

Annual Report

2017-2018



The Committee members and Staff of Playability
wish to acknowledge the Traditional Owners
of the lands of the Bega Valley, and pay our respects
to Elders past and present and future.

We pledge in our endeavours to
acknowledge and celebrate
individual cultural identity and expression.

Contact PlayAbility

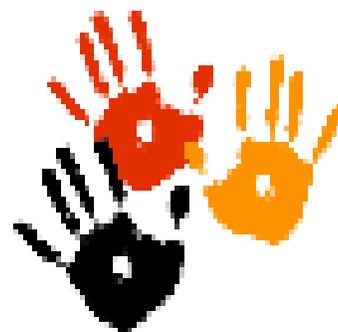
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Contents

Vision, Mission, Values	4
Services	5
Welcome	6
Publicity & Promotion	7
Management Committee	8
Staff	8
Organisational Structure	10
Minutes of the Previous AGM	11
Chairperson's Report	12
Treasurer's Report	14
Future Funding	16
CEO Report	17
Operations Manager Report	18
Family Support Report	19
Early Intervention Report	21
Community Support	22
Auditors Report	23



Our Vision

For families' to have the capacity to raise their children in an environment that promotes safety and well-being, builds their confidence and skills, creates resilience and forms connections to their community and culture.

Our Mission

To apply innovative evidence based practices using a strengths-based capacity building approach

To provide a flexible and responsive family-centred approach that creates a team of support around the child

To build families' skills so they can participate meaningfully in their community and feel connected and included

To overcome barriers encountered by families of children with additional needs through advocacy and support

Our Values

PlayAbility is committed to the provision of services based on the values of **Respect Accountability Inclusiveness Collaboration Honesty Trust** delivered with a focus on evidence based practice, innovation, quality, and adaptability in order to support the changing needs and objectives of each family and child.

We advocate and support all children, without discrimination, irrespective of a child's race, language, religion, ethnic origin, disability or other status

PlayAbility Services

Early Intervention

*Early Childhood Early Intervention
children 0-6 years (NDIS)*

- ◆ Trans-disciplinary Keyworkers

*Therapy Supports
children 7-18 years (NDIS)*

- ◆ Speech Pathology
- ◆ Occupational Therapy
- ◆ Psychology

*Capacity Building Support
preschool teachers (DoE)*

- ◆ Early Childhood Specialist

Participant NDIS plans

**Capacity Support Building Program
(Department of Education)**

Family Support

Indigenous Family Support

- ◆ Project Officers

Supported Playgroups

- ◆ Early Childhood Educators
- ◆ Project Officers

*Mobile Toy Library and Parenting
Resources*

- ◆ Project Officers

**Department of Prime Minister and
Cabinet / Indigenous Affairs**

NSW Dept. of Community Services

Department of Social Services

Welcome

The annual report details the services and activities, achievements and financial performance of PlayAbility in the period between July 2017 and June 2018. The report is written to be easily read by PlayAbility's stakeholders, including members, people we support, their families and carers, staff, volunteers, government representatives and corporate and community organisations.

PlayAbility is a not for profit organisation that has been providing services in the Bega Valley since the late 1980's. Presently, PlayAbility provides a range of services to vulnerable families, including Aboriginal and Torres Straight Islander peoples, and to children with disabilities and developmental delays and their families.

PlayAbility has two distinct services each funded differently: Family Support and Early Intervention / Therapy support. Our Family Support team delivers programs funded by both State and Federal bodies. Our Early Intervention service was funded by State Government funding (ADHC), which gradually phased out until it ceased in June 2018.

As the NDIS rolled out, children with funded NDIS plans (NDIS Participants) began using their funded plans to access Early Intervention and Therapy services. Since July 2018 our Early Intervention and Therapy services have been funded exclusively through the plans of NDIS Participants.

Although separate teams Family Support and Early Intervention / Therapy work collaboratively to meet the needs of families, many of them requiring direct support from both services.

Our Family Support team of experienced Project Officers run a range of programs to engage vulnerable families in the community. These include: intensive family support for Aboriginal and Torres Straight Islander people, Supported Playgroups in Cobargo, Bega and Eden and the Mobile Parenting Support Service and Toy Library.

Our Early Childhood Early Intervention / Therapy team provides trans-disciplinary capacity building supports to children 0-6 years and Therapy supports, including Speech Pathology, Occupational Therapy, Psychology and Specialist teachers to children 7-18 years.

Our Family Support and Early Intervention/ therapy teams use a strengths based capacity building, team around the child approach to their work with families that is built on values of collaboration and trust. This approach includes our links and collaboration with schools and other agencies to develop their capacity and enhance supports for the families in our shared care.

PlayAbility Incorporated is a not-for-profit organisation...The organisation is a registered Income tax Exempt Charity (ITEC), has Deductible Gift Recipient Status and is registered with the

Australian Charities and Not –For-Profits Commission. PlayAbility is a member of Early Childhood Intervention Australia.

All staff, student volunteers and management committee members have current Working with Children Check clearance and all signatories to financial transactions have a National Criminal Record Check.

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Publicity and Promotion

In general, PlayAbility informs the community about our services through our website, term newsletters, noticeboards, emailed fliers and through interagency meetings and contacts. We have multiple listings in the Bega valley Shire Council Community Directory and are registered with HumanServicesNet. Recently, in late October, PlayAbility placed a full page advertisement (including an editorial) in the 3 local papers.

Referrals for our family Support services come mostly from other agencies and from years of building strong ties with communities across the shire. The toy library truck also continues to carry our name across the shire each week.

Early Intervention and Therapy support services, which are now funded exclusively through participant NDIS plans, now require active promotion to bring people into the service. Our services are listed in the NDIS portal and local plan management and support coordination

services as well as the 'partner in community' and other providers have been informed and provided with brochures.

PlayAbility staff actively attend and set up a stalls at community events to promote our services and connect with the community and other service providers.

Management Committee

The PlayAbility management committee are voluntary members who dedicate their own time and skills to the role of governance; guiding the functioning of the organisation to meet its goals and maintain accountability to funding bodies and the community. The committee meets one evening per month to deliberate over the various functions and responsibilities of the organisation and are a great source of support; for which we are very grateful.

Over the past year the management committee comprised:

Chairperson	Julia Clark
Vice Chairperson	Anna Clarke
Treasurer	Sean Southwood
Member	Stacey Phelan
Member	Alison Simpson

Staff

In 2017-2018 PlayAbility employed between 16-20 full time and part time staff. Our staff collectively and as individuals are what makes PlayAbility such a highly regarded service for families in the Bega Valley Shire. Their daily commitment to their roles and responsibilities and their versatility through this period of transition is our key strength going forward.

Operations

Geoff Johnston	CEO (from July 2018)
Sam Schweitzer	Operations Manager (Acting Service Manager to Jul 17 - June 2018)
Rose Taylor	Bookkeeper
Rachel Wilson	Operations Assistant

Family Support

Kylie Spires	Manager
Erin Halloran	Project Officer
Mahala Picket	Project Officer
Amber Spires	Project Officer
Sarah Sweeny	Project Officer
Kim Aldridge	Project Officer
Makayla Spires	Trainee
Vanessa Bragg	Project Officer (contract ended June 2018)

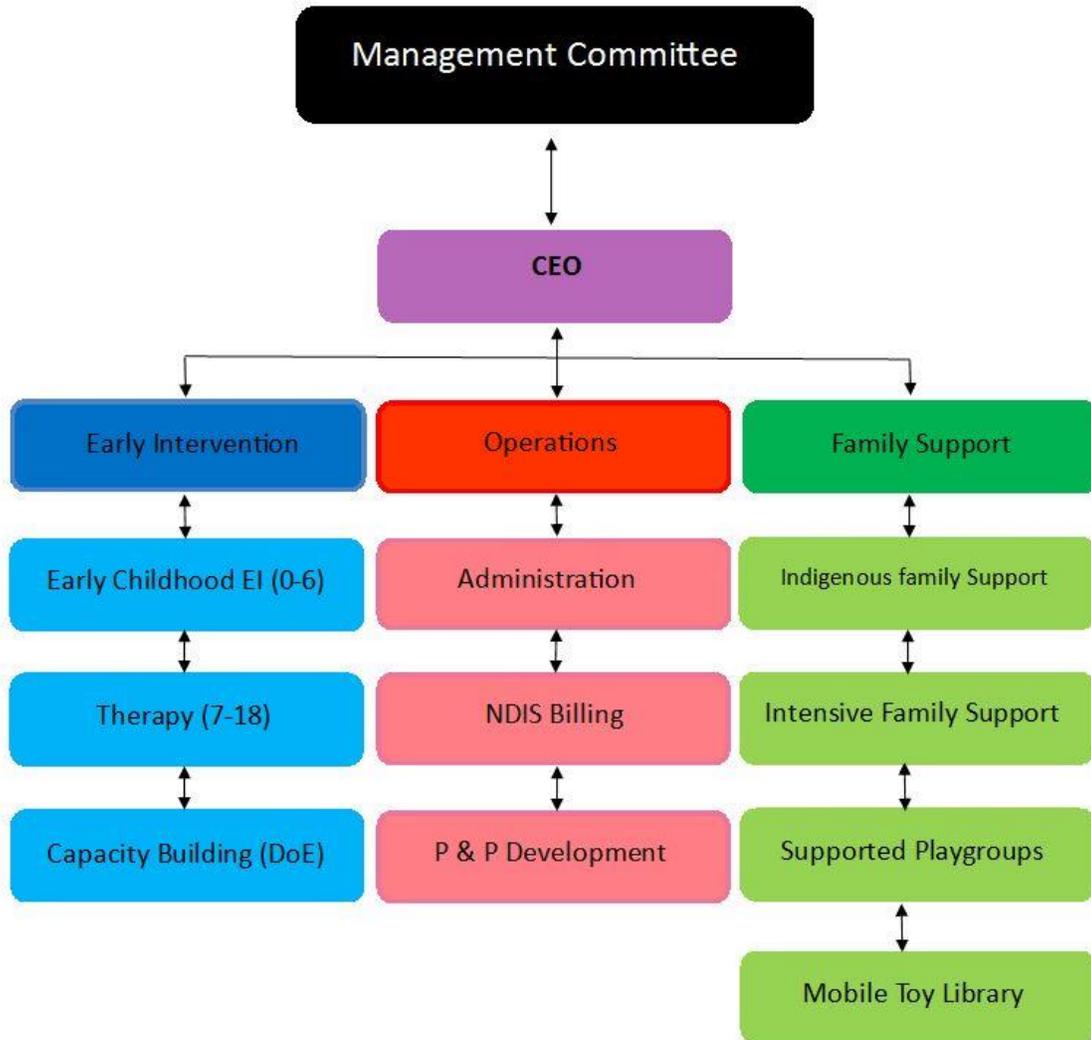
Early Intervention / Therapy Support

Suzie Hides	Manager (Specialist Teacher)
Karyn Thomas	Specialist Teacher
Rowan Cox	Speech Pathologist
Nettie Simonis	Speech Pathologist
Amy Hoytink	Speech Pathologist (Nov 17-May 18)
Martina Israel	Occupational Therapist
Bethany Platt	Occupational Therapist
Kerrin Braithwaite	Psychologist
Nicky Nilsson	NDIS Planning (Jan- June 2018)

Family Support Team (L-R) Sarah, Amber, Kylie, Mahala, Kim, Erin & Makayla



Organisational Structure



Minutes of the Previous AGM

Date: 27th November, 2017 **Meeting Opened:** 6.08PM
Venue: Merimbula RSL Club, William Dawes Room
Present: Committee Members: Anna Clarke, Julia Clark, Stacey Phelan, Sean Southwood, Theresa Smith
Staff: Sam Schweitzer, Geoff Johnston, , Martina Israel, Vanessa Bragg
Guests: Liz Royds – Tanner Salt Accountants (Auditor), Chelsea Yarrie - FSCFSS
Apologies: Heather Shaw, Kylie Spires

Julia Clark (Chairperson) took the chair and opened the meeting. Julia welcomed those present, and acknowledged the original inhabitants of the lands and waters of the Bega Valley Shire, the people of the Yuin Nation and paid respects to elders past, present.

1. **Minutes of Previous Meeting**
Read by: All present, no amendments required. Moved: J Clark Seconded: A Clarke
2. **Chairperson's Report**
Read by: Julia Clark No business arising. Moved: A Clarke, Seconded: S Phelan
3. **Treasurer's Report**
Read by: Sean Southwood No business arising. Moved: A Clarke Seconded: S Phelan.
4. **Acting Service Managers Report**
Read by: Sam Schweitzer No business arising. Moved: J Clark, Seconded A Clarke
5. **Auditor's Report**
Read by: Liz Royds, Tanner & Salt (Auditor), No business arising. Moved: S Southwood, Seconded: J Clark.
6. **Existing Committee Members**
Julia Clark-Chairperson, Sean Southwood –Treasurer, Heather Shaw-Secretary, Anna Clarke-Vice Chairperson, Ordinary Members: Theresa Smith and Stacey Phelan
7. Julia Clark handed the chairing of the meeting to Chelsea Yarrie who declared all positions vacant. Chelsea sought nominations from the floor, for which there were nil and read out nominations that had been received prior to the meeting.

New Office Bearers and Committee Members accepted their positions as follows:

Chairperson: Julia Clark, Proposer—A Clarke, Seconder S Southwood. Vice Chairperson: Anna Clarke, Proposer—S Southwood, Seconder J Clark. Treasurer: Sean Southwood, Proposer—A Clarke, Seconder J Clark. Secretary: No nominations at this time. Ordinary Members: Stacey Phelan, Proposer – A Clarke , Seconder- S Southwood

8. **Appointment of Public Officer:** Sam Schweitzer
9. **Auditor** - Tanner, Salt & Associates to be re-appointed as Auditors. Moved: S Southwood, Seconded: S Phelan
10. **General Business**

All present reflected on the sad passing of Marcelle Van Gasselt, Service Manager for 10 years who passed away in July, 2017, as mentioned in all of the reports. It was a major loss for the organisation. Staff and committee feel positive for and believe we are in a great position to carry on Marcelle's work in Early Intervention and Family Support.

Meeting Closed 6.30PM.

Chairperson's Report – Julia Clark

It has been another full and exciting year for Playability. In our monthly meetings, the team communicated their successes and issues of Early intervention and Family Support to the committee as they adapted their support delivery for families and adjust to the challenging changes under NDIS.

Playability were in the role of planning partner for this area, up until June this year. Block funding then ended at this point. Early Intervention has been funded off the back of participant NDIS plans since July 1st. The theme of balancing the needs of families with those of maintaining a sustainable organisation in this new environment has been continuous throughout the year as NDIS rolled out. We have been very encouraged with the efforts of all staff through this time.

Increasing attendance to supported playgroups and the success of NAIDOC celebrations and gatherings have been a highlight and the increasing numbers of children accessing Early Intervention another.

Early this year the committee discussed promoting Therapy Services more broadly in response to a gradual drop in numbers of children accessing Early Intervention. It was agreed that we would extend the serviced age to 18 years. This was implemented and providing this service to children up to this age is steadily building.

This year, we were joined by a new committee member, Alison Simpson, who brings her strong connections to the Aboriginal community and services of Eden.

We were very proud to be able to engage additional staff and specialists, allowing for the specialist skills and services that they supply. We took on one new Speech pathologist (Nettie) and a Psychologist (Kerrin), both part time. Our therapists and EI teachers have adapted their roles to working more closely with schools, as well as parents and families, which has gone very well. Staff has also been required to adapted to new responsibilities for records management.

Towards mid year, Playability considered the best way forward in restructuring the organisation. This was because Sam wanted to step aside from the duties of Temporary Service Manager and return to her key role of managing Operations. As a result, the committee put forward an internal expression of interest (EOI) for the role of CEO. Geoff Johnston from Early Intervention applied for this and his EOI was accepted by the committee. This flows on to an Expression of Interest to fill the gap for the Early Intervention Manager's role, which was offered to Suzie Hides over two other quality applications.

Personally, just as I have found the whole changing to NDIS confusion as a member of the board so the process of getting my daughter in NDIS confounding. Thank you to Playability (Geoff) for your help in supporting and helping us through this process. It is also really great to be able to access the specialists that were previously either unavailable or difficult to access in the local area. We are very appreciative of being able to work and communicate so closely between playability specialists and the school and to benefit from all parties doing so.

Going forward, the committee is keen to finalise the Strategic Plan as a priority. Following this, we are looking forward to working through the changes in policies and procedures. Changes that the organisation requires to continue to be registered to provide NDIS supports.

Thank you to my fellow committee members for your support, dedication and the skills that you bring to the committee. With new exciting programs in the works, we look forward to supporting Geoff and the Playability team to continue to grow to meet the needs of people in the Bega Valley.

Julia Clark
Chairperson

Treasurer's Report– Sean Southwood

The annual audit for PlayAbility Inc. has been conducted by Tanner Salt & Associates (Certified Practising Accountants).

The Audit Opinion of Tanner Salt & Associates is that, the financial report of PlayAbility Incorporated:

(a) gives a true and fair view of the association's financial position as at 30 June 2018 and of its performance for the year ended on that date; and

(b) complies with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012.

The Audited financial report has been prepared to assist PlayAbility Incorporated to meet the requirements of the Associations Incorporation Act 2009 and the Australian Charities and Not-for-profits Commission Act 2012. As a result, the financial report may not be suitable for another purpose.

Headline Financials for the Year to 30 June 2018

	30-Jun-18	30-Jun-17
Total Income for the Year:	\$970,612	\$919,154
Total Expenditure for the Year:	\$1,122,780	\$985,234
Total Surplus / (Deficit) for the Year:	\$152,168	-\$66,091
Total Capital Expense:	\$0	\$0
Total Depreciation Charge for the Year:		\$38,199
Cash Holdings:		
IMB Operating Account	\$218,662	\$409,336
Term Deposit Provisions	\$10,060	\$9,854
Petty Cash (Debitcard)	\$56	\$343
Total Cash	\$228,778	\$419,533

Note to Cash Holdings:

\$76,196 cash is held as a current provision for Employee Entitlements accrued at 30 June. \$31,505 cash is held as a non-current provision for Employee Entitlements accrued at 30 June.

The Operations team and Treasurer have presented detailed financial reports to the committee at each monthly meeting throughout the year and great thanks go out to Sam Schweitzer for the timely provision of these reports each month and the preparation and input into the 2018 Financial Report.

It has been a year of transition for the staff at Playability, perhaps more so than any previously as the NDIS revenue model is integrated into Playability.

The NIDS model is based on upfront service provision and then the claiming and re-imburement of fees for services and is very different to the “in advance” funding model that had been in place prior to NDIS. This has required a great focus on the cash management of the service and great thanks go to Sam and Geoff for their stewardship and awareness in managing this challenge.

Funding across the other service areas remained in place for 2018 and in many cases funding has already been agreed and extended into 2019 and beyond.

It is a testament to all employees at PlayAbility that the despite the uncertainty around the funding model in relation to NDIS, the level of service provided to the families, across all services, has not been impacted and the levels of professionalism have remained constant.

The Management Team in conjunction with the Committee will continue to monitor the monthly financials and cash position along with updates on funding for the key programs, to ensure that PlayAbility adapts it's programs where necessary and operates within its financial capabilities.

Sean Southwood
Treasurer

Future Funding

2018/19 Funding (EXC of GST)

Early Intervention and Therapy Supports (EI)

NDIS – projected income \$615,000

Capacity Building Program (CBP)

NSW Dept. Of Education Funded Nov 18 to Jun 19 \$67,000

Total for Early Intervention **\$682,000**

Indigenous Advancement Strategy (IAS) "Let Me Create My World"

Australian Gov, Department of the Prime Minister & Cabinet/Indigenous Affairs (DPMC/IA)

Current Funding Agreement 31 Dec 2017 to 31 Dec 2020 \$191,154

Mobile Parenting Support Service (MPSS)

Australian Gov, Department of Social Services (DSS)

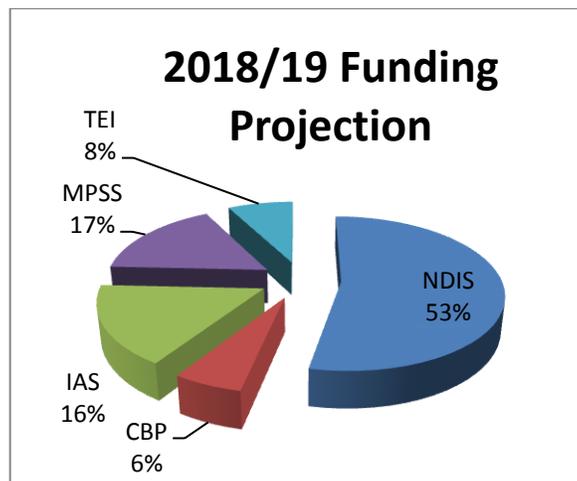
Current Funding Agreement to June 2020 \$191,379

Targeted Earlier Intervention – (TEI)

NSW Department of Family & Community Services/Community Services(FACS)

Current funding agreement 1/7/2017 to 30/6/2020 \$88,554

Total Funding PlayAbility Inc 2018/19 **\$1,153,087**





CEO Report– Geoff Johnston

The past 12 months has been a time of dynamic change for PlayAbility with the roll out of the NDIS and changes to other services in the community. We have grown by adding staff and programs across both Family Support and Early Intervention to meet the needs in the community and have been the mainstay of supports in the sector.

As a relatively small organisation of 18 committed individuals we have worked collectively as a team to provide services across cultures and abilities throughout the entire Bega Valley. Our size has also enabled us to respond to these changes and adapt our delivery of services as well as supporting families change with us.

At the start of July I had the honour of becoming the CEO of PlayAbility. My initial focus was to spend time understanding the valuable role of the Family Support team, getting to know some of the families and the people from other support agencies.

Since then I have been working to support the efforts of the Family Support and Early Intervention/Therapy teams, promoting our services across the community and working towards ways of expanding our services into the future. Over the next month or so we will finalise our Strategic Business Plan and begin developing exciting new programs that will enhance our service in the community through 2019.

In the period from the last AGM up until the end of June this year Sam was acting Service Manager whilst Kylie managed Family Support and I managed the Early Intervention team. Through this period of change Sam has been, and still is, a friend, mentor and advisor to many of us at PlayAbility and I wish to thank her for her ongoing contribution to the organisation.

I am also grateful to the members of the PlayAbility management committee who have shared the ups and downs and considered each issue carefully; always with the best interests of the organisation in mind.

Geoff Johnston



Operations Manager Report – Sam Schweitzer

As Geoff has alluded to in his report the 2017/18 financial year has been a time of enormous change for the organisation. The staff and committee are to be commended for their adaptability and focus during this time.

From an Operations perspective my team and I have had to tackle new challenges including learning a new system for NDIS billing and everything that comes with that, being vigilant with our policies and procedures to ensure they meet the NDIA standards and our own, whilst still continuing with the government reporting and acquittals for the funded programs.

The HR component of our role has also had to adjust to having 18-20 employees. In 2015 we had 11 employees, 2016 13, and in the 2017-18 year up to 20. The logistics of managing the HR needs of so many employees has stretched us to capacity. Rose Taylor and Rachel Wilson both came on to assist me in 2017 and their knowledge, skills and willingness to learn new things has been invaluable to the organisation.

Sean Southwood, Treasurer, has been a fantastic support during this time, with his wealth of knowledge of business operations. We are extremely grateful to him and the other committee members who volunteer their time so graciously for our organisation.

Our projections for the 2018/19 financial year are on track up to the date of printing this report and with most government funding secured until 2020 our immediate financial position is strong. We took a significant a loss during 2017/18 financial year, as evident by this year's financial reports. The financial result was unavoidable, as we needed to maintain the staffing levels required to solidify our programs and client base for the future. We are not alone in our financial results for this year with most organisations in our field having a significant loss. We are fortunate that our retained earnings enabled us to continue to operate.

Although, 2017/18 was a stressful year to be the Acting Manager of the organisation it was a great experience and I feel proud of what we achieved. I look forward to PlayAbility continuing to grow and service our community and feel the future is in good hands with Geoff as CEO, Suzie as EI Manager and Kylie Managing Family Support.

My thanks go out to all staff, especially Rachel and Rose, for their diligence and support during this year of change.

Samantha Schweitzer



Family Support Manager Report – Kylie Eldridge-Spires

PlayAbility staff have been busy supporting families at the beginning of their school journeys. Many of our clients have the first of their children about to transition from day-care and preschool to primary school. A real success this year has been achieved by those families that have advocated for change in a way that shows their own strengths and awareness of intergenerational traumas and repetitive patterns with often less than positive outcomes. Early childhood development and intervention services have been delivered across the BVS and southern parts of the Eurobodalla. Engaging with families through home visits, family support sessions, play sessions (Intensive Supported Playgroups) and community events to achieve the outcomes and objectives outlined in the project schedule.

Outcomes such as "increases in Indigenous children and families accessing culturally appropriate early childhood intervention and development services" have been achieved by providing support in the following forms; internal and external referrals, support letters, attending medical appointments, supporting parents with orientation to early childhood services and dealings with other agencies.

Children's development was supported through participation in a variety of developmental appropriate play experiences and activities that develop pre school skills e.g. early literacy and numeracy skills. The activities preserve and promote Indigenous culture for Indigenous families and their children e.g. using traditional symbols in craft activities. During play sessions, the focus is on child development, play, and parent child interactions.

LMCMW Staff have liaised with local agencies to develop strategies to encourage, supported and attend appointments between families and local organisations. Such as, appointments with Katungul, Bega Hospital and Early Intervention Assessment Team regarding health issues and developmental concerns

Family Support staff been advocating for families through a number of supports as mentioned below.

- Supporting Medical Negligence case by attending Psychiatric assessments, Medical specialist appointments and lawyers in Sydney
- Linking families with childcare and children's services
- Negotiating debts and referring to financial supports
- Referring clients onto services and supporting them in their transition
- Referring clients onto services and supporting them in their transition

- Collaboration between Katungul and Far South Coast Family Support Services
- Liaising with Medical professionals at Bega Community health, incl. Occupational Therapists, Dieticians, Psychologist, Early Years Assessment Team, Audiologist, CFTs, etc
- Organization of specialist medical appointments/surgeries (often interstate) for children and their parents
- Formation of family planning and goal setting with each individual family based on needs identified by the family themselves
- Communicating with Kinship and supporting the process for children to be rehomed with family in safe environments
- Communicating with Centrelink
- NDIS supports with paperwork and access processing
- Advocacy on all levels
- Assisting families to complete and lodge paperwork
- TRANSPORT, TRANSPORT AND MORE TRANSPORT
- Accidental counselling and at times diffusing and debriefing
- Linking families to community events
- Working with local Councils Place Based workers so as to develop and meet the needs of the Eden community
- Building rapport with local Primary Schools and preparing transition to school programs respectively
- Interagency planning eg. Linking families to NDIS approved planners and then collaborating for the best possible outcomes for families

The Mobile Parenting Support Service (toy truck) has not operated at full capacity the past two terms due to a change in staff. We have had to alter the timetable to fit in with the already busy schedules of the staff capable of operating this service and have managed to have the truck visit 11 different locations across the shire as far north as Bermagui and to Eden in the south. There were 30 visits this term, each visit to various locations has proven as needed with multiple borrowings and returns taking place.

Kylie Eldridge-Spires



Geoff Johnston

Early Intervention Manager (Jul 17-Jun 18)

The start of 2018 felt like the beginning of a race. On the one hand we were keen to continue supporting families in a person centred approach and on the other balance the need to service enough clients before funding under the old model ceased. Every element of what we do was streamlined and new systems of reporting built in. As a result many more children received services.

Early in the year we built a therapy gym. Bethany designed and painted it and together with Martina has been developing and applying sensory based programs for children since. Both occupational therapists are high demand for their engaging and stimulating sessions.

In March, Suzie returned to us with her energy and commitment as well as new skills in working with families affected by trauma. These skills are invaluable as the referrals of children and families affected by trauma are increasing. Suzie also facilitated closer collaboration between the EI team and Family Support by advocating for therapists to be a part of the supported playgroups.

Rowan, our speech therapist, presented his first program; it Takes Two To Talk for parents. Rowan has also been in demand for his skills and easy going approach. In May, Rowan was joined in the Speech Therapy department by Nettie who came to us from Sydney and brought her fun personality and depth of experience. We also welcomed Kerrin, the first Psychologist to work for PlayAbility. Kerrin brought her sensitivity and passion for working with families to the team, based on her experiences in Melbourne.

At this point EI has the Dream Team of therapists and teachers supporting each other and their families through this transition. This included Nicky in the planning role and Karyn continuing her steady role with some of our most vulnerable families.

In June, PlayAbility put out an expression of interest for the role of EI team leader. It was decided that Suzie had the stand out qualities needed to continue carrying the team through the transition. We also said goodbye to Nicky whose role as planner for families accessing NDIS ended.

Geoff



Community Support

PlayAbility would like to thank the following organisations for their support during the year.

- Pambula Wholefoods
 - Bendigo Bank
 - Eden Men's Shed
 - Gippsland Tyres Eden
- Carbon Copy Printing Pambula
 - Merimbula RSL
 - Cobargo Primary School
- Far South Coast Family Support
 - Katungul AMS



PLAYABILITY INCORPORATED

FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2018



CONTENTS

	Page
Committee Members' Report	25
Statement of Comprehensive Income	26
Statement of Financial Position	29
Statement of Cash Flows	30
Statement of Changes in Equity	31
Notes to the Financial Statements	32
Declaration by the Members of the Committee	37
Auditor's Independence Declaration	38
Independent Audit Report	39
Supplementary Information	41
Early Intervention ADHC	42
Early Intervention DEC	44
Mobile Toy & Parenting Resource and Playgroups	45
Indigenous Advancement Strategy	47
Aboriginal Family Support	49
Trainee Aboriginal Family Support	50
ECICP	50
CDSE	51
Bendigo Grant	51



COMMITTEE MEMBER'S REPORT FOR THE YEAR ENDED 30 JUNE 2018

Your Committee present their report on the financial statements for the year ended 30 June 2018.

Committee members:-

The following persons held office as Committee members during the financial year and up to the date of this report:

Name	Position
Julia Clark	Chairperson
Anna Clarke	Vice Chairperson
Sean Southwood	Treasurer
Alison Simpson	Member (since 4/6/18)
Stacey Phelan	Secretary

Principal activities:-

The principal activities of the Association during the financial year were the provision of early childhood early intervention for children aged 0-7 with a disability or developmental delay, therapy supports for children aged 7-18, and family support and capacity building for Indigenous and non-Indigenous families with young children in the Bega Valley.

Significant changes:-

No significant changes in the nature of the principal activities occurred during the year however the introduction of the NDIS has meant the expansion into providing therapy supports for children aged 7-18.

Result:-

The deficit of the association for the financial year was \$152,168 (2017 deficit of \$66,091). The large deficit this year and to a lesser extent in the previous year is due to the transition to the NDIS and other changes to the funding arrangements. The organization expects to achieve a much smaller deficit in the 2019 financial year and hopes to be able to return to surplus thereafter.

This report is made in accordance with a resolution of the Members of the Committee:



Chairperson



Treasurer

19 November 2018
Eden



STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2018

	2018	2017
<u>INCOME</u>	\$	\$
Recurrent funding for current year	905,995	849,717
Non recurrent funding for current year	44,048	4,991
Funding brought forward from previous financial year	23,148	80,146
Funding carried forward to next financial year	(13,017)	(23,148)
Membership	122	10
Donations	4,375	-
Interest Received	4,557	6,900
Profit on sale of Motor vehicle	-	529
Misc	1,384	-
TOTAL INCOME	<u>970,612</u>	<u>919,145</u>

The above statement of comprehensive income should be read in conjunction with the accompanying notes.



STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2018 (CONT)

	2018	2017
<u>EXPENDITURE</u>	\$	\$
Depreciation Expense	29,327	38,199
Running expenses		
Audit, accounting and book keeping	5,450	5,450
Advertising and Promotion	3,500	4,233
Cleaning	6,968	8,277
Bank Fees/Charges	2	28
Consumables	232	330
Insurances	11,540	11,039
IT Software & Support	7,416	4,947
Office Supplies and Postage	3,590	15,529
Meeting Expenses	2,013	402
Professional fees	13,994	2,551
Telephone, fax, email	15,498	15,317
Rent/Hire	25,088	23,462
Repairs & Maintenance	6,776	6,515
Safety: Security & fire checks	921	1,252
Subscriptions/Memberships	1,973	318
Sundry Expenses	-	-
Utilities: elec, water, waste, rates	5,644	2,796
Resources & Equipment Small	21,860	10,560
MT & PRS Toy Purchases	565	1,351
Training & Development	11,010	6,459
TAP Expenses	138	24,000
Salaries and Wages		
Salary & Wages (inc admin and contract)	811,927	675,723
Superannuation Expense	76,468	64,353
Salary On-Costs		
Workers Compensation	5,392	5,412
Provisions - Annual, LSL & Sick	31,673	39,948
Travel & Motor Vehicle expense		
Travel cost & allow.	5,464	1,819
Motor Truck Expenses	5,189	6,324
Motor Car Expenses (Kia)	-	113
Motor Car Expenses (Mazdas)	5,081	3,093
Motor 5 seater Expenses	4,229	3,266
Motor 7 seater Expenses	3,852	2,170



TOTAL EXPENSES	<u>1,122,780</u>	<u>985,236</u>
<u>OPERATING SURPLUS/(DEFICIT)</u>	<u>(152,168)</u>	<u>(66,091)</u>
OTHER COMPREHENSIVE INCOME	<u>-</u>	<u>-</u>
Total comprehensive income for the year	<u>(152,168)</u>	<u>(66,091)</u>

The above statement of Comprehensive income should be read in conjunction with the accompanying notes.



STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2018

	Note	2018 \$	2017 \$
Current Assets			
Cash	2	228,778	419,533
Trade and sundry debtor		28,960	2,493
Prepayment		-	8,970
TOTAL CURRENT ASSETS		257,738	430,996
Non-Current Assets			
Property, Plant & Equipment	3	637,894	667,220
TOTAL NON-CURRENT ASSETS		637,894	667,220
TOTAL ASSETS		895,632	1,098,216
Current Liabilities			
Accrued Funding	6	13,017	23,148
Creditors & Borrowings	4	6,502	4,997
GST Owing		(1,346)	12,346
Provisions	5	76,196	90,896
Payroll Liabilities (PAYG Withholding and Super)		18,562	47,543
TOTAL CURRENT LIABILITIES		112,931	178,930
Non-Current Liabilities			
Provisions	5	31,505	15,922
TOTAL NON-CURRENT LIABILITIES		31,505	15,922
TOTAL LIABILITIES		144,436	194,852
NET ASSETS		751,196	969,455
Equity			
Accumulated surpluses		315,196	467,364
Reserves		436,000	436,000
		751,196	903,364
MEMBERS' EQUITY		751,196	903,364

The above statement of financial position should be read in conjunction with the accompanying notes.



STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2018

	Note	2018	2017
Cash flows from operating activities		\$	\$
Receipts from donations and grants (inc. of GST)		939,588	846,725
Payments to suppliers and employees (inc. of GST)		(1,134,900)	(848,736)
Interest received		4,557	6,900
Interest paid		-	-
Net cash (outflow) / inflow from operating activities	7	<u>(190,755)</u>	<u>4,889</u>
Cash flows from investing activities			
Acquisition of plant and equipment		-	(13,538)
Disposal of plant and equipment		-	-
Net cash (outflow) / inflow from investing activities		<u>-</u>	<u>-</u>
Cash flows from financing activities			
Proceeds from borrowings		-	-
Repayment of borrowings		-	-
Net cash inflow / (outflow) from financing activities		<u>-</u>	<u>-</u>
Net (decrease) / increase in cash and cash equivalents		<u>(190,755)</u>	<u>(8,649)</u>
Cash and cash equivalents at 1 July		419,533	428,182
Cash and cash equivalents at 30 June	2	<u><u>228,778</u></u>	<u><u>419,533</u></u>

The above statement of cash flows should be read in conjunction with the accompanying notes.



STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2018

	Asset revaluation reserve \$	Accumulated surpluses \$	Total \$
Balance as at 1 July 2016	436,000	533,455	959,455
Surplus(deficit) for the year	-	(66,091)	(66,091)
Other comprehensive income	-	-	-
Total comprehensive income	-	(66,091)	(66,091)
Balance as at 30 June 2017	436,000	467,364	903,364
Surplus(deficit) for the year	-	(152,168)	(152,168)
Other comprehensive income	-	-	-
Total comprehensive income	-	(152,168)	(152,168)
Balance as at 30 June 2018	436,000	315,196	751,196

The above statement of changes in equity should be read in conjunction with the accompanying notes.



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

Note 1 statement of significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Basis of preparation

The association is classified as a "Tier 1" association for financial reporting requirements under the Associations Incorporation Act 2009 (NSW). The association has elected to adopt the financial reporting requirements under Class Order No. 11/01. Under this class order the association is exempt from the requirements of section 43(2) of the Associations Incorporation Act 2009 (NSW) to prepare financial statements in accordance with the Australian Accounting standards except as noted in the class order.

In the committees' opinion, the incorporated association is not a reporting entity because there are no users dependent on general purpose financial statements.

These are special purpose financial statements that have been prepared for the purposes of complying with the Associations Incorporation Act 2009 (NSW), Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, the Charitable Fundraising Act 1991 and associated regulations. The committee has determined that the accounting policies adopted are appropriate to meet the needs of the members of PlayAbility Incorporated.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report.

These financial statements have been prepared under the historical cost convention and do not take into account changing monetary values. The accrual and going concern basis have been adopted.

Cash and cash equivalents

Cash and cash equivalents include cash on hand and deposits held at call with banks.

Property Plant and Equipment

Property Plant and Equipment are measured at cost except the building which is carried at a revalued amount. Valuations are carried out every 3 to 5 years.

Depreciation of Fixed Assets

Non-current assets are depreciated using the prime cost and diminishing value basis of depreciation so as to write off the cost of the asset over their estimated lives.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These gains and losses are included in the statements of comprehensive income.



Employee benefits

Provision is made for the entity's liability for employee benefits arising from services rendered by employees to balance date.

Income Tax

The association is exempt from income tax under section 50-5 of the Income Tax Assessment Act 1997.

Government Grants

Government Grants are recognised at fair value where there is reasonable assurance that the grant will be received and all grant conditions will be met. Revenue is taken into account in the period to which the grant relates.

Trade payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the entity during the reporting period which remain unpaid. The balance is raised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

Accrued Funding

All funding received which it is specified in the funding agreement is to be spent in future financial years is being carried forward as accrued funding.

Ongoing Government Financial Support

The accounts have been prepared on a going concern basis which assumes continuity of normal business activities and the realisations of assets and settlement of liabilities in the ordinary course of business. In the event that current funding contracts and funding were to cease, the association would have to significantly restructure its operations to meet its commitments.



**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
(CONT)**

FOR THE YEAR ENDED 30 JUNE 2018

Note 2 Cash

	2018	2017
	\$	\$
IMB Cash Operating Account	218,662	409,336
Term Deposit Provisions	10,060	9,854
Petty cards	56	343
	<u>228,778</u>	<u>419,533</u>

Note 3 Property, Plant & Equipment

	2018	2017
	\$	\$
Plant & Equipment at cost	50,211	50,211
Accumulated Depreciation	(50,211)	(50,211)
	<u>-</u>	<u>-</u>
Motor Vehicles at cost	142,665	142,665
Accumulated Depreciation	(113,571)	(94,939)
	<u>29,094</u>	<u>44,258</u>
Buildings & Improvements (Independent valuation)	761,000	761,000
Accumulated Depreciation	(152,200)	(133,175)
	<u>608,800</u>	<u>627,825</u>
	<u>637,894</u>	<u>667,220</u>



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2018

Note 3 Property, Plant & Equipment (cont)

A valuation was carried out in October 2015 which placed a value of \$1m on the building. The committee has decided that the current carrying value is a more appropriate measure of fair value since the building is situated on Crown Land and can only be sold to another organisation that meets the Crown lands criteria. These restrictions would make it more difficult to sell the property and would reduce its selling price.

The building is being depreciated over 50 years. The current Crown Land lease expires on 30 June 2024. At this stage there is no reason to expect that the lease will not be renewed, however if any information came to light that cast any doubt over the expected renewal of the lease then the depreciation policy in respect of the building would be reviewed at that stage.

Note 4 Creditors & Borrowings

	2018	2017
	\$	\$
Trade and sundry creditors	6,502	4,997
	6,502	4,997

Note 5 Provisions - Current

	2017	2016
	\$	\$
Employee Entitlements	76,196	90,896
	76,196	90,896

Note 5 Provisions - Non Current

	2018	2017
	\$	\$
Employee Entitlements	31,505	15,922
	31,505	15,922

Note 6 Accrued funding

	2018	2017
	\$	\$
Families NSW Aboriginal Family Support (Trainee)	13,017	23,148
	13,017	23,148



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2018

Note 7 Reconciliation of net cash provided by operating activities to operating result

	2018	2017
	\$	\$
Operating surplus (deficit) attributable to the association	(152,168)	(66,091)
Adjustments for:		
Depreciation and amortisation	29,327	38,199
Gain on disposal of assets	-	529
Bad debt written off	-	-
Change in operating assets and liabilities:		
Decrease/(increase) in trade and other receivables	(17,497)	(1,456)
(Decrease)/increase in accrued revenue	(10,131)	(56,998)
(Decrease)/increase in trade and other payables	1,505	4,997
(Decrease)/increase in other liabilities	(42,674)	45,761
(Decrease)/increase in employee benefits	883	39,948
Net cash from operating activities	<u>(190,755)</u>	<u>4,889</u>

Note 8 Commitments

	2018	2017
	\$	\$
Lease commitments are as follows:		
Less than 1 year	-	-
More than 1 year but less than 5 years	-	-

Note 9 Related party transactions

The Committee members (whose names appear on page 3) did not receive any remuneration from the association during the year. There were no other transactions with related parties.



DECLARATION BY MEMBERS OF THE COMMITTEE FOR THE YEAR ENDED 30 JUNE 2018

The Committee has determined that PlayAbility Incorporated is not a reporting entity and that these special purpose financial statements should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The Committee declare that:

1. the financial statements and notes, present fairly the financial position of PlayAbility Incorporated as at 30 June 2018 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements; and
2. there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.

This declaration is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

A handwritten signature in black ink, consisting of a large, stylized 'D' followed by a horizontal line and a small flourish.

....., Chairperson

A handwritten signature in black ink, consisting of a large, stylized 'S' followed by a horizontal line and a small flourish.

....., Treasurer

Eden, 19th day of November 2018



CERTIFIED PRACTISING ACCOUNTANTS

Colin Salt CPA Director

ABN: 71 057 474 806
ACN: 082 171 855

AUDITOR'S INDEPENDENCE DECLARATION TO THE COMMITTEE OF PLAYABILITY INCORPORATED.

As auditor of PlayAbility Incorporated. for the year ended 30 June 2018, I declare that, to the best of my knowledge and belief, there have been:

- a) No contraventions of the auditor independence requirements as set out in the Australian Charities and Not-for-Profits Commission Act 2012 in relation to the audit; and
- b) No contraventions of any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink, appearing to read 'Colin Salt', is written over a horizontal line.

Colin Salt

Tanner Salt & Associates

Pambula

19th November 2018



Colin Salt CPA Director

ABN: 71 057 474 806
ACN: 082 171 855

CERTIFIED PRACTISING ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PLAYABILITY INCORPORATED

Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report, of PlayAbility Incorporated, which comprises the Statement of Financial Position as at 30 June 2018, the Statement of Comprehensive Income and the Statement of Cash flows for the year ended that date, notes comprising a summary of significant accounting policies, other explanatory information and the Declaration by members of the committee.

In our opinion, the financial report of PlayAbility Incorporated has been prepared in accordance with Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012, including:

- a) giving a true and fair view of the association's financial position as at 30 June 2018 and of its performance for the year ended on that date; and
- b) complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the PlayAbility Incorporated in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter - Basis of accounting

We draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling PlayAbility Incorporated's reporting responsibilities under the Associations Incorporation Act 2009 and the Australian Charities and Not-for-profits Commission Act 2012. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Committee's Responsibility for the Financial Report

The Committee of PlayAbility Incorporated are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Associations Incorporation Act 2009 (NSW), the Australian Charities and Not-for-profits Commission Act 2012 and the needs of members. The Committee's responsibility also includes such internal control as the Committee determines is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error. In preparing the financial report, the Committee is responsible for assessing PlayAbility Incorporated's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Committee either intend to liquidate PlayAbility Incorporated or to cease operations, or have no realistic alternative but to do so. The Committee are responsible for overseeing PlayAbility Incorporated's financial reporting process.



Colin Salt CPA Director

ABN: 71 057 474 806

ACN: 082 171 855

CERTIFIED PRACTISING ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PLAYABILITY INCORPORATED

Auditor's Responsibility for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report. As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of PlayAbility Incorporated's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee.
- Conclude on the appropriateness of Committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on PlayAbility Incorporated's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the PlayAbility Incorporated to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Colin Salt

Tanner Salt & Associates

Pambula

19th November 2018



CERTIFIED PRACTISING ACCOUNTANTS

Colin Salt CPA Director

ABN: 71 057 474 806
ACN: 082 171 855

SUPPLEMENTARY INFORMATION FOR THE YEAR ENDED 30 JUNE 2018

The additional financial data presented on the following pages is in accordance with the books and records of PlayAbility Incorporated which have been subjected to the auditing procedures applied in our statutory audit of the association for the year ended 30 June 2018. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly we do not express an opinion on such financial data and no warranty of accuracy or reliability is given.

A handwritten signature in black ink, appearing to be "CS", written over a horizontal line.

Colin Salt

Tanner Salt & Associates

Pambula

19th November 2018



**EARLY INTERVENTION (EI)
AGEING, DISABILITY & HOME CARE (ADHC)
NSW DEPARTMENT OF FAMILY & COMMUNITY SERVICES
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2018**

<u>INCOME</u>	2018	2017
	\$	\$
Recurrent funding	395,199	389,203
Non Recurrent funding	44,048	-
Other Income		
Donations	200	-
Interest	3,691	3,071
Membership	28	-
Misc Income	14	4,991
Profit on disposal of asset	-	529
TOTAL INCOME	443,180	397,794
 <u>EXPENDITURE</u>		
Depreciation Expense	8,158	10,973
Running Expenses		
Accounting: Audit & Bookkeeping	2,452	2,452
Advertising and Promotion	1,360	2,698
Bank fees	1	28
Cleaning	3,303	2,045
Consumables	115	153
Insurances	5,193	5,011
IT Software & Support	4,841	2,826
Meeting Expenses	997	211
Office Supplies and Postage	2,038	8,915
Professional fees	10,968	2,398
Telephone, fax, email	6,974	6,566
Rent/Hire	10,182	10,023
Repairs & Maintenance	1,743	2,276
Safety: Security & fire checks	414	562
Subscriptions/Memberships	1,857	-
Sundry Expenses	-	-
Utilities: elec, water, waste, rates	2,630	1,715
Resources & Equipment Small	10,438	4,103
Training & Development	7,339	2,979
TAP Expenses	138	24,000



Salaries and Wages		
Salary & Wages (inc admin and contract)	389,786	279,645
Superannuation Expense	36,802	30,826
Salary On-Costs		
Workers Compensation	2,426	2,455
Provisions - Annual, LSL & Sick	9,977	39,900
Travel & Motor Vehicle Expense		
Travel cost & allow.	4,216	1,530
Motor Car Expenses (Kia)	-	116
Motor Car Expenses (Mazdas)	5,126	2,947
Motor Vehicle – 7 seater	809	1,068
Motor Vehicle – 5 seater	712	-
Motor Vehicle – Truck	1,390	
TOTAL EXPENSES	<u>532,385</u>	<u>448,421</u>
OPERATING SURPLUS/(DEFICIT)	<u>(89,205)</u>	<u>(50,627)</u>



**EARLY INTERVENTION (EI)
NSW DEPARTMENT OF EDUCATION & COMMUNITIES (DEC)
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2018**

	2018	2017
<u>INCOME</u>		
Recurrent funding	41,021	38,514
Other Income		
Misc Income	-	-
TOTAL INCOME	41,021	38,514
 <u>EXPENDITURE</u>		
Depreciation Expense	2,301	1,618
Running Expenses		
Accounting: Audit & Bookkeeping	-	-
Advertising and Promotion	-	-
Cleaning	5	215
Consumables	-	-
Insurances	-	-
IT Software & Support	-	-
Office Supplies and Postage	-	-
Professional fees	-	-
Telephone, fax, email	-	-
Rent/Hire	-	-
Repairs & Maintenance	-	-
Safety: Security & fire checks	-	-
Utilities: elec, water, waste, rates	-	-
Resources & Equipment Small	-	-
 Salaries and Wages		
Salary & Wages (inc admin and contract)	36,931	31,515
Superannuation Expense	3,460	5,748
Travel & Motor Vehicle Expense		
Motor Car Expenses (Kia)	-	-
Motor Car Expenses (Mazda)	-	-
TOTAL EXPENSES	42,697	39,096
 OPERATING SURPLUS/(DEFICIT)	(1,676)	(582)



**MOBILE TOY & PARENTING RESOURCE SERVICE AND
SUPPORTED PLAYGROUPS
FEDERAL DEPARTMENT OF SOCIAL SERVICES (DSS)
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2018**

	2018	2017
<u>INCOME</u>		
Recurrent funding	188,849	199,881
Funding carried forward to the next financial year	-	-
Fees Income		
Memberships	94	10
Other Income		
Donations	732	-
Interest	348	1,553
Misc Income	-	-
TOTAL INCOME	190,023	201,444
<u>EXPENDITURE</u>		
Depreciation Expense	6,846	7,158
Running Expenses		
Accounting: Audit & Bookkeeping	1,199	1,199
Advertising and Promotion	625	783
Cleaning	1,467	2,521
Consumables	47	71
Insurances	2,539	2,411
IT Software & Support	1,030	436
Meeting expenses	324	59
Office Supplies and Postage	583	3,221
Professional fees	1,161	61
Telephone, fax, email	3,410	3,041
Rent/Hire	6,208	5,514
Repairs & Maintenance	3,758	2,232
Safety: Security & fire checks	203	271
Subscriptions/Memberships	24	-
Utilities: elec, water, waste, rates	1,206	772
Resources & Equipment Small	1,591	1,757
Training & Development	1,696	787



MT & PRS Resources	-	-
MT & PRS Toy Purchases	565	1,351
Salaries and Wages		
Salary & Wages (inc admin and contract)	153,601	150,566
Superannuation Expense	13,941	9,817
Salary On-Costs		
Workers Compensation	1,186	1,146
Provisions - Annual, LSL & Sick	8,676	6,147
Travel & Motor Vehicle Expense		
Travel cost & allow.	69	-
Motor Truck Expenses	3,799	5,807
Motor Car Expenses(Mazdas)	455	-
TOTAL EXPENSES	<u>216,209</u>	<u>207,128</u>
OPERATING SURPLUS/(DEFICIT)	<u>(26,186)</u>	<u>(5,684)</u>



**INDIGENOUS ADVANCEMENT STRATEGY (IAS)
DEPT. OF PRIME MINISTER & CABINET/INDIGENOUS AFFAIRS
(DPMC/IA)
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2018**

	2018	2017
<u>INCOME</u>		
Recurrent funding	189,462	190,564
Funding carried forward to the next financial year	-	-
Other Income		
Donations	1,000	
Interest	356	1,587
Misc Income	1,369	-
TOTAL INCOME	192,187	192,151
<u>EXPENDITURE</u>		
Depreciation Expense	9,700	15,987
Running Expense		
Accounting: Audit & Bookkeeping	1,254	1,254
Advertising and Promotion	1,231	637
Cleaning	1,516	1,886
Consumables	49	74
Insurances	2,654	2,521
IT Software & Support	1,077	969
Office Supplies and Postage	603	2,361
Meeting expenses	567	107
Professional fees	1,338	63
Telephone, fax, email	3,565	4,088
Rent/Hire	6,434	5,719
Repairs & Maintenance	891	1,398
Safety: Security & fire checks	212	289
Subscriptions/Memberships	25	159
Utilities: elec, water, waste, rates	1,261	261
Resources & Equipment Small Equipment	5,923	4,323
Training & Development	1,376	1,239
Salaries and Wages		



Salary & Wages (inc admin and contract)	139,785	129,487
Superannuation Expense	15,040	12,876
Salary On-Costs		
Workers compensation	1,240	1,237
Provisions - Annual, LSL & Sick	8,710	6,446
Travel & Motor Vehicle Expense		
Travel cost & allow.	398	-
Motor Vehicle Expenses (Mazdas)	-	146
Truck Expenses	-	517
Motor 5 seater Expenses	3,017	3,266
Motor 7 seater Expenses	3,027	1,103
 TOTAL EXPENSES	 <u>210,893</u>	 <u>198,413</u>
 OPERATING SURPLUS/(DEFICIT)	 <u>(18,706)</u>	 <u>(6,262)</u>



**TARGETED EARLIER INTERVENTION (FORMERLY AFS)
NSW GOVERNMENT DEPT. OF FAMILY & COMMUNITY SERVICES
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2018**

	2018	2017
<u>INCOME</u>		
Recurrent funding	91,464	88,554
Other Income		
Interest	162	690
Misc Income	-	-
TOTAL INCOME	91,626	89,244
<u>EXPENDITURE</u>		
Depreciation Expense	2,321	2,463
Running Expenses		
Accounting: Audit & Bookkeeping	545	545
Advertising and Promotion	284	114
Cleaning	677	1,610
Consumables	21	32
Insurances	1,154	1,096
IT Software & Support	468	715
Meeting expenses	125	27
Office Supplies and Postage	366	1,032
Professional fees	528	1,662
Telephone, fax, email	1,550	1,625
Rent/Hire	2,263	573
Repairs & Maintenance	386	608
Safety: Security & fire checks	92	131
Subscriptions/Memberships	66	159
Utilities: elec, water, waste, rates	548	48
Resources & Equipment Small	1,466	377
Training & Development	598	1,455
Salary and Wages		
Salary & Wages (inc admin and contract)	82,552	69,191
Superannuation Expense	6,344	5,086
Salary On-Costs		
Workers compensation	539	574
Provisions - Annual, LSL & Sick	4,308	2,774
Travel & Motor Vehicle Expense		
Travel cost & allow.	781	286
Motor 7 seater exp	16	-
TOTAL EXPENSES	107,998	92,183
OPERATING SURPLUS/(DEFICIT)	(16,372)	(2,936)



**TRAINEE -ABORIGINAL FAMILY SUPPORT (AFS)
NSW GOVERNMENT DEPT. OF FAMILY & COMMUNITY SERVICES
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2018**

	2018	2017
<u>INCOME</u>		
Funding transferred from AFS		
Funding brought forward from previous financial year	23,148	23,148
Funding carried forward to next financial year	(13,018)	(23,148)
TOTAL INCOME	10,130	-
<u>EXPENDITURE</u>		
Running Expenses		
Advertising and Promotion	-	-
Office Supplies and Postage	-	-
Professional fees	-	-
Salary and Wages		
Salary & Wages (inc admin and contract)	9,272	-
Superannuation Expense	881	-
Salary On-Costs		
Provisions - Annual, LSL & Sick	-	-
TOTAL EXPENSES	-	-
	10,153	-
OPERATING SURPLUS/(DEFICIT)	(23)	-

**ECICP BVSC (AUSPICED)
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2018**

	2018	2017
<u>INCOME</u>		
Non recurrent funding	-	-
Funding brought forward from prior financial years	-	3,766
Transferred to EI as unclaimed	-	(3,766)
Funding carried forward to next financial year	-	-
Misc Income	-	-
TOTAL INCOME	-	-
<u>EXPENDITURE</u>		
Running Expenses		
Auspice fee	-	-
Workshop expenses	-	-
TOTAL EXPENSES	-	-
OPERATING SURPLUS/(DEFICIT)	-	-



**CDSE
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2018**

	2018	2017
<u>INCOME</u>		
Non recurrent funding	-	1,225
Transferred to EI as unclaimed	-	(1,225)
Funding carried forward to next financial year	-	-
TOTAL INCOME	-	-
<u>EXPENDITURE</u>		
Resources & Equipment Small	-	-
TOTAL EXPENSES	-	-
OPERATING SURPLUS/(DEFICIT)	-	-

**BENDIGO BANK
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2018**

	2018	2018
<u>INCOME</u>		
Donations	2,444	-
Memberships	-	-
Interest	-	-
TOTAL INCOME	2,444	-
<u>EXPENDITURE</u>		
Resources & Equipment Small	2,444	-
TOTAL EXPENSES	2,444	-
OPERATING SURPLUS/(DEFICIT)	-	-