in which we communicate our programs, services and events through the community. These include our website, Facebook page, term newsletters, email lists, brochures and through inter-agency meetings, community contacts and partner organisations. We have multiple listings in the Bega Valley Shire Council Community Directory and are listed on the NDIA portal and HumanServices.Net. Our service is promoted at least once a year in the NDIS Services lift out in the local papers.

Referrals for Early Intervention and Therapy Supports most often come from parents / carers directly once they have a funded NDIS plan for their child. EACH, the 'partner in community', gives them a list of providers once a child's plan is activated.

Referrals for our Family Support services come mostly from connections and relationships with families and other agencies in the sector. Both the supported playgroups and the toy library are important soft entry points for families however due to social distancing and the closure of rented locations these services have moved from in-person delivery to virtual.

Staff from Family Support and Early Intervention teams actively attend and set up stalls at community and cultural events to promote our programs and connect with the community and other service providers. These activities have not occurred this year due to Covid-19.



PlayAbility has a large footprint across the community. Our staff are often the first point of enquiry from workers in health, education and other agencies in the community services sector. We are very proud of this and ensure every enquiry is acted on respectfully and confidentially.

Geoff, Suzie, Kristy McBain MP, Sam & Kylie. October 2020

Management Committee

Name	Position
Frank Pearce	President
Elspeth Collins	Vice President
Helga Humbert	Treasurer
Alison Simpson	Secretary
Emma Grant	Member
Trent Smith	Member
Simone Bayley	Member
Katie Plumb	Member
Julia Clark	(Resigned Nov 19)
Stacey Phelan	(Resigned Nov 19)

Staff

Operations

Geoff Johnston	Chief Executive Officer
Samantha Schweitzer	Operations Manager
Rose Taylor	Casual Bookkeeper
Rachel Wilson	Operations Assistant
Jennifer Willcox	Assistant (February – September 2020)

Family Support

Kylie Eldridge-Spires	Manager
Mahala Pickett	Project Officer
Kim Aldridge	Project Officer
Amber Spire	Project Officer
Erin Halloran	Project Officer
Sarah Sweeny	Project Officer
Makayla Spire	Project Officer

Activity packs supported families through lockdown



Sarah, Amber, Kylie, Mahala, Aunty Kim, Erin and Makayla

Early Intervention and Therapy Supports

Suzie Eueura	Manager / Specialist Teacher
Geoff Johnston	CEO / Specialist Teacher
Rowan Cox	Speech Pathologist / Behaviour Support (full time)
Martina Israel	Occupational Therapist (casual)
Karyn Thomas	Specialist Teacher (full time)
Kate Hanlon	Speech Pathologist (part time) -resigned Feb 2020
Kerrin Braithwaite	Psychologist (casual) -resigned Oct 2020
Annastasia Norris	Specialist Teacher (casual) Oct 2019 – Aug 2020
Phil Power	Therapy Assistant (part time) -commenced Oct 2019
Coralie Pickering	Specialist Teacher (part time) -Jan 2020 to Aug 2020
Karin Champagne	Specialist Teacher (part time) -commenced Feb 2020
Amanda Bradfield	Specialist Teacher (part time) -commenced March 2020
Jamie Goodman	Physiotherapist (casual) -commenced March 2020
Karen Urquhart	Social Worker (part time) -commenced June 2020
Christa Forsyth	Specialist Teacher (part time) -commenced Aug 2020
Brooke Hansen	Allied Health Assistant (part time) -commenced Oct 2020
Emma Weaver	Speech Pathologist (part time) -commenced Oct 2020

Sector Capacity Building

Fran Bowery Project Officer (casual) -commenced February 2020



Karin C and Ivy



Rowan C and Luther



Amanda B and Chloe



Phil P and Nicholas



Jamie G, Brooke H, Thea and Harry

Presidents Report – Frank Pearce

If you find it in your heart to care for somebody else, you will have succeeded

(Maya Angelou)

PlayAbility is all about making the world a better place for those with whose care we are all entrusted; the children, their families and in particular those who are disadvantaged.

Don't let the word play confuse you, this is the method not the purpose of all we do. The purpose is to give a hand up to children so they can all achieve their hopes, dreams and aspirations. It is also to provide a caring nurturing environment for those parents and carers who are feeling alone in the daily struggle to achieve the best possible life for their children.

This year has been the most challenging year ever for community organisations across the world, across Australia, across the state and across the road. It has and continues to be a huge struggle financially, emotionally and especially mentally.

In saying all this however not one member of PlayAbility staff has not risen to meet each and every challenge we have faced. They have always gone above and beyond and given 110% every hour, every day. All this while dealing with bushfires, floods and Covid19 and their own personal issues in dealing with these things.

Geoff, Sam, Kylie, Suzie and their teams have kept us financially viable and on track throughout these very difficult times. They keep a close eye on each other, not only how they are performing professionally but how they are coping personally. They also constantly looking for opportunities to grow and meet community needs.

Geoff also seems to have a soft spot for old tech dinosaurs like me and helps us on the committee to have a clear picture of the organisations journey each month.

Just in closing on behalf of the Board and staff of Playability I would like to give a huge thank you to all the volunteers and staff of community organisations across Australia for all they have and continue to do for their communities.

Volunteering or working in community organisations is what Australia is all about. It's what we mean when we talk about "fair dinkum Aussie spirit". It is the essence of giving those less fortunate a hand up and as the song goes "standing by your mates" which makes us unique as a country and a people

Frank Pearce

Treasurer's Report – Helga Humbert

The annual audit for PlayAbility Inc. Has been conducted by Tanner Salt & Associates (Certified Practising Accountants).

The opinion of Tanner Salt & Associates is that, the financial report of PlayAbility Incorporated:

- a) Gives a true and fair view of the association's financial position as at 30 June 2020 and of its performance for the year ended on that date; and
- b) Complies with division 60 of the Australian Charities and Not-for-profits Commission Act 2012.

The Audited financial report has been prepared to assist PlayAbility Incorporated to meet the requirements of the Associations Incorporation Act 2009 and the Australian Charities and Not-for-profits Commission Act 2012. as a result, the financial report may not be suitable for another purpose.

Headline Financials for the year to 30 June 2020

	30 June 2020	20 June 2019
Total Income for the Year	\$1,1371.617	\$1,077,586
Total Expenditure for the Year	\$1,338,257	\$1,170,629
Total Surplus/Deficit for the Year	\$33,360	\$(93,043)
Total Capital Expense	\$0	\$0
Total Depreciation charge for the year	\$25,238	\$23,173
Cash Holdings:		
IMB Operating Account	\$205,787	\$77,279
Term Deposit	\$10,461	\$10,272
Petty Card (Debit Card)	-	\$36
Total Cash	\$226,709	\$87,587

Note to Cash Holdings:

\$135,517 cash is held as current provision for Employee Entitlements accrued at 30 June, 2020. \$51,258 cash is held as a non-current provision for Employee Entitlements accrued at 30 June, 2020.

The Operations team and Treasurer have presented detailed financial reports to the committee at each monthly meeting throughout the year and great thanks go out to Sam Schweitzer for the timely provision of these reports and the preparation and input into the 2020 Financial report.

The disruption to services through the bushfire event through January – February followed by the Covid-19 health crisis significantly impacted income and budgeting. Added to this, PlayAbility has been going through a surge of growth as referrals flowed through, resulting in the recruitment of over a dozen new staff.

The Government response to Covid-19 included the Jobkeeper scheme and a range of concessions. Due to up scaling of the organisation and confusion about program funding, eligibility for Jobkeeper was in doubt for a time. Thankfully this was resolved. Jobkeeper was vital in sustaining us in the face of falling attendance to NDIS supports. The temporary increase in the NDIS price guide was also very helpful.

Due to the important role the Family Support team has in the community and their professionalism in meeting and reporting their objectives TEI funding was renegotiated successfully for a further 3 years.

The addition of Plan Management as a service to NDIS participants has also been an important source of income through these times. It has not been an easy one because of the extra load it has placed on Sam but she has worked hard to adjust re align our accounting software so that in time the processing of these claims and billing for services will be less labour intensive.

I wish to recognise the dedication and professionalism of PlayAbility staff, through their commitment to working with families, in having adapted service so rapidly in response to changing circumstances and the pressures of uncertainty.

Going forward, financial stewardship of the PlayAbility will continue to be a critical factor as the organisation increases staff to meet incoming demand, develops new programs and grows into new areas at a time where we continue to transition to becoming a social enterprise in a thin competitive market.

The Operations and management teams in conjunction with the committee will continue to monitor the monthly financials and cash position along with updates on funding for the key programs, to ensure that PlayAbility adapts its programs where necessary and operates within its financial capabilities.

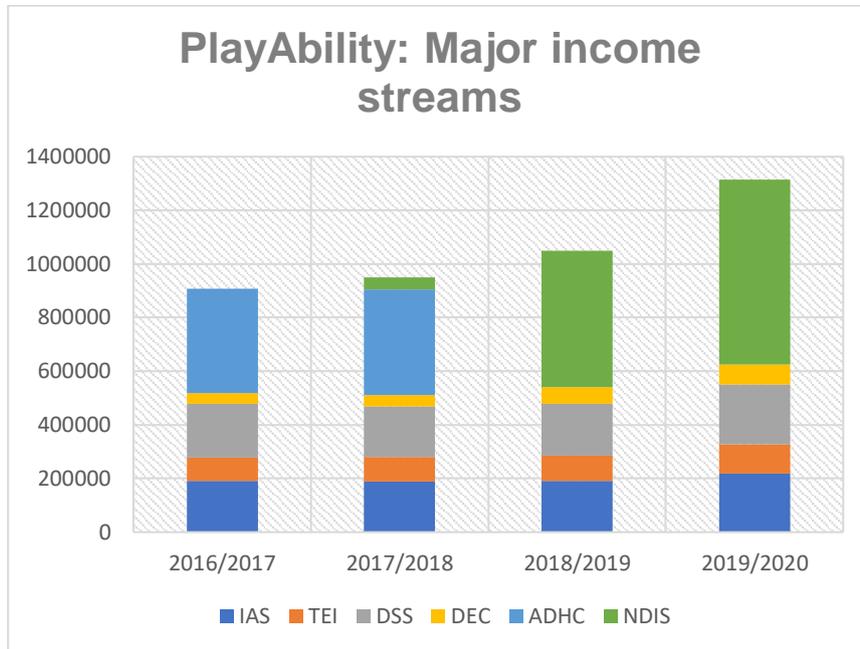
Helga Humbert
Treasurer



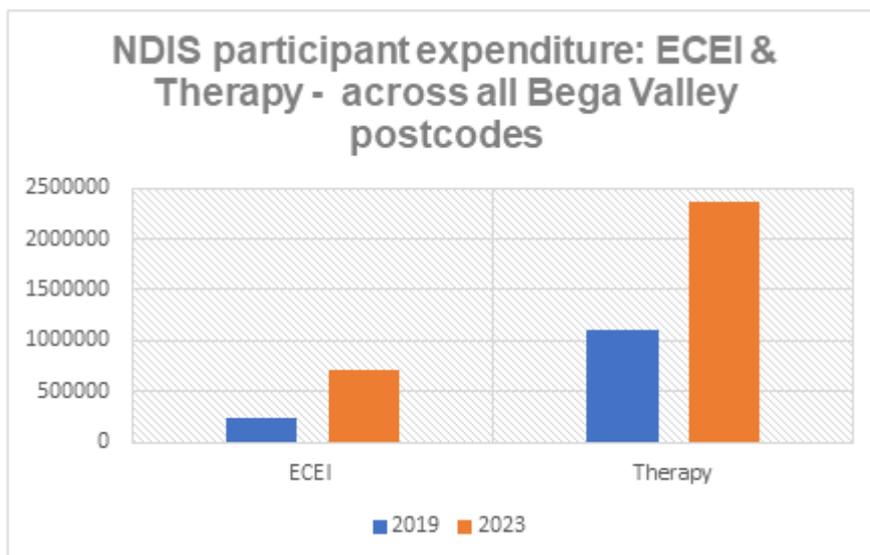
Millie with her hands in the goo

Future Funding

The graph below shows the steady funding for Family Support, the transition from ADHC funding to growth under the NDIS.



The graph below illustrates the current and 2023 projections for the growth in funding of participants plans across all the postcodes of the Bega Valley Shire and southern Eurobodalla.



Source: Australian Government Dept. of Social Services. Building Local Care Workforce (BLCW) –Demand Map. www.blcw.dss.gov.au

Chief Executive Officer's Report – Geoff Johnston

Well, nobody will forget 2020. Like many communities the double dose of bushfires and Covid-19 caused significant disruption and stress to providers as well as families accessing supports. Many of our staff and families were directly impacted by the fires but thankfully not by Covid-19. All PlayAbility staff are to be commended for the rapid response and adaption to the evolving circumstances for which there was precedent and no manual. This report will attempt to describe a brief synopsis of the past 12 months.

November and December 2019 were not particularly eventful except to say there was some staffing changes. Then suddenly the Christmas break was interrupted by a firestorm that descended around new years and continued into through February. Despite the disruption of evacuations, road closures and the constant threat to many we maintained services as best we could through this time. We were able to claim some of the financial impact back through insurance but the effect on the mental health of many has been ongoing.

By late February it became clear the Covid-19 health crisis was going to be a factor in our lives. In mid-March *everything* changed. Social distancing and the implementation of other risk management practices meant that Family Support had to discontinue playgroups and in person supports completely and Early Intervention moved to telepractice. Staff were advised and supported to work from home. We cancelled supports and gave them a week to adapt.

Remarkably, the Government came through with the Jobkeeper scheme and some other concessions. Eligibility for Jobkeeper was a concern for a while because of the way programs were funded and the fact we were upscaling. In time our accountants we were able to demonstrate a loss of income that crossed the threshold. This got us through to September.

The Family Support team created a Virtual Playgroup program to maintain contact with families and provided activity packs throughout lockdown. This included daily videos of storytelling, music, cultural activities, craft and movement backed up with resource packs delivered weekly to the doors of for up to 50 registered families. Intensive family support continued with staff meeting with families on doorsteps or in community settings whilst practicing social distancing.

Early Intervention grew as a service through this time with new staff coming on board at regular intervals. Some dropped off too. But on the whole staff adapted service delivery both to match their own ways of working but also to help families to change. Schemes to provide families (in both services) to access devices needed for telepractice came through eventually. With most staff busy at home doing what they could it was quiet in both centres.

Our built environments have changed too. In Eden the centre has been repainted on the outside, grass laid, carpet replaced, and a sensory gym installed. In Bega, two rooms were installed within the large playroom space. The toy library truck was replaced with a new van and the old truck sold. Whilst all these activities increased our capacity and improved the quality of the environments, the restrictions brought on by Covid-19 mean we have yet to be able to utilize them fully to date.

It was necessarily a big year for learning. We started the year with the Brains=Behaviour workshop, followed by a Self-Care and Debriefing workshop and recently, Trauma and Childhood Development. These were funded by grants from the Mumbulla Foundation, Coordinare and Club Grants respectively. Staff have watched streams of Webinars and undertaken a range of self-development courses and workshops directly and indirectly

supported by PlayAbility. This has been important because these learning activities have supported staff to reflect on their practices (and their lives in many cases) and forge new directions during a time of great uncertainty.

Knowing that we cannot support families unless staff wellbeing is maintained Sam, Suzie, Kylie and myself have done our best for them (as well for ourselves). With many staff working remotely on tight schedules maintaining connection has been a challenge. Catch ups over Zoom, telephone calls, gatherings in open spaces, workshops, one on ones, team and all staff meetings have all been used.

At this point in time the direct threat from Covid-19 has diminished. Social distancing regulations have been eased but the risk of outbreak is ever present so expect to maintain our Covid Safe risk management practices until next year at the earliest. We are taking care of our families, each other and ourselves. We are meeting our reporting and quality standards. And we are working hard to meet the growing needs community under the increasing pressure of waitlists and uncertain funding.

That being said, we have had success throughout the year with small grants. Our application for the Footprints in Community project is awaiting final approval and we are still working towards funding the development of new programs and a new centre for Bega. The bushfire event has resulted in numerous opportunities to fund new programs and these are being followed up.

We were also able to access pro bono legal support to update the PlayAbility Constitution and to update many of our Policies and Procedures as they related to privacy and confidentiality. The Quality and Safeguards Commission audit to maintain our registration for the delivery of NDIS supports was completed successfully in June. And Funding agreements for Family support programs including TEI, IAS and DSS were negotiated successfully.

I wish to express my gratitude to Sam, Suzie and Kylie for their wisdom, compassion, intelligence and determination. Also, thanks to the PlayAbility committee for their continuing support and guidance and asking all the hard questions. Lastly, I would like to express my highest regard to our Project Officers, Teachers and Therapists who go about their daily work with families with unwavering commitment and dedication.

Geoff Johnston
CEO

Operations Manager's Report – Samantha Schweitzer

The 2019/20 Financial Year has been an extremely challenging year for our community. Our organisation has had to adapt and morph too many times to count since January and I feel proud that we have been able to maintain a viable, inclusive service for staff and clients.

Like many in a similar role to myself and my team, the events of 2020 have increased our workload dramatically - managing the logistics of working remotely and supporting staff to do so and navigating the paperwork to obtain government assistance, all whilst having our own partners and children working and schooling from home.

The increase in staff in Early Intervention and Therapy Support has also greatly impacted the HR workload. It is wonderful to have so many staff bringing their varied backgrounds and expertise to the organisation to meet the growing client load. We are hoping that as things return more to "normal" HR support can be a priority. We want our staff feel well equipped and supported to achieve their personal employment goals and those of their clients.

Our financials have fared better this year and hopefully the coming year will see another surplus. Our provision for entitlements continues to grow as more staff become entitled to pro-rata long service leave and we add more permanent staff. The provision figure in current liabilities increase by over \$70,000 this financial year.

The NDIS Plan Management has grown rapidly and finding the right combination of software has been challenging as the numbers grew almost weekly. As of writing this report we are getting on top of it and hope to start 2021 with things running much more smoothly. It will probably amount to at least 2 days a week of work which we will have to address in the new year to make sure we have adequate staffing levels.

Rachel Wilson, Operations Assistant, has risen to all the challenges that came her way this year and has performed outstandingly. She will probably be quite happy to never see another policy or JotForm again! Rose Taylor, our former bookkeeper, also stepped in on a casual basis during the year and assisted us through some complex situations for which I am extremely grateful.

I am very much looking forward the continuing work and finalising of our Reconciliation Action Plan next year and thank Makayla Spires for taking the lead on this

Thanks to Geoff, Kylie and Suzie for their continued support. I am amazed at what they have achieved this year.

Samantha Schweitzer
Operations Manager

Family Support Manager's Report

– Kylie Eldridge-Spires

It has been a challenging year all we had only just started getting back to 'normal' service delivery after a late start to the year due to the summer bush fires, floods and then COVID. We have been consistently consulting with families and staff to ensure that their needs are being met. More to this we are providing as much support and debriefing as we can to ensure families do not become overwhelmed.

PlayAbility Family Support staff have maintained regular contact with local services including childcare services, preschools, schools and governing bodies to ensure firstly that the children's safety and wellbeing needs are being met. Staff have been working in collaboration to ensure that other local services and key stakeholders working with our most vulnerable families are aware of our involvement so we can all work toward harm minimisation in this particularly difficult climate. We have received numerous referrals including self-referrals for families to access the Intensive Family Support program, staff are working to the best of their capacity to create family plans for the needs of these families.

Supporting families through Bushfire period and Covid-19 Pandemic

Family support staff have liaised with Red Cross, Vinnies, Salvation Army, Lifeline, GIVIT and Cobargo Bushfire Relief Centre to ensure families have had access to adequate housing, mental health supports, access to food and hygiene products. This support is ongoing as some families are still in temporary accommodation after losing their homes during the bushfires.

Service delivery

Playgroups- During the 'lockdown' period family support moved most of its services online or over the phone. It was a steep learning curve for all involved, but staff are adjusted quickly as did the children and their families. Playgroups are still being delivered through an online platform via a pre-recorded video format these recordings are made available to families through a closed group within our PlayAbility Facebook page and web page. The team have been creating and distributing over 40 resource packs for families from Narooma to Eden on a weekly basis. These packs include cooking, craft, story and song activities which is followed up by tutorials posted on the Facebook page. This has been so successful we are considering continuing this service in the future as well as delivering our face-to-face playgroups recommencing early next year.

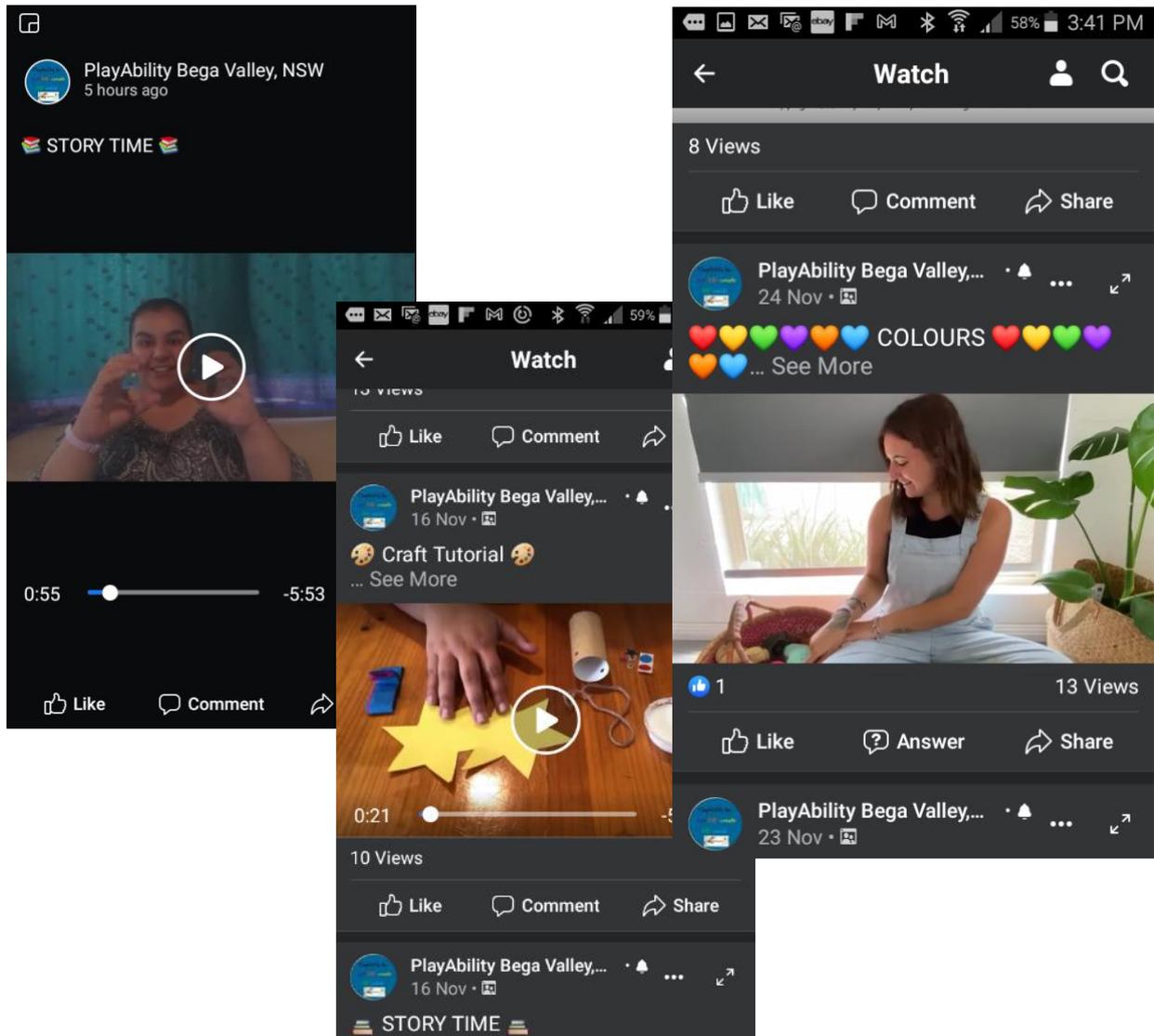
Family support - Face to face service delivery was a must during the brunt of the pandemic for some of our more vulnerable families in crisis needing food, resources, transport and other supports. For other families receiving intensive Family support, staff ensured that they were contacted regularly via by phone, text and video sessions and home visits were made accordingly.

MPSS – Due to COVID we were unable to operate the Toy Van this year, this program will also recommence early next year.

Quaama Program - Due to COVID this program was also pushed back Makayla and Amber have been consulting with community and will be running a school holiday program after the Christmas break with the hope to so start a weekly playgroup next year.

Narooma Program – Due to COVID this program was not able to run as planned. The focus families have been kept engaged by receiving resource packs and family support. We have had the timeframe extended to deliver this service which will also start early next year.

The Family Support team have gone above and beyond, the strength and resilience that they have shown has not go unseen. I cannot thank Aunty Kim, Sarah, Mahala, Amber, Erin and Makayla enough for their ongoing creative ideas, support and efforts over these unprecedented times.



Sarah and Makayla delivering the Virtual Playgroup through our Facebook page

Early Intervention & Therapy Support

Manager's Report – Suzie Eruera

Firstly, I would like to say thank you to the Early Intervention staff for the professional way they have conducted themselves; for the empathetic relationships they develop with each family who engages with PlayAbility; for their unwavering belief in the work that we do and the difference it can make in the lives of children and their families; and to recognise the support they provide not only to me, but to each other.

I would also like to highlight the amazing support we receive from the Operations Team and the Family Support Team; they are often the first contact a family has with PlayAbility and tackle all the curly questions from concerned parents with grace and good humour.

Staffing

The Early Intervention team has changed a lot in the last 12 months. Kate, Coralie, Anastasia, Christa, Bethany and Kerrin have moved on and we have welcomed Jamie, Karin, Amanda, Brooke, Emma, Karen, Fran and Erin. The diversity of the team has also grown, we now have the skills and expertise of a physiotherapist, social worker and an allied health assistant – which ensures that PlayAbility is able to offer a comprehensive range of services to our clients. We have also been able to recruit staff who do not live locally to deliver services via Tele-practice.

Sector Capacity Building program

In February we were lucky enough to have Fran join our team to take on the role of SCB facilitator, this was a very timely appointment given the impact firstly, of the January Bushfires and then of COVID 19. Fran has provided much needed support to the preschool community of the Bega Valley including:

- Development of a Flow Chart to support Directors in relation to which services to access if they have a concern regarding a child
- compiled the contact names and numbers for each service
- began devising an in-depth resource list relating to autism and trauma;
- created a slide show to provide Directors with a greater understanding of my role and the supports I can provide;
- arranged for our physio to present a zoom meeting with all Directors regarding her role and Fundamental Movement Skills
- initiated a zoom meeting with representatives from EACH-NDIS for all Directors.
- suggested relevant PD courses
- continued to email, phone and research/ provide updated information in relation to topics such as emotional literacy; 'Circle of Security' parenting program for services to support their families; and
- PD courses including 'Continuity of learning: building relationships between early childhood programs and school'.

Group Programs

To be able to offer some group activities/programs to the families that access PlayAbility has always been a goal and this year we done it! Jamie and Brooke have introduced Soccer Group in Bega and Eden on a weekly basis. The feedback from participants and parents has been

extremely positive. Next year we will begin to offer a Music Group which will be facilitated by Christa. We are looking forward to expanding this aspect of our Early Intervention Program.

Clients

This year has seen a dramatic increase in the number of ECEI clients seeking early intervention services - ECEI now makes up approximately 65% of our client base. 2020 has seen our client base increase to 130 from a high of 75-80 last year, this is an increase of 47%. Recruitment of staff has been a priority this year to be able to cater for our increasing client numbers.

With the increasing number of clients in common between Early Intervention and Family Support, we have set up case management meetings on a weekly basis between staff on both teams. This has ensured a coordinated delivery of services and reduced the amount of duplication. These meetings have also worked to strengthen the relationship between teams and staff.

Services

Covid 19 has had an ongoing impact on service delivery, including:

- Restrictions on client numbers in our centres
- Restrictions on staff numbers in our centres
- Restrictions on home visits from March to July
- No school visits from March to July
- Limited access to schools from July to November

In terms of Billable hours, this has translated into an increase of 12.6% which is lower than what would have been anticipated given the significant increase in client numbers.

Despite the significant negative impacts, Covid 19 also provided the catalyst for the introduction of Tele-practice services and for staff to explore options in relation to working more remotely in their service provision. It also paved the way for the introduction of a staff newsletter and introduced all staff to the world of zoom for meetings, training and linking with clients.

Moving forward the Early Intervention team remains committed to building a more inclusive community for all children, regardless of their needs. Whilst there is increased community engagement and more knowledge about differences, there remains much to be done in raising the awareness that all children have the same rights to services and opportunities for living and learning in our community.

Thankyou

Suzie Eruera



Ethan built a ladder to climb the tree

Community Support

PlayAbility would like to thank the following people and organisations for their support during the year

- Pambula Wholefoods
 - Bendigo bank
 - Eden Men's Shed
 - Gippsland Tyres, Eden
- Carbon Copy Printing, Pambula
 - Merimbula RSL
- Far South Coast Family Support
- Eileen Cameron and Colleagues at St Vincent de Paul, Eden
 - Coordinare Ltd
 - Campbell Page
 - Katungul AMS
- Andrew Constance, MP
 - Dr Mike Kelly, MP
 - Kristy McBain, MP



PLAYABILITY INCORPORATED

FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2020



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COMMITTEE MEMBER'S REPORT FOR THE YEAR ENDED 30 JUNE 2020

Your Committee present their report on the financial statements for the year ended 30 June 2020.

Committee members:-

The following persons held office as Committee members during the financial year and up to the date of this report:

Name	Position
Frank Pearce	President
Elspeth Collins	Vice President
Helga Humbert	Treasurer
Alison Simpson	Secretary
Emma Grant	Member
Trent Smith	Member
Simone Bayley	Member
Katie Plumb	Member
Julia Clark	(Resigned Nov 19)
Stacey Phelan	(Resigned Nov 19)

Principal activities:-

The principal activities of the Association during the financial year were the provision of early childhood early intervention for children aged 0-6 with a disability or developmental delay, therapy supports for children aged 7-18, and family support and capacity building for Indigenous and non-Indigenous families with young children in the Bega Valley and southern Eurobodalla Shires.

Significant changes:-

No significant changes in the nature of the principal activities occurred during the year however there were disruptions to normal business in January and February 2020, due to bushfires and since March 2020 the Covid-19 pandemic has also disrupted business and required us to establish tele-practice sessions and virtual playgroups and support.



**COMMITTEE MEMBER'S REPORT
FOR THE YEAR ENDED 30 JUNE 2020 (CONT)**

Result:-

The surplus of the association for the financial year was \$33,360 (2019 deficit of \$93,043). The return to surplus this year is attributable to the successful transition to the NDIS and the COVID grants and assistance.

This report is made in accordance with a resolution of the Members of the Committee:

.....
Chairperson

.....
Treasurer

.....
7 December 2020
Eden



STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2020

	Note	2020	2019
<u>INCOME</u>		\$	\$
Revenue and Other Income	2	1,371,617	1,077,586
<u>EXPENDITURE</u>			
Depreciation Expense		25,238	23,173
Running expenses			
Audit, accounting and book keeping		5,160	5,380
Advertising and Promotion		1,474	2,276
Cleaning		7,051	6,730
Bad debt provision		380	3,117
Bank Fees/Charges		-	4
Consumables		182	68
Insurances		14,048	12,771
IT Software & Support		9,000	6,814
Office Supplies and Postage		6,486	5,033
Meeting Expenses		406	1,186
Professional fees		798	11,781
Telephone, fax, email		18,268	14,786
Rent/Hire		25,048	23,994
Repairs & Maintenance		9,878	20,374
Safety: Security & fire checks		145	1,112
Subscriptions/Memberships		771	1,887
Sundry Expenses		-	-
Utilities: elec, water, waste, rates		6,417	7,118
Resources & Equipment Small		12,327	14,469
MT & PRS Toy Purchases		-	-
Training & Development		11,805	3,242
TAP Expenses		-	-

The above statement of comprehensive income should be read in conjunction with the accompanying notes.



STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2020 (CONT)

	2020	2019
	\$	\$
Salaries and Wages		
Salary & Wages (inc admin and contract)	958,266	891,433
Superannuation Expense	87,270	83,932
Salary On-Costs		
Workers Compensation	20,718	7,642
Provisions - Annual, LSL & Sick	84,461	(5,387)
Travel & Motor Vehicle expense		
Travel cost & allow.	8,308	9,941
Motor Truck Expenses	4,222	5,310
Motor Car Expenses (Mazdas)	4,277	5,837
Motor 5 seater Expenses	2,336	3,081
Motor 7 seater Expenses	4,330	3,525
Van Expenses	9,187	-
 TOTAL EXPENSES	<u>1,338,257</u>	<u>1,170,629</u>
 <u>OPERATING SURPLUS/(DEFICIT)</u>	<u>33,360</u>	<u>(93,043)</u>
 OTHER COMPREHENSIVE INCOME	-	-
 Total comprehensive income for the year	33,360	(93,043)

The above statement of Comprehensive income should be read in conjunction with the accompanying notes.



STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2020

	Note	2020	2019
		\$	\$
Current Assets			
Cash	3	216,248	87,587
Trade and sundry debtor		50,354	7,195
WIP – NDIS income		54,654	81,870
TOTAL CURRENT ASSETS		321,256	176,652
Non-Current Assets			
Property, Plant & Equipment	4	589,483	614,721
TOTAL NON-CURRENT ASSETS		589,483	614,721
TOTAL ASSETS		910,739	791,373
Current Liabilities			
Accrued Funding	7	27,192	-
Creditors & Borrowings	5	997	418
GST and PAYG		4,262	9,465
Provisions	6	135,517	63,099
Super and other payroll liabilities		-	21,023
TOTAL CURRENT LIABILITIES		167,968	94,005
Non-Current Liabilities			
Provisions	6	51,258	39,215
TOTAL NON-CURRENT LIABILITIES		51,258	39,215

The above statement of financial position should be read in conjunction with the accompanying notes.



STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2020

TOTAL LIABILITIES	<u>219,226</u>	<u>133,220</u>
 NET ASSETS	 <u>691,513</u>	 <u>658,153</u>
Equity		
Accumulated surpluses	255,513	222,153
Reserves	<u>436,000</u>	<u>436,000</u>
	<u>691,513</u>	<u>658,153</u>
 MEMBERS' EQUITY	 <u>691,513</u>	 <u>658,153</u>



STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2020

	Note	2020	2019
Cash flows from operating activities		\$	\$
Receipts from donations, grants, NDIS (inc. of GST)		1,403,231	1,102,989
Payments to suppliers and employees (inc. of GST)		(1,275,408)	(1,245,927)
Interest received		838	1,747
Interest paid		-	-
Net cash (outflow) / inflow from operating activities	8	<u>128,661</u>	<u>(141,191)</u>
Cash flows from investing activities			
Acquisition of plant and equipment		-	-
Disposal of plant and equipment		-	-
Net cash (outflow) / inflow from investing activities		<u>-</u>	<u>-</u>
Cash flows from financing activities			
Proceeds from borrowings		-	-
Repayment of borrowings		-	-
Net cash inflow / (outflow) from financing activities		<u>-</u>	<u>-</u>
Net (decrease) / increase in cash and cash equivalents		<u>128,661</u>	<u>(141,191)</u>
Cash and cash equivalents at 1 July		87,587	228,778
Cash and cash equivalents at 30 June	3	<u><u>216,248</u></u>	<u><u>87,587</u></u>

The above statement of cash flows should be read in conjunction with the accompanying notes.



STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2020

	Asset revaluation reserve \$	Accumulated surpluses \$	Total \$
Balance as at 1 July 2018	436,000	315,196	751,196
Surplus(deficit) for the year	-	(93,043)	(93,043)
Other comprehensive income	-	-	-
Total comprehensive income	-	(93,043)	(93,043)
Balance as at 30 June 2019	436,000	222,153	658,153
Surplus(deficit) for the year	-	33,360	33,360
Other comprehensive income	-	-	-
Total comprehensive income	-	33,360	33,360
Balance as at 30 June 2020	436,000	255,513	691,513

The above statement of changes in equity should be read in conjunction with the accompanying notes.



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2020

Note 1 statement of significant accounting policies

Basis of preparation

In the committee's opinion, the incorporated association is not a reporting entity because there are no users dependent on general purpose financial statements.

These are special purpose financial statements that have been prepared for the purposes of complying with the Australian Charities and Not-for-profits Commission Act 2012 and New South Wales legislation the Associations Incorporation Act 2009, the Charitable Fundraising Act 1991 and associated regulations. The committee have determined that the accounting policies adopted are appropriate to meet the needs of the members of PlayAbility Inc.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') with the exception of AASB 16 Leases (see recognition and measurement policy for leases below) and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for-profit oriented entities.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report.

These financial statements have been prepared under the historical cost convention and do not take into account changing monetary values. The accrual and going concern basis have been adopted.

Cash and cash equivalents

Cash and cash equivalents include cash on hand and deposits held at call with banks.

Property Plant and Equipment

Property Plant and Equipment are measured at cost except the building which is carried at a revalued amount. Valuations are carried out every 3 to 5 years.

Depreciation of Fixed Assets

Non-current assets are depreciated using the prime cost and diminishing value basis of depreciation so as to write off the cost of the asset over their estimated lives.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2020

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These gains and losses are included in the statements of comprehensive income.

Employee benefits

Provision is made for the entity's liability for employee benefits arising from services rendered by employees to balance date.

Income Tax

The association is exempt from income tax under section 50-5 of the Income Tax Assessment Act 1997.

Government Grants

Government Grants are recognised at fair value where there is reasonable assurance that the grant will be received and all grant conditions will be met. Revenue is taken into account in the period to which the grant relates.

Trade payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the entity during the reporting period which remain unpaid. The balance is raised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

Accrued Funding

All funding received which it is specified in the funding agreement is to be spent in future financial years is being carried forward as accrued funding.

Work in Progress (WIP)

Work in progress represents work performed by staff that has not been invoiced as at the year end.

New or amended Accounting Standards and Interpretations adopted

The incorporated association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period with the exception of AASB 16 Leases (discussed below).



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2020

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the incorporated association for the annual reporting period ended 30 June 2020. The incorporated association has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

Impact of adoption

AASB 15 and AASB 1058 were adopted using the modified retrospective approach and as such comparatives have not been restated. There was no impact on opening retained profits as at 1 July 2019.

Leases

The incorporated association expenses lease payments as incurred. In the committee's opinion expensing lease payments as incurred presents a true and fair view of the association's financial position and performance as it more closely aligns to the requirements of its funding bodies.

Ongoing Government Financial Support

The accounts have been prepared on a going concern basis which assumes continuity of normal business activities and the realisations of assets and settlement of liabilities in the ordinary course of business. In the event that current funding contracts and funding were to cease, the association would have to significantly restructure its operations to meet its commitments.



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2020

Note 2 Revenue

	2020	2019
	\$	\$
NDIS Income	596,268	501,982
Grants and Funding	759,339	573,571
Other income	15,172	286
Interest income	838	1,747
	<u>1,371,617</u>	<u>1,077,586</u>

Note 3 Cash

	2020	2019
	\$	\$
IMB Cash Operating Account	205,787	77,279
Term Deposit Provisions	10,461	10,272
Petty cards	-	36
	<u>216,248</u>	<u>87,587</u>

Note 4 Property, Plant & Equipment

	2020	2019
	\$	\$
Plant & Equipment at cost	50,211	50,211
Accumulated Depreciation	(50,211)	(50,211)
	<u>-</u>	<u>-</u>
Motor Vehicles at cost	142,665	142,665
Accumulated Depreciation	(123,932)	(117,719)
	<u>18,733</u>	<u>24,946</u>
Buildings & Improvements (Independent valuation)	761,000	761,000
Accumulated Depreciation	(190,250)	(171,225)
	<u>570,750</u>	<u>589,775</u>
	<u>589,483</u>	<u>614,721</u>



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2020

A valuation was carried out in October 2015 which placed a value of \$1m on the building. The committee has decided that the current carrying value is a more appropriate measure of fair value since the building is situated on Crown Land and can only be sold to another organisation that meets the Crown lands criteria. These restrictions would make it more difficult to sell the property and would reduce its selling price.

The building is being depreciated over 50 years. The current Crown Land lease expires on 30 June 2024. At this stage there is no reason to expect that the lease will not be renewed, however if any information came to light that cast any doubt over the expected renewal of the lease then the depreciation policy in respect of the building would be reviewed at that stage.

Note 5 Creditors & Borrowings

	2020	2019
	\$	\$
Trade and sundry creditors	997	418
	997	418

Note 6 Provisions - Current

	2020	2019
	\$	\$
Employee Entitlements	135,517	63,099
	135,517	63,099

Note 6 Provisions - Non Current

	2020	2019
	\$	\$
Employee Entitlements	51,258	39,215
	51,258	39,215



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2020

Note 7 Accrued funding

	2020	2019
	\$	\$
Narooma Koori Kids Project	27,912	-
	27,912	-

Note 8 Reconciliation of net cash provided by operating activities to operating result

	2020	2019
	\$	\$
Operating surplus (deficit) attributable to the association	33,360	(93,043)
Adjustments for:		
Depreciation and amortisation	25,238	23,173
Gain on disposal of assets	-	-
Bad debt written off	380	3,117
Change in operating assets and liabilities:		
Decrease/(increase) in trade and other receivables	(43,539)	18,648
(Decrease)/increase in accrued revenue	27,192	(13,017)
Decrease/(increase) in other assets	27,216	(81,870)
(Decrease)/increase in trade and other payables	579	(6,084)
(Decrease)/increase in other liabilities	(26,226)	13,272
(Decrease)/increase in employee benefits	84,461	(5,387)
Net cash from operating activities	128,661	(141,191)

Note 9 Commitments

	2020	2019
	\$	\$
Lease commitments are as follows:		
Less than 1 year	-	-
More than 1 year but less than 5 years	-	-



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2020

Note 10 Related party transactions

The Committee members (whose names appear on page 3) did not receive any remuneration from the association during the year. There were no other transactions with related parties.

Note 11 Post year end events

There has been no significant post year end events other than the ongoing effect of COVID 19 on the delivery of services.



DECLARATION BY MEMBERS OF THE COMMITTEE FOR THE YEAR ENDED 30 JUNE 2020

The Committee has determined that PlayAbility Incorporated is not a reporting entity and that these special purpose financial statements should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The Committee declare that:

1. the financial statements and notes, present fairly the financial position of PlayAbility Incorporated as at 30 June 2020 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements; and
2. there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.

This declaration is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Fh L Poon

....., Chairperson

[Signature]

....., Treasurer

Eden, 7th day of December 2020



CERTIFIED PRACTISING ACCOUNTANTS

Colin Salt CPA Director

ABN: 71 057 474 806
ACN: 082 171 855

AUDITOR'S INDEPENDENCE DECLARATION TO THE COMMITTEE OF PLAYABILITY INCORPORATED.

As auditor of PlayAbility Incorporated. for the year ended 30 June 2020, I declare that, to the best of my knowledge and belief, there have been:

- a) No contraventions of the auditor independence requirements as set out in the Australian Charities and Not-for-Profits Commission Act 2012 in relation to the audit; and
- b) No contraventions of any applicable code of professional conduct in relation to the audit.

A handwritten signature in blue ink, appearing to read 'CS', followed by a horizontal line.

Colin Salt

Tanner Salt & Associates

Pambula

7th December 2020

3/16 Quondola Street,
Pambula NSW 2549
PO Box 155,
Pambula NSW 2549



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CERTIFIED PRACTISING ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PLAYABILITY INCORPORATED

Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report, of PlayAbility Incorporated, which comprises the Statement of Financial Position as at 30 June 2020, the Statement of Comprehensive Income and the Statement of Cash flows for the year ended that date, notes comprising a summary of significant accounting policies, other explanatory information and the Declaration by members of the committee.

In our opinion, the financial report of PlayAbility Incorporated has been prepared in accordance with Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012, including:

- a) giving a true and fair view of the association's financial position as at 30 June 2020 and of its performance for the year ended on that date; and
- b) complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the PlayAbility Incorporated in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter - Basis of accounting

We draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling PlayAbility Incorporated's reporting responsibilities under the Associations Incorporation Act 2009 and the Australian Charities and Not-for-profits Commission Act 2012. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Committee's Responsibility for the Financial Report

The Committee of PlayAbility Incorporated are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Associations Incorporation Act 2009 (NSW), the Australian Charities and Not-for-profits Commission Act 2012 and the needs of members. The Committee's responsibility also includes such internal control as the Committee determines is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error. In preparing the financial report, the Committee is responsible for assessing PlayAbility Incorporated's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Committee either intend to liquidate PlayAbility Incorporated or to cease operations, or have no realistic alternative but to do so. The Committee are responsible for overseeing PlayAbility Incorporated's financial reporting process.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PLAYABILITY INCORPORATED

Auditor's Responsibility for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report. As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of PlayAbility Incorporated's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee.
- Conclude on the appropriateness of Committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on PlayAbility Incorporated's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the PlayAbility Incorporated to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Colin Salt

Tanner Salt & Associates, Pambula

7th December 2020

**SUPPLEMENTARY INFORMATION
FOR THE YEAR ENDED 30 JUNE 2020**

The additional financial data presented on the following pages is in accordance with the books and records of PlayAbility Incorporated which have been subjected to the auditing procedures applied in our statutory audit of the association for the year ended 30 June 2020. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly we do not express an opinion on such financial data and no warranty of accuracy or reliability is given.



Colin Salt
Tanner Salt & Associates
Pambula

7th December 2020



**EARLY INTERVENTION & THERAPY SERVICES (EI)
NATIONAL DISABILITY INSURANCE SCHEME (NDIS)
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2020**

<u>INCOME</u>	2020	2019
	\$	\$
National Disability Insurance Scheme (NDIS) Income	596,267	501,983
Grant funding	14,161	4,030
Other Income		
Donations	-	100
Interest	320	698
Membership	-	-
Misc Income	-	26
Allocation of JobKeeper and CashFlow Boost	77,952	-
TOTAL INCOME	688,700	506,837
 <u>EXPENDITURE</u>		
Depreciation Expense	11,541	9,097
Running Expenses		
Accounting: Audit & Bookkeeping	2,890	2,421
Advertising and Promotion	844	1,265
Bank fees	-	-
Bad debt expense	380	3,117
Cleaning	4,520	4,514
Consumables	102	31
Insurances	7,003	5,747
IT Software & Support	7,989	4,644
Meeting Expenses	203	647
Office Supplies and Postage	4,068	2,242
Professional fees	641	11,651
Telephone, fax, email	11,547	6,572
Rent/Hire	18,349	10,149



Repairs & Maintenance	5,442	7,542
Safety: Security & fire checks	81	500
Training & Development	3,263	-
Subscriptions/Memberships	771	1,262
Utilities: elec, water, waste, rates	3,647	3,272
Resources & Equipment Small	3,254	8,321
Training & Development	-	2,521
Salaries and Wages		
Salary & Wages (inc admin and contract)	457,017	438,718
Superannuation Expense	41,437	40,458
Salary On-Costs:		
Workers Compensation	11,900	3,439
Leave provisions	26,686	(2,652)
Travel & Motor Vehicle Expense		
Travel cost & allow	6,102	7,126
Motor Car Expenses (Mazdas)	4,277	4,686
Motor Vehicle – 7 seater	-	1,096
Motor Vehicle – 5 seater	-	-
Motor Vehicle – Truck	-	-
TOTAL EXPENSES	<u>633,954</u>	<u>578,386</u>
OPERATING SURPLUS/(DEFICIT)	<u><u>54,746</u></u>	<u><u>(71,549)</u></u>



**MOBILE TOY & PARENTING RESOURCE SERVICE AND
SUPPORTED PLAYGROUPS
FEDERAL DEPARTMENT OF SOCIAL SERVICES (DSS)
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2020**

	2020	2019
<u>INCOME</u>	\$	\$
Grant funding	198,037	193,390
Memberships	-	-
Other Income		
Donations	-	-
Interest	75	335
Allocation of JobKeeper and CashFlow Boost	24,884	-
TOTAL INCOME	222,996	193,725
<u>EXPENDITURE</u>		
Depreciation Expense	8,179	6,847
Running Expenses		
Accounting: Audit & Bookkeeping	929	1,884
Advertising and Promotion	129	494
Cleaning	1,014	887
Consumables	33	15
Insurances	2,836	3,510
IT Software & Support	495	1,553
Meeting expenses	83	144
Office Supplies and Postage	1,531	1,065
Professional fees	63	-
Telephone, fax, email	2,740	3,253
Rent/Hire	2,768	5,682
Repairs & Maintenance	539	812
Safety: Security & fire checks	26	245
Subscriptions/Memberships	-	123
Utilities: elec, water, waste, rates	1,130	1,538
Resources & Equipment Small	867	82
Training & Development	161	61



MT & PRS Resources	-	-
MT & PRS Toy Purchases	-	-
Salaries and Wages		
Salary & Wages (inc admin and contract)	166,574	155,154
Superannuation Expense	14,929	14,793
Salary On-Costs		
Workers Compensation	3,825	1,681
Provisions - Annual, LSL & Sick	23,110	(937)
Travel & Motor Vehicle Expense		
Travel cost & allow.	1,072	-
Motor Truck Expenses	4,222	5,310
Van Expenses	4,160	-
TOTAL EXPENSES	<u>241,415</u>	<u>204,196</u>
OPERATING SURPLUS/(DEFICIT)	<u>(18,419)</u>	<u>(10,471)</u>



**INDIGENOUS ADVANCEMENT STRATEGY (IAS)
 AUSTRALIAN GOVERNMENT – NATIONAL INDIGENOUS
 AUSTRALIANS AGENCY (NIAA)
 INCOME AND EXPENDITURE STATEMENT
 FOR THE YEAR ENDED 30 JUNE 2020**

<u>INCOME</u>	2020	2019
	\$	\$
Grant funding	192,852	191,151
Other Income		
Donations	-	-
Interest	76	350
Misc Income	341	-
Allocation of JobKeeper and CashFlow Boost	24,884	
TOTAL INCOME	218,153	191,501
 <u>EXPENDITURE</u>		
Depreciation Expense	3,615	4,909
Running Expense		
Accounting: Audit & Bookkeeping	929	237
Advertising and Promotion	129	360
Cleaning	1,056	927
Consumables	33	16
Insurances	2,929	1,937
IT Software & Support	383	-
Office Supplies and Postage	619	1,118
Meeting expenses	85	352
Professional fees	64	-
Telephone, fax, email	2,767	3,401
Rent/Hire	2,418	5,907
Repairs & Maintenance	541	946
Safety: Security & fire checks	26	256
Subscriptions/Memberships	-	287
Utilities: elec, water, waste, rates	1,137	1,608
Resources & Equipment Small Equipment	1,695	3,732



Training & Development	825	76
Salaries and Wages		
Salary & Wages (inc admin and contract)	162,886	154,642
Superannuation Expense	17,232	15,588
Salary On-Costs		
Workers compensation	3,825	1,758
Provisions - Annual, LSL & Sick	23,110	(934)
Travel & Motor Vehicle Expense		
Travel cost & allow.	203	-
Motor Vehicle Expenses (Mazdas)	-	-
Motor 5 seater Expenses	2,336	2,081
Motor 7 seater Expenses	4,330	2,525
TOTAL EXPENSES	<u>233,173</u>	<u>201,729</u>
OPERATING SURPLUS/(DEFICIT)	<u>(15,020)</u>	<u>(10,228)</u>



ABORIGINAL FAMILY SUPPORT (AFS)
NSW GOVERNMENT DEPARTMENT OF COMMUNITIES & JUSTICE
(DCJ)
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2020

<u>INCOME</u>	2020	2019
	\$	\$
Grant funding	97,284	94,504
Other Income		
Interest	37	152
Allocation of JobKeeper and CashFlow Boost	12,280	-
TOTAL INCOME	109,601	94,656
 <u>EXPENDITURE</u>		
Depreciation Expense	1,903	2,320
Running Expenses		
Accounting: Audit & Bookkeeping	413	538
Advertising and Promotion	57	157
Cleaning	460	403
Consumables	15	7
Insurances	1,281	1,577
IT Software & Support	133	688
Meeting expenses	36	43
Office Supplies and Postage	267	484
Professional fees	28	430
Telephone, fax, email	1,214	1,479
Rent/Hire	1,513	2,255
Repairs & Maintenance	239	369
Safety: Security & fire checks	11	111
Subscriptions/Memberships	-	215
Utilities: elec, water, waste, rates	504	699
Resources & Equipment Small	20	897
Training & Development	72	224
Salary and Wages		
Salary & Wages (inc admin and contract)	86,401	77,087



Superannuation Expense	7,687	6,845
Salary On-Costs		
Workers compensation	1,169	764
Provisions - Annual, LSL & Sick	11,555	(466)
Travel & Motor Vehicle Expense		
Travel cost & allow.	248	468
Motor 5 seater Expenses	-	1,000
Motor 7 seater Expenses	-	1,000
TOTAL EXPENSES	<u>115,226</u>	<u>99,594</u>
OPERATING SURPLUS/(DEFICIT)	<u><u>(5,625)</u></u>	<u><u>(4,938)</u></u>



TRAINEE
ABORIGINAL FAMILY SUPPORT (AFS)
NSW GOVERNMENT DEPARTMENT OF COMMUNITIES & JUSTICE
(DCJ)
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2020

	2020	2019
<u>INCOME</u>	\$	\$
Funding brought forward from previous financial year	-	13,018
Funding carried forward to next financial year	-	-
TOTAL INCOME	-	13,018
 <u>EXPENDITURE</u>		
Running Expenses		
Advertising and Promotion	-	-
Office Supplies and Postage	-	-
Professional fees	-	-
Salary and Wages		
Salary & Wages (inc admin and contract)	-	12,194
Superannuation Expense	-	1,217
Salary On-Costs	-	-
Provisions - Annual, LSL & Sick	-	(74)
TOTAL EXPENSES	-	-
	-	13,337
OPERATING SURPLUS/(DEFICIT)	-	(319)



**SECTOR CAPACITY BUILDING (SCB)
NSW DEPT OF EDUCATION
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2020**

	2020	2019
<u>INCOME</u>	\$	\$
Grant funding	74,400	62,000
TOTAL INCOME	74,400	62,000
 <u>EXPENDITURE</u>		
Running Expenses		
Salary and wages	68,134	53,652
Superannuation	5,290	5,031
Provisions - Annual, LSL & Sick	-	(324)
Telephone	-	82
Resources & Equipment Small	49	1,200
Training & Development	253	-
Travel & Motor Vehicle Expense		
Travel cost & allow.	683	2,359
TOTAL EXPENSES	74,409	62,000
 OPERATING SURPLUS/(DEFICIT)	(9)	-



NAROOMA KOORI KIDS
AUSTRALIAN GOVERNMENT – NATIONAL INDIGENOUS
AUSTRALIANS AGENCY (NIAA)
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2020

<u>INCOME</u>	2020	2019
	\$	\$
Grant funding	35,720	-
Amount carried forward to FY21 – note 7	(27,912)	-
Misc Income	-	-
TOTAL INCOME	7,808	-
 <u>EXPENDITURE</u>		
Depreciation Expense	-	-
Running Expenses		
Cleaning	-	-
Consumables	-	-
Salary & Wages (inc admin and contract)	7,131	-
Superannuation Expense	677	-
TOTAL EXPENSES	7,808	-
OPERATING SURPLUS/(DEFICIT)	-	-



**PLAYABILITY GENERAL
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2020**

	2020	2019
<u>INCOME</u>	\$	\$
Donations	-	100
Grant funding	27,367	15,477
Interest	330	213
Misc Income	9,761	60
Allocation of JobKeeper and CashFlow Boost	12,500	-
TOTAL INCOME	<u>49,958</u>	<u>15,850</u>
<u>EXPENDITURE</u>		
Advertising	314	-
Repairs	3,119	10,707
Small Resources & Equip.	6,441	236
Training & Development	7,230	406
Salary & Wages (inc admin and contract)	10,122	-
Superannuation	18	-
Office Expenses	-	39
Van	5,027	-
TOTAL EXPENSES	<u>32,271</u>	<u>11,388</u>
OPERATING SURPLUS/(DEFICIT)	<u>17,687</u>	<u>4,462</u>